

Form **8868**
(Rev. January 2025)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

**File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions. THE VERMONT COMMUNITY FOUNDATION	Taxpayer identification number (TIN) 22-2712160
	Number, street, and room or suite no. If a P.O. box, see instructions. 3 COURT STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. MIDDLEBURY, VT 05753	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **DANIEL SMITH**
3 COURT STREET - MIDDLEBURY, VT 05753

Telephone No. **802-388-3355** Fax No. **802-388-3398**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 **24** or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

EXTENDED TO NOVEMBER 17, 2025

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

Part I Summary: A For the 2024 calendar year, or tax year beginning and ending; B Check if applicable; C Name of organization THE VERMONT COMMUNITY FOUNDATION; D Employer identification number 22-2712160; E Telephone number 802-388-3355; G Gross receipts \$ 65,647,422; H(a) Is this a group return for subordinates? Yes [X] No; H(b) Are all subordinates included? Yes No; I Tax-exempt status: [X] 501(c)(3); J Website: WWW.VERMONTCF.ORG; K Form of organization: [X] Corporation; L Year of formation: 1986; M State of legal domicile: VT

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature fields for Officer (DANIEL SMITH, PRESIDENT & CEO), Preparer (DANIELLE NIHILL), and Firm (CLIFTONLARSONALLEN LLP) with dates and PTIN.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE VERMONT COMMUNITY FOUNDATION HELPS TO BUILD PHILANTHROPIC RESOURCES TO SUSTAIN HEALTHY AND VITAL VERMONT COMMUNITIES. THE FOUNDATION CONNECTS AND MOBILIZES PEOPLE THROUGH GIVING TO MULTIPLY THE IMPACT OF PHILANTHROPY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 50,870,850. including grants of \$ 48,827,616.) (Revenue \$ 1,812,415.) THE VERMONT COMMUNITY FOUNDATION INSPIRES GIVING AND BRINGS PEOPLE AND RESOURCES TOGETHER TO MAKE A DIFFERENCE IN VERMONT. A FAMILY OF HUNDREDS OF FUNDS AND FOUNDATIONS, THE FOUNDATION PROVIDES THE ADVICE, INVESTMENT VEHICLES, AND BACK-OFFICE EXPERTISE THAT MAKE IT EASY FOR THE PEOPLE WHO CARE ABOUT VERMONT TO FIND AND FUND THE CAUSES THEY LOVE. THE FOUNDATION ALSO PROVIDES NONPROFIT ENDOWMENT MANAGEMENT AND PLANNED GIVING SERVICES. IN 2024, THE FOUNDATION HAD NEARLY \$68 MILLION AT WORK IN THE COMMUNITY THROUGH GRANTS, MISSION INVESTMENTS, AND PROGRAMMATIC ACTIVITY.

THE HEART OF THE COMMUNITY FOUNDATION'S WORK IS CLOSING THE OPPORTUNITY GAP - THE DIVIDE THAT LEAVES TOO MANY VERMONTERS STRUGGLING TO GET

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 50,870,850.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational reporting requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes rows 2a through 17 with various tax compliance questions and numerical inputs.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (16), 1b (16), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records DANIEL SMITH - 802-388-3355
3 COURT STREET, MIDDLEBURY, VT 05753

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DANIEL SMITH CEO	46.00 8.50			X				245,371.	0.	74,814.
(2) FELIPE RIVERA VP FOR STRATEGY AND COMMUNICATIONS	50.00 0.00			X				154,331.	0.	42,995.
(3) STACIE FAGAN VP FOR PHILANTHROPY	48.00 0.00			X				136,248.	0.	54,062.
(4) ANNA GRADY VP FOR OPERATIONS AND ADMINISTRATION	48.00 2.00			X				155,999.	0.	24,681.
(5) BARRY PIUS VP FOR FINANCE	48.00 0.00			X				165,305.	0.	8,599.
(6) HOLLY MOREHOUSE VP FOR GRANTS & COMMUNITY INVESTMENT	48.00 0.00			X				139,858.	0.	9,313.
(7) RUTH HENRY SR PHILANTHROPIC ADVISOR	40.00 0.00					X		103,318.	0.	40,669.
(8) MARTHA TROMBLEY OAKES SR. PHILANTHROPIC ADVISOR	40.00 0.00					X		121,288.	0.	10,174.
(9) ELISABETH MARX SR PHILANTHROPIC ADVISOR	40.00 0.00					X		108,921.	0.	20,774.
(10) EMILYE PELOW CORBETT SR. PHILANTHROPIC ADVISOR	40.00 0.00					X		113,031.	0.	6,262.
(11) JACOB GARDNER DIRECTOR OF IT	40.00 0.00					X		108,944.	0.	5,482.
(12) ERIK BURGE CONTROLLER (UNTIL 07/24)	40.00 0.00			X				74,577.	0.	10,680.
(13) SPENCER KNAPP CHAIR (UNTIL 09/24)	8.00 0.00	X		X				0.	0.	0.
(14) MARK FOLEY, JR. CHAIR	4.00 0.00	X		X				0.	0.	0.
(15) KRISTEN CARLSON VICE CHAIR	4.00 0.00	X		X				0.	0.	0.
(16) DIMITRI GARDNER SECRETARY	4.00 0.00	X		X				0.	0.	0.
(17) ALLYSON LAACKMAN TREASURER (UNTIL 06/24)	4.00 0.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KATHRYN AUSTIN TREASURER	4.00 0.00	X		X				0.	0.	0.
(19) LAURIE BEYRANEVAND DIRECTOR	4.00 0.00	X						0.	0.	0.
(20) CINDY CHAR DIRECTOR	4.00 0.00	X						0.	0.	0.
(21) TIM BRIGLIN DIRECTOR	4.00 0.00	X						0.	0.	0.
(22) JOHN VOGEL DIRECTOR	4.00 0.00	X						0.	0.	0.
(23) NICOLE CURVIN DIRECTOR	4.00 0.00	X						0.	0.	0.
(24) TAMMY NEWMARK DIRECTOR	4.00 0.00	X						0.	0.	0.
(25) LINDSAY DESLAURIERS DIRECTOR	4.00 0.00	X						0.	0.	0.
(26) RICH HOLSCHUH DIRECTOR	4.00 0.00	X						0.	0.	0.
1b Subtotal								1,627,191.	0.	308,505.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,627,191.	0.	308,505.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 12

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ARMININO LLP PO BOX 206700, DALLAS, TX 75320	CONSULTING	242,658.
MIKE THOMPSON CONSULTING LLC 6669 32ND PL NW, WASHINGTON, DC 20015	CONSULTING	223,649.
CLIFTONLARSONALLEN LLP PO BOX 829709, PHILADELPHIA, PA 19182	AUDIT SERVICES	139,010.
AMY R SCHAEFFLER 28 TRIVETT LANE, HOLDERNESS, NH 03245	CONSULTING	127,941.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 4

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c	83,750.					
	d Related organizations	1d						
	e Government grants (contributions)	1e	168,258.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	39,474,477.					
	g Noncash contributions included in lines 1a-1f	1g	\$ 9,808,851.					
	h Total. Add lines 1a-1f			39,726,485.				
Program Service Revenue	2 a MANAGEMENT FEES	Business Code 561000		1,256,532.	1,256,532.			
	b PROGRAMMATIC REVENUE	561000		555,883.	555,883.			
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f			1,812,415.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			5,807,046.		170,996.	5636050.	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross rents	6a	(i) Real	(ii) Personal				
	b Less: rental expenses	6b						
	c Rental income or (loss)	6c						
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
					18,246,576.			
	b Less: cost or other basis and sales expenses	7b	11,594,867.					
	c Gain or (loss)	7c	6,651,709.					
	d Net gain or (loss)			6,651,709.			6651709.	
8 a Gross income from fundraising events (not including \$ 83,750. of contributions reported on line 1c). See Part IV, line 18	8a	54,900.						
		3,559.						
b Less: direct expenses	8b							
c Net income or (loss) from fundraising events			51,341.			51,341.		
9 a Gross income from gaming activities. See Part IV, line 19	9a							
b Less: direct expenses	9b							
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances	10a							
b Less: cost of goods sold	10b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue	11 a	Business Code						
	b							
	c							
	d All other revenue							
	e Total. Add lines 11a-11d							
12 Total revenue. See instructions			54,048,996.	1,812,415.	170,996.	12339100.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	48,827,616.	48,827,616.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,157,619.	208,371.	775,605.	173,643.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,031,958.	976,915.	1,343,106.	711,937.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	101,725.	31,475.	48,590.	21,660.
9 Other employee benefits	499,497.	194,395.	206,507.	98,595.
10 Payroll taxes	318,945.	92,400.	158,852.	67,693.
11 Fees for services (nonemployees):				
a Management	60,446.		60,446.	
b Legal	140,060.		140,060.	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,985,081.		1,985,081.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	475,996.	86,524.	374,407.	15,065.
12 Advertising and promotion	140,927.	81,542.	55,198.	4,187.
13 Office expenses	47,992.	12,124.	30,751.	5,117.
14 Information technology	981,513.	140,766.	746,510.	94,237.
15 Royalties				
16 Occupancy	142,545.	45,667.	67,577.	29,301.
17 Travel	61,991.	6,164.	39,437.	16,390.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	111,996.	68,544.	27,529.	15,923.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	97,243.	31,154.	46,100.	19,989.
23 Insurance	59,305.		59,305.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a COMMUNICATIONS	156,341.	15,392.	129,149.	11,800.
b PROFESSIONAL DEVELOPMEN	124,938.		124,938.	
c TAXES - OTHER	26,529.	8,499.	12,577.	5,453.
d _____				
e All other expenses _____	239,009.	43,302.	195,707.	
25 Total functional expenses. Add lines 1 through 24e	58,789,272.	50,870,850.	6,627,432.	1,290,990.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	19,178,368.	1	15,542,756.
	2 Savings and temporary cash investments		2	157,416.
	3 Pledges and grants receivable, net	147,571.	3	153,057.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	147,366.	9	164,116.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,588,842.		
	b Less: accumulated depreciation	10b 1,672,684.	10c	1,916,158.
	11 Investments - publicly traded securities	206,390,233.	11	186,802,933.
	12 Investments - other securities. See Part IV, line 11	117,757,509.	12	145,339,300.
	13 Investments - program-related. See Part IV, line 11	12,565,174.	13	20,017,995.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	150,873.	15	535,776.
16 Total assets. Add lines 1 through 15 (must equal line 33)	358,219,150.	16	370,629,507.	
Liabilities	17 Accounts payable and accrued expenses	1,244,377.	17	751,224.
	18 Grants payable	2,870,711.	18	3,052,970.
	19 Deferred revenue		19	146,290.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	221,995.	23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	8,541,345.	25	7,497,911.
	26 Total liabilities. Add lines 17 through 25	12,878,428.	26	11,448,395.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	318,949,752.	27	331,484,281.
	28 Net assets with donor restrictions	26,390,970.	28	27,696,831.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	345,340,722.	32	359,181,112.
	33 Total liabilities and net assets/fund balances	358,219,150.	33	370,629,507.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	54,048,996.
2	Total expenses (must equal Part IX, column (A), line 25)	2	58,789,272.
3	Revenue less expenses. Subtract line 2 from line 1	3	-4,740,276.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	345,340,722.
5	Net unrealized gains (losses) on investments	5	18,281,843.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-8,630.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	307,453.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	359,181,112.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization THE VERMONT COMMUNITY FOUNDATION Employer identification number 22-2712160

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	27604494.	61596071.	31765582.	44670108.	39726485.	205362740
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	27604494.	61596071.	31765582.	44670108.	39726485.	205362740
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						19725343.
6 Public support. Subtract line 5 from line 4.						185637397

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	27604494.	61596071.	31765582.	44670108.	39726485.	205362740
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2920019.	3668801.	4598797.	4462451.	5636050.	21286118.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	76,795.	181,015.		248,745.		506,555.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				27,853.	54,900.	82,753.
11 Total support. Add lines 7 through 10						227238166
12 Gross receipts from related activities, etc. (see instructions)					12	6,290,768.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	81.69 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	78.39 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	Total of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

GROSS INCOME FROM FUNDRAISING

2023 AMOUNT: \$ 27,853.

2024 AMOUNT: \$ 54,900.

Multiple horizontal lines for providing additional information.

SCHEDULE D

(Form 990)
(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **THE VERMONT COMMUNITY FOUNDATION** Employer identification number **22-2712160**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	370	
2 Aggregate value of contributions to (during year)	25,894,214.	
3 Aggregate value of grants from (during year)	24,342,406.	
4 Aggregate value at end of year	126,947,306.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	337,391,242.	298,209,586.	347,228,106.	294,634,895.	274,147,847.
b Contributions	41,648,542.	44,827,843.	31,761,722.	60,873,689.	26,864,203.
c Net investment earnings, gains, and losses	31,768,741.	42,290,654.	-41,929,237.	40,172,681.	26,330,728.
d Grants or scholarships	50,309,268.	40,434,704.	32,171,526.	33,939,093.	26,671,904.
e Other expenditures for facilities and programs	4,532,133.	5,493,250.	4,645,953.	10,970,376.	3,466,726.
f Administrative expenses	1,988,592.	2,008,887.	2,033,526.	3,543,690.	2,569,253.
g End of year balance	353,978,532.	337,391,242.	298,209,586.	347,228,106.	294,634,895.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 92.0000 %
 - b Permanent endowment .0000 %
 - c Term endowment 8.0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		2,059,284.	1,087,283.	972,001.
c Leasehold improvements		225,220.	19,947.	205,273.
d Equipment		577,726.	565,454.	12,272.
e Other		726,612.		726,612.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,916,158.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) FIXED INCOME	13,883,835.	END-OF-YEAR MARKET VALUE
(B) DOMESTIC EQUITY	33,985,169.	END-OF-YEAR MARKET VALUE
(C) GLOBAL EQUITY	62,108,088.	END-OF-YEAR MARKET VALUE
(D) HEDGED EQUITY	13,193,806.	END-OF-YEAR MARKET VALUE
(E) PRIVATE EQUITY	22,168,402.	END-OF-YEAR MARKET VALUE
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	145,339,300.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) PROGRAM RELATED	20,017,995.	END-OF-YEAR MARKET VALUE
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	20,017,995.	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LIABILITIES ASSOCIATED WITH SPLIT INTEREST AGREEMENTS	7,497,911.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	7,497,911.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE VERMONT COMMUNITY FOUNDATION HELPS TO BUILD PHILANTHROPIC RESOURCES TO SUSTAIN HEALTHY AND VITAL VERMONT COMMUNITIES. THE FOUNDATION CONNECTS AND MOBILIZES PEOPLE THROUGH GIVING TO MULTIPLY THE IMPACT OF PHILANTHROPY.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Multiple horizontal lines for supplemental information input.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		ANNUAL WOMEN'S FUND (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	138,650.		138,650.
	2	Less: Contributions	83,750.		83,750.
	3	Gross income (line 1 minus line 2)	54,900.		54,900.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	3,559.		3,559.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			3,559.
11	Net income summary. Subtract line 10 from line 3, column (d)			51,341.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

Part IV Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

THE VERMONT COMMUNITY FOUNDATION

Part I General Information on Grants and Assistance

Employer identification number
22-2712160

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUPERT VILLAGE TRUST 2824 ROUTE 153 RUPERT, VT 05768	83-1422982	501(C)(3)	5,170.	0.	N/A	N/A	RUPERT ARTS WORKSHOPS
STAMFORD COMMUNITY CHURCH 1059 MAIN ROAD STAMFORD, VT 05352	03-0304963	501(C)(3)	5,200.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
OTTER CREEK AUDUBON SOCIETY P.O. BOX 938 MIDDLEBURY, VT 05753	51-0144483	501(C)(3)	5,242.	0.	N/A	N/A	TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE OTTER CREEK AUDUBON SOCIETY.
CAMP TA-KUM-TA P.O. BOX 459 SOUTH HERO, VT 05486-0459	03-0362578	501(C)(3)	5,250.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
BARNARD VOLUNTEER FIRE DEPARTMENT INC - 6220 VERMONT RT 12 - BARNARD, VT 05031	03-6024157	501(C)(3)	5,250.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
COLUMBIA UNIVERSITY 622 WEST 113TH STREET, MC 4524 NEW YORK, NY 10025	13-5598093	501(C)(3)	5,250.	0.	N/A	N/A	FOR TUITION NEEDS OF COLUMBIA UNIVERSITY'S, SOA MFA STUDENTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **702.**

3 Enter total number of other organizations listed in the line 1 table **26.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (Rev. 12-2024)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AWARE, INC. 88 HIGH STREET HARDWICK, VT 05843	22-2823675	501(C)(3)	5,250.	0. N/A			UNRESTRICTED
VERMONT GRANITE MUSEUM OF BARRE P.O. BOX 282 BARRE, VT 05641	22-3402163	501(C)(3)	5,250.	0. N/A			GENERAL OPERATING SUPPORT
LYRIC THEATRE COMPANY 7 GREEN TREE DRIVE SOUTH BURLINGTON, VT 05403	23-7349046	501(C)(3)	5,250.	0. N/A			GENERAL OPERATING SUPPORT
CIRCUS SMIRKUS ONE CIRCUS ROAD GREENSBORO, VT 05841	23-7352665	501(C)(3)	5,250.	0. N/A			GENERAL OPERATING SUPPORT
BARRE PRESBYTERIAN CHURCH 19 SEMINARY STREET BARRE, VT 05641	03-0253496		5,400.	0. N/A			YOUTH PIANO INSTRUCTION SCHOLARSHIPS
HANNAH'S HOUSE, INC. 859 OLD COUNTY ROAD WAITSFIELD, VT 05673	27-3211771		5,500.	0. N/A			GENERAL OPERATING SUPPORT
LEBANON OPERA HOUSE IMPROVEMENT CORPORATION - 51 NORTH PARK STREET - LEBANON, NH 03766	02-0448277	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT
PENTANGLE COUNCIL ON THE ARTS 31 THE GREEN WOODSTOCK, VT 05091	03-0237947	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT
GREEN UP VERMONT 110 STATE STREET MONTPELIER, VT 05601	03-0274312	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOPE WORKS, INC. P.O. BOX 92 BURLINGTON, VT 05402	03-0284577	501(C)(3)	5,500.	0. N/A			UNRESTRICTED SUPPORT
TRINITY CHURCH 33 MERCER STREET PRINCETON, NJ 08540	21-0647707	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT
BURLINGTON CHILDREN'S SPACE 241 NORTH WINOOSKI AVENUE BURLINGTON, VT 05401	22-2533646	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT
VERMONT LAW AND GRADUATE SCHOOL 164 CHELSEA STREET SOUTH ROYALTON, VT 05068	23-7251952	501(C)(3)	5,500.	0. N/A			CHILDREN FIRST! LEGAL ADVOCACY PROJECT FOR GENERAL OPERATING SUPPORT OF THE PUBLICATION OF VERMONT ALMANAC
FOR THE LAND PUBLISHING, INC P.O. BOX 514 CORINTH, VT 05039	84-4353118	501(C)(3)	5,500.	0. N/A			GENERAL SUPPORT FOR MUSICAL PROGRAMING AT BURNHAM HALL, INCLUDING STIPENDS FOR STAFF (AS TO SUPPORT AND ENHANCE THE PURPOSES OF THE PIERSON LIBRARY OF SHELBURNE.
DARTMOUTH HEALTH CHILDREN'S ONE MEDICAL CENTER DRIVE, HB 7070 LEBANON, NH 03756	02-0222140	501(C)(3)	5,500.	0. N/A			GENERAL OPERATING SUPPORT
PIERSON LIBRARY 5376 SHELBURNE ROAD SHELBURNE, VT 05482	03-6000683		5,583.	0. N/A			GENERAL OPERATING SUPPORT
VERMONT RACIAL JUSTICE ALLIANCE 70 S WINOOSKI AVE UNIT 204 BURLINGTON, VT 05401	03-0223222	501(C)(3)	5,590.	0. N/A			GENERAL OPERATING SUPPORT
LAKE CHAMPLAIN LAND TRUST ONE MAIN STREET, SUITE 205 BURLINGTON, VT 05401	03-0267331	501(C)(3)	5,750.	0. N/A			GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTI DEFAMATION LEAGUE 605 THIRD AVENUE NEW YORK, NY 10158	13-1818723	501(C)(3)	5,750.	0. N/A			GENERAL OPERATING SUPPORT
TWIN PINES HOUSING TRUST 226 HOLIDAY DRIVE, SUITE 20 WHITE RIVER JCT., VT 05001	22-2809527	501(C)(3)	5,750.	0. N/A			GENERAL OPERATING SUPPORT
MARTHA CAMFIELD MEMORIAL FREE LIBRARY, INC. - 528 EAST ARLINGTON ROAD - ARLINGTON, VT 05250	03-0184325	501(C)(3)	5,866.	0. N/A			TO SUPPORT THE RUSSELL VERMONTIANA COLLECTION.
CENTER FOR NORTHERN WOODLANDS EDUCATION, INC. - 16 ON THE COMMON - LYME, NH 03768	02-0507029	501(C)(3)	5,900.	0. N/A			GENERAL OPERATING SUPPORT
TRUSTEES OF THE WOOD ART GALLERY 46 BARRE STREET MONTPELIER, VT 05602	03-0190572	501(C)(3)	6,000.	0. N/A			TO HELP WITH THE RESTORATION OF T W WOOD OWNED DAMAGED PAINTINGS
SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) - 91 BUCK DRIVE - WESTMINSTER, VT 05158	03-0216740	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT
LOST NATION THEATER 39 MAIN STREET-CITY HALL MONTPELIER, VT 05602	03-0267568	501(C)(3)	6,000.	0. N/A			TO SUPPORT THE ANNUAL MUSICAL
NEW ECONOMY COALITION, INC 68 HARRISON AVENUE #605 BOSTON, MA 02111	03-0278626	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT
BETTER MIDDLEBURY PARTNERSHIP P.O. BOX 853 MIDDLEBURY, VT 05753	03-0334719	501(C)(3)	6,000.	0. N/A			REVITALIZING OUR TOWN THROUGH BRINGING THE MIDDLEBURY FARMERS MARKET TO TRIANGLE PARK

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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FRIENDS OF THE VERGENNES OPERA HOUSE, INC. - P.O. BOX 88 - VERGENNES, VT 05491	03-0341456	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT
THE HOLE IN THE WALL GANG CAMP 555 LONG WHARF DRIVE NEW HAVEN, CT 06511	06-1157655	501(C)(3)	6,000.	0. N/A			TO SUPPORT ONGOING SUMMER AND FAMILY PROGRAMMING INCLUDING STAFF AND VOLUNTEER TRAINING AND
FOS FEMINISTA 125 MAIDEN LANE, 9TH FLOOR NEW YORK, NY 10038	13-1845455	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT
AMERICAN WATERCOLOR SOCIETY 47 FIFTH AVENUE NEW YORK, NY 10003	13-5658159	501(C)(3)	6,000.	0. N/A			\$3,000 AND MEDAL FOR THE ALDEN BRYAN MEMORIAL AWARD; \$3,000 AND MEDAL FOR THE MARY BRYAN
ALLIED ARTISTS OF AMERICA 47 FIFTH AVE. NEW YORK, NY 10003	13-6116201	501(C)(3)	6,000.	0. N/A			\$3,000.00 AND MEDAL FOR THE ALDEN BRYAN MEMORIAL AWARD FOR TRADITIONAL LANDSCAPE PAINTING IN
FAITH IN ACTION, NORTHERN COMMUNITIES PARTNERSHIP - 3339 MAIN STREET - CABOT, VT 05647	20-8406050	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: ON BEHALF OF UNION MUTUAL CHARITABLE GIVING
MANCHESTER MUSIC FESTIVAL 42 DILLINGHAM AVENUE MANCHESTER, VT 05254-0033	22-2575753	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: THANKS FOR A WONDERFUL 2024 SEASON!
MILL RIVER UNION HIGH SCHOOL 2321 MIDDLE ROAD NORTH CLarendon, VT 05759	23-7349055	501(C)(3)	6,000.	0. N/A			TO PROVIDE ANNUAL DISTRIBUTIONS TO MILL RIVER UNION HIGH SCHOOL FOR THE PURPOSE OF
HEIFER PROJECT INTERNATIONAL, INC. 1 WORLD AVENUE LITTLE ROCK, AR 72202	35-1019477	501(C)(3)	6,000.	0. N/A			GENERAL OPERATING SUPPORT

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BARNARTS CENTER FOR THE ARTS COMPANY - 6211 ROUTE 12 - BARNARD, VT 05031	45-5447535	501(C)(3)	6,000.	0.	N/A	N/A	LGBTQ+ NIGHT @ FEAST & FIELD (2025)
SUNDOG POETRY CENTER, INC. PO BOX 641 WILLISTON, VT 05495	46-5081957	501(C)(3)	6,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
TOWN OF HYDE PARK P.O. BOX 98 HYDE PARK, VT 05655	81-0628827	GOV	6,000.	0.	N/A	N/A	GRANT FOR COMPLETION OF HYDE PARK VIEWS PROJECT FINAL REPORT
COVENTRY SPICE PO BOX 77 COVENTRY, VT 05825	03-6000439	501(C)(3)	6,000.	0.	N/A	N/A	FINAL BETTER PLACES GRANT FOR THE COVENTRY PLAYGROUND RENOVATIONS
INTERNATIONAL CAMPAIGN FOR TIBET 1825 JEFFERSON PLACE, NW WASHINGTON, DC 20036	52-1570071	501(C)(3)	6,050.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHAMPLAIN VALLEY UNITARIAN UNIVERSALIST SOCIETY - 2 DUANE COURT - MIDDLEBURY, VT 05753-1383	03-0312369		6,050.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CENTRAL VERMONT HUMANE SOCIETY 1589 VT ROUTE 14 SOUTH EAST MONTPELIER, VT 05651	03-0217066	501(C)(3)	6,095.	0.	N/A	N/A	GENERAL OPERATING SUPPORT ADVISOR'S NOTE: ON BEHALF OF UNION MUTUAL EMPLOYEES ANGIE LAWRENCE, TAMMY
PARAN RECREATIONS INC. 269 HOUGHTON STREET NORTH BENNINGTON, VT 05257	03-0210869	501(C)(3)	6,200.	0.	N/A	N/A	TO SUPPORT SUMMER PROGRAMS
ETHAN ALLEN INSTITUTE P.O. BOX 9496 SOUTH BURLINGTON, VT 05407	22-3092292	501(C)(3)	6,250.	0.	N/A	N/A	TO SUPPORT COMMON SENSE RADIO, PROVIDING A FORUM FOR A CIVIL AND RESPECTFUL DISCUSSION OF

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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VERMONT ADAPTIVE SKI AND SPORTS 79 ALPINE DRIVE KILLINGTON, VT 05751	74-2472938	501(C)(3)	6,250.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
FIRST PARISH CONGREGATIONAL CHURCH 12 BEACH STREET SACO, ME 04072	01-0243511	501(C)(3)	6,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
THETFORD ACADEMY 304 ACADEMY ROAD THETFORD CENTER, VT 05075	03-0183822	501(C)(3)	6,500.	0. N/A	N/A	N/A	TO PROVIDE SCHOLARSHIP SUPPORT TO THETFORD ACADEMY STUDENTS.
EQUINOX PRESERVATION TRUST P.O. BOX 986 MANCHESTER, VT 05254	04-3197313	501(C)(3)	6,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
ALLIED COMMUNITY DEVELOPMENT COLLECTIVE DBA ROXBURY COMMUNITY TRUST - 1234 WEST HILL ROAD - ROXBURY, VT 05669	88-2337792	501(C)(3)	6,500.	0. N/A	N/A	N/A	TO SUPPORT THE WORK OF THE ROXBURY RISING INITIATIVE. FUNDING TO BE ALLOCATED TOWARD THE
PROTECT OUR WILDLIFE VERMONT P.O. BOX 3024 STOWE, VT 05672	47-3839485	501(C)(3)	6,545.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT.
CAF AMERICA 225 REINEKERS LANE, SUITE 375 ALEXANDRIA, VA 22314	43-1634280	501(C)(3)	6,600.	0. N/A	N/A	N/A	UNRESTRICTED, FOR BENEFIT OF CRAFTS COUNCIL (UK) VIA EXPEDITED GRANTMAKING PROGRAM
TOWN OF WALLINGFORD VERMONT 75 SCHOOL STREET WALLINGFORD, VT 05773	03-6000730	GOV	6,694.	0. N/A	N/A	N/A	TO MAKE ANNUAL DISTRIBUTIONS TO THE TOWN OF WALLINGFORD FOR THE PURPOSE OF AWARDING
DANA-FARBER CANCER INSTITUTE 450 BROOKLINE AVENUE BOSTON, MA 02284	04-2263040	501(C)(3)	6,708.	0. N/A	N/A	N/A	TO SUPPORT PEDIATRIC CANCER PROGRAMMING AND SERVICES ADVISOR'S NOTE: IN SUPPORT OF JC

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BURR & BURTON ACADEMY 57 SEMINARY AVENUE MANCHESTER, VT 05254	03-0179404	501(C)(3)	6,750.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: THANKS FOR AN INSPIRING 8/13 EVENING!
CENTRAL VERMONT ADULT BASIC EDUCATION - 46 WASHINGTON STREET, SUITE 100 - BARRE, VT 05641	03-0238309	501(C)(3)	6,750.	0. N/A			GENERAL OPERATING SUPPORT
WOODSTOCK RECREATION CENTER 54 RIVER STREET WOODSTOCK, VT 05091	03-0352998	501(C)(3)	6,750.	0. N/A			GENERAL OPERATING SUPPORT
CAMPED 4 EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO, CA 94111	54-2033897	501(C)(3)	6,800.	0. N/A			GENERAL OPERATING SUPPORT
WASHINGTON TRAILS ASSOCIATION 705 SECOND AVENUE SUITE 300 SEATTLE, WA 98104	91-0900134	501(C)(3)	6,800.	0. N/A			1 FOUR-DAY BCRT (BACKCOUNTRY CREW) TRIP IN THE OLYMPIC NATIONAL PARK, LIKELY TO INCLUDE
FRIENDS OF THE WESTON COMMUNITY, INC. - 17 DALE ROAD - WESTON, VT 05161	87-0938640	501(C)(3)	6,932.	0. N/A			LIBRARY EXPANSION PROJECT
HYPERBARIC VERMONT, INC. 1808 BRIDGMAN HILL RD HARDWICK, VT 05843	30-0964512		7,000.	0. N/A			GENERAL OPERATING SUPPORT
KIMBALL UNION ACADEMY 7 CAMPUS CENTER DRIVE MERIDEN, NH 03770	02-0222147	501(C)(3)	7,000.	0. N/A			GENERAL SUPPORT OF PROGRAMS THAT BENEFIT FAMILIES
HUBBARD BROOK RESEARCH FOUNDATION 30 PLEASANT STREET WOODSTOCK, VT 05091	02-0474938	501(C)(3)	7,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN HONOR OF ALI JACKSON

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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THE SCHOOLHOUSE LEARNING CENTER 8 CATKIN DRIVE SOUTH BURLINGTON, VT 05403	03-0225740	501(C)(3)	7,000.	0. N/A			GENERAL OPERATING SUPPORT
CENTER FOR RESTORATIVE JUSTICE 439 MAIN STREET, SUITE 2 BENNINGTON, VT 05201	03-0284675	501(C)(3)	7,000.	0. N/A			THE LOUNGE AFTERSCHOOL PROGRAM
MASSACHUSETTS GENERAL HOSPITAL 125 NASHUA STREET, SUITE 540 BOSTON, MA 02114	04-1564655	501(C)(3)	7,000.	0. N/A			GENERAL SUPPORT FOR THE SYKES LAB
FORT TICONDEROGA ASSOCIATION, INC. P.O. BOX 390 TICONDEROGA, NY 12883	14-1440924	501(C)(3)	7,000.	0. N/A			VIRTUAL AND IMMERSIVE MARITIME EXPLORATION PROGRAMS
BLACK GIRLS KISSING 5 S. MAIN STREET WHITE RIVER JUNCTION, VT 05001	22-3205843	501(C)(3)	7,000.	0. N/A			LGBTQ+ PRODUCTION & PROGRAMMING IN 2025
EVERYTOWN FOR GUN SAFETY SUPPORT FUND - P.O. BOX 4184 - NEW YORK, NY 10163	26-1598353	501(C)(3)	7,000.	0. N/A			GENERAL OPERATING SUPPORT
ME2/ ORCHESTRA, INC. 529 MAIN STREET, SUITE 103 CHARLESTOWN, MA 02129	45-2684239	501(C)(3)	7,000.	0. N/A			GENERAL OPERATING SUPPORT
TOWN OF MORRISTOWN 43 PORTLAND STREET MORRISVILLE, VT 05661	03-6000584	GOV	7,000.	0. N/A			CAMP STAFF TRAINING
WINDHAM COUNTY HUMANE SOCIETY 916 WEST RIVER ROAD BRATTLEBORO, VT 05302	03-6016140	501(C)(3)	7,045.	0. N/A			GENERAL OPERATING SUPPORT

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TOWN OF CRAFTSBURY 85 SOUTH CRAFTSBURY ROAD CRAFTSBURY, VT 05826	03-6000440	GOV	7,100.	0. N/A		N/A	GENERAL SUPPORT FOR ANTIQUES & UNIQUES FESTIVAL
PARTNERS IN HEALTH P.O. BOX 996	04-3567502	501(C)(3)	7,100.	0. N/A		N/A	GENERAL OPERATING SUPPORT
RIVER GALLERY SCHOOL, INC. 32 MAIN STREET, SUITE 201 BRATTLEBORO, VT 05301	03-0282269	501(C)(3)	7,250.	0. N/A		N/A	LAMA TENZIN TO MAKE AVALOKITESHVARA: THE SAND MANDALA OF COMPASSION
CARPENTER-CARSE LIBRARY 69 BALLARD CORNERS HINESBURG, VT 05461	03-0185083	501(C)(3)	7,300.	0. N/A		N/A	YA GRAPHIC NOVEL AREA IMPROVEMENT AND AUTHOR VISIT
WATERBURY AREA MAKERSPHERE COOPERATIVE INC - P.O. BOX 114 - WATERBURY, VT 05676	83-1945327	501(C)(3)	7,300.	0. N/A		N/A	UNRESTRICTED SUPPORT TO SUPPORT THE PURCHASE OF FOOD SUPPLIES TO DISTRIBUTE TO LOCAL FAMILIES IN NEED
SLATE VALLEY CARES 49 MAIN STREET FAIR HAVEN, VT 05743	03-0287987	501(C)(3)	7,500.	0. N/A		N/A	GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
RURALEGE 1222 MAIN STREET ST. JOHNSBURY, VT 05819	03-0301520	501(C)(3)	7,500.	0. N/A		N/A	PROJECT: NINA MEYERHOF SCHOOL, RODI-HOMA BAY, KENYA
CHILDREN OF THE EARTH, INC. 26 BAYCREST DRIVE SOUTH BURLINGTON, VT 05403	03-0325576	501(C)(3)	7,500.	0. N/A		N/A	SCHOLARSHIP FUNDS FOR GBSSL TO SUPPORT GIRLS' PARTICIPATION IN SPORTS
GREATER BURLINGTON GIRLS SOCCER LEAGUE - 150 DORSET STREET STE 245 PMB 127 - SOUTH BURLINGTON, VT 05403	03-0351796	501(C)(3)	7,500.	0. N/A		N/A	

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LAKE RESCUE ASSOCIATION P.O. BOX 372 LUDLOW, VT 05149	03-0368496	501(C)(3)	7,500.	0. N/A		N/A	CONTINUE THE WORK ON MILFOIL REMEDIATION AND SEDIMENT CONTROL
MANCHESTER HISTORICAL SOCIETY 138 CEMETERY AVENUE MANCHESTER, VT 05254	03-6007649	501(C)(3)	7,500.	0. N/A		N/A	ANNUAL FUND 2024
SHARON HEALTH INITIATIVE P.O. BOX 42 SHARON, VT 05065	03-6009878	501(C)(3)	7,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT FOR THE SHARON FOOD SHELF
PROTECT OUR WINTERS 4676 BROADWAY STREET BOULDER, CO 80304	20-8474909	501(C)(3)	7,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SOCIAL GOOD FUND 12651 SAN PABLO AVENUE #5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	7,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT FOR THE WILDFIRE PROJECT
STONE VALLEY ARTS 145 E MAIN STREET POULTNEY, VT 05764	46-3586462	501(C)(3)	7,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SLATE VALLEY TRAILS P.O. BOX 242 POULTNEY, VT 05764	47-5599264	501(C)(3)	7,500.	0. N/A		N/A	PROMOTING OUTDOOR RECREATION WEBSITE REVITALIZED
COALITION FOR AN OPEN DEMOCRACY 4 PARK STREET, SUITE 301 CONCORD, NH 03301	80-0336490	501(C)(3)	7,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SLATE VALLEY UNIFIED SCHOOL DISTRICT - 33 MECHANIC ST - FAIR HAVEN, VT 05743	82-4074254	501(C)(3)	7,500.	0. N/A		N/A	TO SUPPORT THE SNACK SACK PROGRAM

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RECLAIMED INC. 169 MAIN STREET POULTNEY, VT 05764	84-1897275	501(C)(3)	7,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
BURLINGTON FOOTBALL CLUB, INC. 74 HENRY STREET BURLINGTON, VT 05401	84-2106263	501(C)(3)	7,500.	0. N/A	N/A	N/A	TO SUPPORT CLUB SOCCER SCHOLARSHIPS FOR GIRLS
FIRST UNIVERSALIST PARISH OF CHESTER - 211 NORTH STREET - CHESTER, VT 05143	03-6007347		7,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
UNITED DANCE 42 W NEWTON ST APT 1-8 BOSTON, MA 02118	13-3082845	501(C)(3)	7,500.	0. N/A	N/A	N/A	UNITED ART COURSES
CIVICS CENTER PO BOX 69124 WEST HOLLYWOOD, CA 90069	95-4302067	501(C)(3)	7,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
CITY OF SOUTH BURLINGTON 180 MARKET STREET SOUTH BURLINGTON, VT 05403	03-6002712	GOV	7,600.	0. N/A	N/A	N/A	TO SUPPORT THE JUNETEETH SERIES
MIDDLEBURY COMMUNITY MUSIC CENTER 6 MAIN STREET MIDDLEBURY, VT 05753	47-1178640	501(C)(3)	7,600.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
SNOW ANGEL FOUNDATION, INC. 1037 MISSOURI BREAKS LANE THERMOPOLIS, WY 82443	84-2573081	501(C)(3)	7,600.	0. N/A	N/A	N/A	SUPPORT ON SAFETY PROGRAMS, JAN AWARENESS & DAY 1
BREAD LOAF MOUNTAIN ZEN CENTER P.O. BOX 818 MIDDLEBURY, VT 05753	82-0768267	501(C)(3)	7,650.	0. N/A	N/A	N/A	GENERAL FUND, WITH PREFERENCE FOR SUPPORTING GATHER IN MIDDLEBURY AND STREETGREENS PROGRAM

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VERMONT NETWORK AGAINST DOMESTIC & SEXUAL VIOLENCE - P.O. BOX 405 - MONTPELIER, VT 05601	03-0315710	501(C)(3)	7,750.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN MEMORY OF EZRA POUECH
VERMONT HUTS ASSOCIATION 51 MAIN STREET STOWE, VT 05672	81-3630363	501(C)(3)	7,750.	0. N/A			GENERAL OPERATING SUPPORT
CENTRAL VERMONT REFUGEE ACTION NETWORK - P.O. BOX 910 - MONTPELIER, VT 05601	81-4413468	501(C)(3)	7,750.	0. N/A			GENERAL OPERATING SUPPORT
SOFTWARE FREEDOM CONSERVANCY 137 MONTAGUE STREET, SUITE 380 BROOKLYN, NY 11201	41-2203632	501(C)(3)	7,800.	0. N/A			GENERAL OPERATING SUPPORT
OTTAUQUECHEE HEALTH FOUNDATION 30 PLEASANT STREET WOODSTOCK, VT 05091	03-0197766	501(C)(3)	7,910.	0. N/A			RESTRICTED TO GOOD NEIGHBOR GRANTS
DEERFIELD ACADEMY 7 BOYDEN LANE DEERFIELD, MA 01342	04-2103563	501(C)(3)	7,984.	0. N/A			GENERAL OPERATING SUPPORT
GRANITE UNITED WAY - UPPER VALLEY REGION - 1 COURT STREET, SUITE 370 - LEBANON, NH 03766	02-6006033	501(C)(3)	8,000.	0. N/A			GENERAL OPERATING SUPPORT
LITTLE SCHOOL, INC. 8 LAWRENCE HILL ROAD WESTON, VT 05161	03-6032192	501(C)(3)	8,000.	0. N/A			THE LITTLE SCHOOL COMMUNITY THANK-YOU CELEBRATION
WILLING HANDS ENTERPRISES, INC. 198 CHURCH STREET NORWICH, VT 05055	20-2204811	501(C)(3)	8,000.	0. N/A			GENERAL OPERATING SUPPORT

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CENTER FOR BIOLOGICAL DIVERSITY P.O. BOX 710 TUSCON, AZ 85702	27-3943866	501(C)(3)	8,000.	0. N/A			GENERAL OPERATING SUPPORT
GLOBALGIVING 1 THOMAS CIRCLE NW, SUITE 800 WASHINGTON, DC 20005	30-0108263	501(C)(3)	8,000.	0. N/A		TO SUPPORT THE DARE NETWORK FUNDRAISER ADVISOR'S NOTE:	MORINGAID: SUPERFOOD FOR
HELPING AND NURTURING DIVERSE SENIORS (HANDS) - 13 ST. LOUIS STREET - BURLINGTON, VT 05401	38-3804490	501(C)(3)	8,000.	0. N/A			TO SUPPORT THE SEASON'S EATINGS PROGRAM
COPLEY HOSPITAL INC. 528 WASHINGTON HIGHWAY MORRISVILLE, VT 05661	03-0179423	501(C)(3)	8,250.	0. N/A			UNRESTRICTED
LAKE CHAMPLAIN WALDORF SCHOOL 359 TURTLE LANE SHELBURNE, VT 05482	03-0296320	501(C)(3)	8,250.	0. N/A			GENERAL OPERATING SUPPORT
FARM AND WILDERNESS FOUNDATION, INC. - 401 FARM AND WILDERNESS ROAD - PLYMOUTH, VT 05056	03-0228965	501(C)(3)	8,500.	0. N/A			WOODARD RESERVOIR GREETERS PROGRAM
VISITING NURSE ASSOCIATION AND HOSPICE OF VT AND NH - 88 PROSPECT STREET - WHITE RIVER JUNCTION, VT 05001	03-6006494	501(C)(3)	8,500.	0. N/A			GENERAL OPERATING SUPPORT
SOUTHERN WINDSOR COUNTY INCUBATOR DBA BLACK RIVER INNOVATION CAMPUS - 14 CLINTON STREET, SUITE 7 - SPRINGFIELD, VT 05156	20-2386108	501(C)(3)	8,500.	0. N/A			TO SUPPORT SPRINGFIELD STEAM, A COMMUNITY MAKERSPACE AT BRIC THROUGH THE BETTER PLACES
QUEER CONNECT, INC PO BOX 1136 NORTH BENNINGTON, VT 05201	83-4311344	501(C)(3)	8,500.	0. N/A			MEANINGFUL CONNECTION: EMPOWERING LGBTQIA+ VISIBILITY AND INCLUSION

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAMOILLE COMMUNITY HOUSE 103 MAIN STREET HYDE PARK, VT 05655	84-2586480	501(C)(3)	8,500.	0. N/A			GENERAL OPERATING SUPPORT
NORTHSHIRE RESCUE SQUAD 64 JEFF WILLIAMS WAY MANCHESTER CENTER, VT 05255	03-6011503	GOV	8,500.	0. N/A			GENERAL OPERATING SUPPORT
ALLIANCE FOR COMMUNITY TRANSFORMATION - PO BOX 1355 - BENNINGTON, VT 05201	03-0359264	501(C)(3)	8,500.	0. N/A			YOURSACE: EVENT SERIES FOR LGBTQ+ YOUTH AND ALLIES
RUTLAND CITY PUBLIC SCHOOLS 6 CHURCH STREET RUTLAND, VT 05701	30-0511861	GOV	8,536.	0. N/A			DR. ALBERIC BELLEROSE '25 AND GERTRUDE SEELEY BELLEROSE '34 SCHOLARSHIP
BOSTON CHILDREN'S HOSPITAL 401 PARK DRIVE, SUITE 602 BOSTON, MA 02215	04-2774441	501(C)(3)	8,790.	0. N/A			THE GEORGIE CHALLENGE JUNE 2024 "TEAM GEORGIE"; TO SUPPORT SUDDEN UNEXPECTED DEATH IN
ADVANCE TRANSIT 120 BILLINGS FARM ROAD WILDER, VT 05088	22-2558708	501(C)(3)	8,850.	0. N/A			GENERAL OPERATING SUPPORT
ALL BRAINS BELONG VT 3 PITKIN COURT, SUITE 102 MONTPELIER, VT 05602	87-1709486	501(C)(3)	8,850.	0. N/A			TO SUPPORT STRATEGIC PLANNING
BARRE OPERA HOUSE, INC. 6 NORTH MAIN STREET BARRE, VT 05641	03-0270440	501(C)(3)	8,884.	0. N/A			HISTORIC PRESERVATION TO REPAIR THE ELEVATOR PROVIDING UNIVERSAL ACCESS TO THE EMERGENCY SHELTER LOCATED IN THE
CAVENDISH BAPTIST CHURCH P.O. BOX 425 CAVENDISH, VT 05142	03-6008765	501(C)(3)	8,950.	0. N/A			

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NORMAN WILLIAMS PUBLIC LIBRARY 10 THE GREEN WOODSTOCK, VT 05091	03-0179304	501(C)(3)	9,000.	0.	N/A		CHILDREN'S LIBRARY GENERAL OPERATING SUPPORT
CALYX INSTITUTE 254 36TH STREET, STE C660 BROOKLYN, NY 11232	27-2800937	501(C)(3)	9,000.	0.	N/A		GENERAL OPERATING SUPPORT
VERMONT PARKS FOREVER P.O. BOX 815 MONTPELIER, VT 05601	46-1475177	501(C)(3)	9,000.	0.	N/A		UNRESTRICTED SUPPORT
MAQUAM BAY OF MISSISQUOI, INC. 100 GRAND AVENUE SWANTON, VT 05488	47-3962858	501(C)(3)	9,000.	0.	N/A		GENERAL OPERATING SUPPORT
UNIVERSITY OF DELAWARE 83 E. MAIN STREET, 3RD FLOOR NEWARK, DE 19716	51-6000297	501(C)(3)	9,000.	0.	N/A		GENERAL OPERATING SUPPORT
MILTON ARTISTS' GUILD PO BOX 369 MILTON, VT 05468	80-0379539	501(C)(3)	9,000.	0.	N/A		QUEER ART CLUB AT THE MILTON ARTISTS' GUILD
NEW GEORGIA PROJECT INC 830 GLENWOOD AVE SE, SUITE 510-221 ATLANTA, GA 30316	82-1348307	501(C)(3)	9,000.	0.	N/A		GENERAL OPERATING SUPPORT
GET THEE TO THE FUNNERY SHAKESPEARE CAMPS - 62 WEST STREET - BRATTLEBORO, VT 05301	23-7037872	501(C)(3)	9,000.	0.	N/A		SCHOLARSHIPS AND EXPENSES FOR THOSE CAMPERS IMPACTED BY THE FLOODS
MONTPELIER SENIOR ACTIVITY CENTER 58 BARRE STREET MONTPELIER, VT 05602	03-6000579	501(C)(3)	9,075.	0.	N/A		ONE YEAR LATER - FLOOD THE STREETS WITH ART!

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VERMONT INSTITUTE OF NATURAL SCIENCE (VINS) - 149 NATURES WAY - QUECHEE, VT 05059	03-0231665		9,142.	0. N/A			GENERAL OPERATING SUPPORT
ALDRICH PUBLIC LIBRARY 6 WASHINGTON STREET BARRE, VT 05641	03-0179303	501(C)(3)	9,244.	0. N/A			ALDRICH LIBRARY TEEN ROOM ARTIST IN RESIDENCE GRANT
RUTLAND COUNTY RESTORATIVE JUSTICE CENTER - 50 CENTER STREET - RUTLAND, VT 05701	03-0279824	501(C)(3)	9,250.	0. N/A			YOUTH SUBSTANCE AWARENESS SAFETY PROGRAM (YSASP)
JEWISH COMMUNITY OF GREATER STOWE 1189 CAPE COD ROAD STOWE, VT 05672	03-0351208	501(C)(3)	9,375.	0. N/A			GENERAL OPERATING SUPPORT TO SUPPORT ENRICHMENT
ADDISON CENTRAL SCHOOL DISTRICT 49 CHARLES AVENUE MIDDLEBURY, VT 05753	81-4257106	GOV	9,489.	0. N/A			PROGRAMS IN THE SCHOOLS OF ADDISON CENTRAL SCHOOL DISTRICT TO PROVIDE ANNUAL SUPPORT TO DIRECTLY MEET UNEXPECTED OR URGENT FINANCIAL NEEDS FOR
NEAT REPEATS RESALE SHOP, INC. 1428 ROUTE 7 SOUTH MIDDLEBURY, VT 05753	03-0323573	501(C)(3)	9,564.	0. N/A			TO PROVIDE ANNUAL SUPPORT TO THE THETFORD LIBRARY FEDERATION, INC. AS LONG AS IT PROVIDES A FREE
THETFORD LIBRARY FEDERATION, INC. P.O. BOX 240 THETFORD, VT 05074	23-7187922	501(C)(3)	9,599.	0. N/A			
OUR SAVIOR LUTHERAN CHURCH 5 SUMMER STREET HANOVER, NH 03755	23-7041210	501(C)(3)	9,600.	0. N/A			UNRESTRICTED
JOHN W. GRAHAM EMERGENCY SHELTER 69 MAIN STREET VERGENNES, VT 05491	03-0275219	501(C)(3)	9,700.	0. N/A			UNRESTRICTED

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TUBERVILLE, INC. P.O. BOX 104 MILTON, VT 05468	20-5213657	501(C)(3)	9,777.	0. N/A			TO INCREASE THE REACH OF SUPPORT FROM THE VCF TUBERVILLE FARM FUND IN ASSISTING WITH LOCAL FOOD
CAPITAL SOCCER CLUB 4 NORTH PARK DRIVE MONTPELIER, VT 05602	34-2034406		9,800.	0. N/A			SCHOLARSHIPS AND GENERAL OPERATING SUPPORT INCLUDING BARRE TEAMS NET
FLETCHER MEMORIAL LIBRARY 88 MAIN STREET LUDLOW, VT 05149	03-0367567	501(C)(3)	9,909.	0. N/A			TO CREATE A MOBILE IT LAB AND COMMUNITY COMPUTER LITERACY PROGRAMMING
MAGICIANS WITHOUT BORDERS 100 GEARY ROAD BRISTOL, VT 05443	75-3144325	501(C)(3)	9,950.	0. N/A			TRIP TO UKRAINE
VERMONT PRINCIPALS' ASSOCIATION, INC. - 2 PROSPECT STREET, SUITE 3 - MONTPELIER, VT 05602	03-6006002		10,000.	0. N/A			AMPLIFYING DIVERSE STUDENT VOICES - SPORTSMANSHIP, LEADERSHIP & RESPECT
ZENO MOUNTAIN FARM 950 ZENO RD LINCOLN, VT 05443	37-1497662		10,000.	0. N/A			GENERAL OPERATING SUPPORT
MONTPELIER COMMUNITY GOSPEL CHOIR P.O. BOX 61 MONTPELIER, VT 05601	59-3815388		10,000.	0. N/A			MONTPELIER COMMUNITY GOSPEL CHOIR HEALING EVENTS
HOLDERNESS SCHOOL 33 CHAPEL LANE PLYMOUTH, NH 03264	02-0147630	501(C)(3)	10,000.	0. N/A			TO SUPPORT THE CAMPAIGN TO CONSTRUCT A NEW ATHLETIC CENTER
SHELBURNE CRAFT SCHOOL 64 HARBOR ROAD SHELBURNE, VT 05482	03-0181065	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT

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BROOKHAVEN HOME FOR BOYS 331 VT ROUTE 110 CHELSEA, VT 05038	03-0187947	501(C)(3)	10,000.	0. N/A			SUPPORT REBUILDING OUTSIDE RECREATION EQUIPMENT AFTER FLOOD DAMAGE
VERMONT ASSOCIATION FOR MENTAL HEALTH & ADDICTION RECOVERY - 1 BLANCHARD COURT, SUITE 204 - MONTPELIER, VT 05602	03-0226306	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
VERMONT FEDERATION OF FAMILIES FOR CHILDREN'S MENTAL HEALTH - PO BOX 1577 - WILLISTON, VT 05495	03-0329309	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
IN-SIGHT PHOTOGRAPHY PROJECT, INC. 183 MAIN STREET, SUITE 3 BRATTLEBORO, VT 05301	03-0338482	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
FAMILIES FIRST IN SOUTHERN VERMONT 11 UNIVERSITY WAY BRATTLEBORO, VT 05301	03-0353100	501(C)(3)	10,000.	0. N/A			INCLUSIVE ARTS VERMONT CLASSES FOR FAMILIES FIRST SELF-ADVOCATES
TOWN OF MILTON 43 BOMBARDIER ROAD MILTON, VT 05468	03-6000573	GOV	10,000.	0. N/A			TO SUPPORT THE TOWN OF MILTON'S 2024 AND 2025 INCLUSION FESTIVALS, AND STAFF TIME FOR THE DEI
ARC - RUTLAND AREA 128 MERCHANTS ROW, SUITE 401 RUTLAND, VT 05701	03-6003364	501(C)(3)	10,000.	0. N/A			TO SUPPORT FINANCIAL SUSTAINABILITY PLANNING AND BOARD TRAINING
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605	04-3055099	501(C)(3)	10,000.	0. N/A			UNRESTRICTED SUPPORT FOR COMMUNITY MUSIC PROGRAM ENCOURAGING STUDENTS REGARDLESS OF FINANCIAL
LATINOJUSTICE PRLDEF 475 RIVERSIDE DRIVE, SUITE 1901 NEW YORK, NY 10115	13-2722664	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT

THE VERMONT COMMUNITY FOUNDATION

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FOOD BANK FOR NEW YORK CITY 39 BROADWAY, 10TH FLOOR NEW YORK, NY 10006	13-3179546	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
NEW YORK WOMEN'S FOUNDATION 39 BROADWAY, 33RD FLOOR NEW YORK, NY 10006	13-3457287	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
COVENANT HOUSE NEW JERSEY 330 WASHINGTON STREET NEWARK, NJ 07102-2630	13-3537710	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
THE ANDREW GOODMAN FOUNDATION 55 EXCHANGE PLACE, SUITE 402 NEW YORK, NY 10005	13-6207568	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
CENTRAL VERMONT MEDICAL CENTER INC OFFICE OF DEVELOPMENT BARRE, VT 05641	22-2547186	501(C)(3)	10,000.	0. N/A	N/A		2024 SUPPORT FOR THE WORKFORCE DEVELOPMENT PROJECT
MAINE PEOPLES RESOURCE CENTER 565 CONGRESS STREET, SUITE 200 PORTLAND, ME 04101	22-2586108	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
WEST CENTRAL SERVICES BEHAVIORAL HEALTH - 85 MECHANIC STREET, SUITE C2-1 - LEBANON, NH 03766	22-2645978	501(C)(3)	10,000.	0. N/A	N/A		TO SUPPORT THE PROGRAMS AND OPERATIONS OF WEST CENTRAL BEHAVIORAL HEALTH.
MAKE-A WISH FOUNDATION OF MASSACHUSETTS & RHODE ISLAND - 133 FEDERAL STREET, 2ND FLOOR - BOSTON, MA 02110	22-2867371	501(C)(3)	10,000.	0. N/A	N/A		TO SUPPORT ONGOING WISH GRANTING EFFORTS
HINESBURG COMMUNITY RESOURCE CENTER - 51 BALLARDS CORNER ROAD - HINESBURG, VT 05461	22-3051349	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT

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BRIDGES OUTREACH INC. 120 MORRIS AVENUE SUMMIT, NJ 07902-1444	22-3190141	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
TWIN VALLEY SENIORS, INC. 4583 US ROUTE 2 EAST MONTEPELLIER, VT 05651	22-3309872	501(C)(3)	10,000.	0. N/A			TO IMPROVE FUTURE RESILIENCE BY REPAIRING AND PAVING THE GRAVEL DRIVEWAY AT THE SENIOR
A BETTER CHANCE 253 WEST 35TH STREET, 15TH FLOOR NEW YORK, NY 10001	23-7173492	501(C)(3)	10,000.	0. N/A			ELITE EDUCATION OPPORTUNITIES FOR GIFTED CHILDREN FROM LOW INCOME FAMILIES
ADAPTIVE SPORTS PARTNERS OF THE NORTH COUNTRY INC - 297 MAIN ST - FRANCONIA, NH 03580	27-1338965	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
RESOURCE GENERATION 1216 BROADWAY, 2ND FLOOR NEW YORK, NY 10001	27-1847561	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
JOURNEY CHURCH 416 S BUCKMAN ST SHEPHERDSTVILLE, KY 40165	27-3234592	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
NATIVE CONSERVANCY P.O. BOX 456 CORDOVA, AK 99574	30-0131766	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
BUILDING BRIGHT FUTURES 600 BLAIR PARK ROAD, SUITE 160 WILLISTON, VT 05495-7589	45-2392293	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
SALVATION FARMS 49 PORTLAND STREET MORRISVILLE, VT 05661	45-2954564	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT

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COMMUNITY ENGAGEMENT LAB 41 SUMMER ST MONTPELIER, VT 05602	45-3868526	501(C)(3)	10,000.	0. N/A	N/A	N/A	THE MONTPELIER BRIDGES PROJECT
WONDERFEET KIDS' MUSEUM 11 CENTER STREET RUTLAND, VT 05702	45-4692194	501(C)(3)	10,000.	0. N/A	N/A	N/A	TO SUPPORT EXPANDED SPACE AND PROGRAMS, ESPECIALLY FOR CHILDREN FROM LOW-INCOME FAMILIES AND
VOTERIDERS 171 PIER AVENUE #313 SANTA MONICA, CA 90405	45-5081831	501(C)(3)	10,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
NIGHT FALL, INC. 233 PEARL STREET #20 HARTFORD, CT 06103	46-3282277	501(C)(3)	10,000.	0. N/A	N/A	N/A	SUPPORT FOR ANNUAL COMMUNITY ARTS EVENT
MINNESOTA VOICE 2324 UNIVERSITY AVE W, SUITE 101 SAINT PAUL, MN 55114	46-4457692	501(C)(3)	10,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
GIFFORDS LAW CENTER TO PREVENT GUN VIOLENCE - PO BOX 51196 - WASHINGTON, DC 20091	46-4638549	501(C)(3)	10,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
NORTHERN COUNTIES HEALTH CARE, INC. - 165 SHERMAN DRIVE - ST. JOHNSBURY, VT 05819	51-0199559	501(C)(3)	10,000.	0. N/A	N/A	N/A	TO SUPPORT THE CAPACITY AND STAFF TIME OF NORTHERN COUNTIES HEALTH CARE IN THE KURRVE LONG
CAMP KESEM 440 N BARRANCA AVENUE #2273 COVINA, CA 91723	51-0454157	501(C)(3)	10,000.	0. N/A	N/A	N/A	CAMP KESEM CHAPTER IN VERMONT (UNIVERSITY OF VERMONT) :
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET, SUITE 100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	10,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT FOR REPARATIONS SUMMER

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DEMOCRACY NORTH CAROLINA 3000 AERIAL CENTER PARKWAY, SUITE 1 MORRISVILLE, NC 27560	56-2271150	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE - 6841 LAKE WILLOW DRIVE - NEW ORLEANS, LA 70126	56-2466977	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST SW ATLANTA, GA 30310	61-1274170	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
APPALACHIAN COMMUNITY FUND 1405 E MAGNOLIA AVENUE KNOXVILLE, TN 37917	62-1316019	501(C)(3)	10,000.	0. N/A			APPALACHIAN REKINDLING PROJECT
THE ELEPHANT SANCTUARY P.O. BOX 393 HOHENWALD, TN 38462	62-1587327	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
FUNDACION DE CULEBRA P.O. BOX 331 CULEBRA, PR 00775	66-0506462	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
PENNSYLVANIA VOICE 915 SPRING GARDEN STREET, SUITE 401 PHILADELPHIA, PA 19123	81-1141448	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
GIRLS EMPOWERED, MOTIVATED, STRENGTHENED (GEMS) - P.O. BOX 114 - RANDOLPH, VT 05060	81-1602749	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
MILK WITH DIGNITY STANDARDS COUNCIL - 1 MILL STREET, RIVER LEVEL H - BURLINGTON, VT 05402	81-3374809	501(C)(3)	10,000.	0. N/A			BUILDING DIGNITY AND POWER FOR WOMEN FARMWORKERS (GENERAL OPERATING SUPPORT)

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PROTECT DEMOCRACY PROJECT 2020 PENNSYLVANIA AVENUE NW #163 WASHINGTON, DC 20006	81-4777062	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
RICHMOND MOUNTAIN TRAILS INC. P.O. BOX 54 RICHMOND, VT 05477	81-4959488	501(C)(3)	10,000.	0. N/A	N/A		FILM PROJECT ADVISOR'S NOTE: FOR THE PURPOSE OF DEVELOPING A MOVIE THAT INSPIRES THE CREATION OF
OPERATION SERVICE 45 DALLEY TERRACE FITCHEBURG, MA 01420	82-0597234	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
LEADERS IGNITING TRANSFORMATION EDUCATION FUND, INC. - PO BOX 510500 - MILWAUKEE, WI 53202	82-3151192	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
OHIO VOICE PO BOX 428 COLUMBUS, OH 43216	82-3381404	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
BRIDGEUSA 430 CORTLAND AVENUE SAN FRANCISCO, CA 94110	82-3983123	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
COUNT MI VOTE EDUCATION FUND P.O. BOX 16180 LANSING, MI 48901	83-1771426	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
BRADFORD TEEN CENTER 134 MAIN STREET BRADFORD, VT 05033	83-3584128	501(C)(3)	10,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
DAD GUILD, INC PO BOX 3155 BURLINGTON, VT 05408	83-3889519	501(C)(3)	10,000.	0. N/A	N/A		FAM JAMS - MUSICAL PLAYGROUPS FOR CAREGIVERS AND THEIR CHILDREN

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SOCIAL TINKERING 188 SHOPPING PLAZA RD #256 RUTLAND, VT 05701	86-3445827	501(C)(3)	10,000.	0. N/A			SOCIAL CONNECTION EXPERIENCES AND EDUCATION
ROUND RIVER CONSERVATION STUDIES 925 E 900 S, SUITE 210 SALT LAKE CITY, UT 84105	87-0499405	501(C)(3)	10,000.	0. N/A			IMPROVE ALUMNI NETWORK ADVISOR'S NOTE SEE OTHER COPY FROM PDF
RUTLAND COUNTY PRIDE 106 WEST STREET, SUITE 1 RUTLAND, VT 05701	88-3187503	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
MORIAH WILSON FOUNDATION, INC. PO BOX 141 EAST BURKE, VT 05832	93-3768488	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
RAIN FOREST ACTION NETWORK 425 BUSH STREET, SUITE 300 SAN FRANCISCO, CA 94108	94-3045180	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
THE TIDES CENTER P.O. BOX 889385 LOS ANGELES, CA 90088-9385	94-3213100	501(C)(3)	10,000.	0. N/A			TO SUPPORT THE COMMUNITY JUSTICE EXCHANGE, RESTRICTED TO FIRST AMENDMENT LAWYERS BRIDGE
HAWAI'I COMMUNITY FOUNDATION 827 FORT STREET MALL HONOLULU, HI 96813	99-0261283	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
BURLINGTON HISTORY AND CULTURE CENTER - PO BOX 97 - HUNTINGTON, VT 05462	99-0447230	501(C)(3)	10,000.	0. N/A			BURLINGTON HISTORICAL AND CULTURAL CENTER
REV. GEORGE L. FOX MEMORIAL CHAPEL ATTN: TREASURER GILLMAN, VT 05904		501(C)(3)	10,000.	0. N/A			ADA IMPROVEMENTS

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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MEMORIAL BAPTIST CHURCH 97 SOUTH PLEASANT STREET MIDDLEBURY, VT 05753	22-2520942		10,000.	0. N/A			GENERAL OPERATING SUPPORT
MONTPELIER DISASTER RECOVERY NETWORK - 5 MARVIN ST - MONTPELIER, VT 05602	03-0216254	501(C)(3)	10,000.	0. N/A			SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS TO SUPPORT VFPHI'S
VERMONT PUBLIC HEALTH INSTITUTE 657 LINCOLN HILL ROAD HINESBURG, VT 05461	04-2229839	501(C)(3)	10,000.	0. N/A			EARLY-STAGE DEVELOPMENT, INCLUDING THE FORMATION OF AN ADVISORY BOARD
WILDSEED COMMUNITY FARM & HEALING VILLAGE - 636 RUDD POND ROAD - MILLERTON, NY 12546	31-1796801	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT FOR WILDSEED
BELLWOS FREE ACADEMY 71 SOUTH MAIN STREET ST. ALBANS, VT 05478	36-4845344	501(C)(3)	10,000.	0. N/A			TO SUPPORT CREDIT RECOVERY AND SUMMER LEARNING DELIVERY FOR BFA ST. ALBANS STUDENTS AT
STANDING TREES PO BOX 124 RANDOLPH, NY 14772	81-0626946	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT
MARLBORO STUDIO SCHOOL PO BOX 28 MARLBORO, VT 05344	86-2474506	501(C)(3)	10,000.	0. N/A			MAPPING MARLBORO
LINCOLN CEMETERY ASSOCIATION 198 LANDMARK DR. LINCOLN, VT 05443	93-3922023	501(C)(3)	10,000.	0. N/A			FOR REPAIR AND RENOVATION OF 114-YEAR-OLD MAPLE CEMETERY FENCE AT THE GATEWAY TO THE TOWN OF
THE ISHTAR COLLECTIVE 3 HUBBARD ST, #3 MONTPELIER, VT 05602	95-4116679	501(C)(3)	10,000.	0. N/A			GENERAL OPERATING SUPPORT AND FOOD JUSTICE EXPANSION

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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FRIENDS OF THE OPERA HOUSE AT ENOSBURG FALLS - 123 DEPOT STREET - ENOSBURG FALLS, VT 05450	03-0353647	501(C)(3)	10,092.	0. N/A		N/A	TO PROVIDE ANNUAL SUPPORT TO FRIENDS OF THE OPERA HOUSE AT ENOSBURG FALLS.
UNITED COUNSELING SERVICE OF BENNINGTON COUNTY - 100 LEDGE HILL DR - BENNINGTON, VT 05201	03-0199213	501(C)(3)	10,250.	0. N/A		N/A	GENERAL OPERATING SUPPORT
HOWL VERMONT WOMEN'S LAND TRUST INC - PO BOX 53 - HUNTINGTON, VT 05462	22-2970919	501(C)(3)	10,250.	0. N/A		N/A	BUILDING RESILIENCE: UPGRADING FACILITIES AND ORGANIZING COMMUNITY AT HOWL
SANDY HOOK PROMISE FOUNDATION 13 CHURCH HILL ROAD NEWTOWN, CT 06470	46-1657101	501(C)(3)	10,250.	0. N/A		N/A	GENERAL OPERATING SUPPORT
NORTHEAST KINGDOM YOUTH SERVICES 63 EASTERN AVENUE ST. JOHNSBURY, VT 05819	03-0258845	501(C)(3)	10,265.	0. N/A		N/A	ADVISOR'S NOTE: ON BEHALF OF UNION MUTUAL BOARD MEMBER, MARY MARCHUT
DOWNTOWN RUTLAND PARTNERSHIP PO BOX 697 RUTLAND, VT 05702	03-0372533		10,300.	0. N/A		N/A	WOMEN IN BUSINESS WORKSHOPS
KELLOGG-HUBBARD LIBRARY 135 MAIN STREET MONTPELIER, VT 05602	03-0181056	501(C)(3)	10,363.	0. N/A		N/A	JUST LIKE A BOOK, I AM NOT MY COVER
VERMONT ADULT LEARNING, INC. 77 COLLEGE STREET, SUITE 100 BURLINGTON, VT 05401	03-0276755	501(C)(3)	10,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
EVERYBODY WINS! VERMONT 25 SCHOOL STREET MONTPELIER, VT 05601	10-0002102	501(C)(3)	10,500.	0. N/A		N/A	EVERYBODY WINS! VERMONT: GENERAL OPERATING SUPPORT FOR ADDISON COUNTY AND BRANDON PROGRAMS

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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QUARRY VALLEY UNIFIED UNION SCHOOL DISTRICT - 100 WESTWAY MALL DR UNIT 2 - WEST RUTLAND, VT 05777	82-2775798	GOV	10,500.	0. N/A		N/A	STARBASE 5TH GRADE FIELD TRIP
TOWN OF MARSHFIELD/JAQUITH PUBLIC LIBRARY - 122 SCHOOL STREET, ROOM 2 - MARSHFIELD, VT 05658	03-6000559	GOV	10,608.	0. N/A		N/A	MARSHFIELD COMMUNITY GARDENS
UNION CHURCH OF PROCTOR 5 CHURCH STREET PROCTOR, VT 05765	03-6009103		10,612.	0. N/A		N/A	TO SUPPORT THE OPERATIONS OF THE UNION CHURCH OF PROCTOR.
THE WILLIAMSTOWN ENDOWMENT FUND, INC. - P.O. BOX 315 - WILLIAMSTOWN, VT 05679	22-3032870	501(C)(3)	10,676.	0. N/A		N/A	TO PROMOTE FURTHER EDUCATION OF QUALIFIED STUDENTS FROM WILLIAMSTOWN MIDDLE/HIGH
POPULATION MEDIA CENTER 30 KIMBALL AVENUE, SUITE 302 SOUTH BURLINGTON, VT 05403	03-0358029	501(C)(3)	11,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
LAKE CHAMPLAIN MARITIME MUSEUM 4472 BASIN HARBOR ROAD VERGENNES, VT 05491	22-2570380	501(C)(3)	11,000.	0. N/A		N/A	UPGRADES TO THE MECHANICAL ADVANTAGE INTERACTIVE AT LAKE CHAMPLAIN MARITIME MUSEUM
KRIPALU CENTER FOR YOGA & HEALTH 57 INTERLAKEN ROAD STOCKBRIDGE, MA 01262	23-1718197	501(C)(3)	11,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
LINCOLN SPORTS, INC. 3237 RIPTON ROAD LINCOLN, VT 05443	23-7045910	501(C)(3)	11,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VERMONT RECOVERY NETWORK P.O. BOX 3042 BURLINGTON, VT 05408	32-0251343	501(C)(3)	11,000.	0. N/A		N/A	TO SPONSOR THE 2024 RECOVERY IS THE ANSWER CONFERENCE

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CROW'S PATH 56 LATHAM CT BURLINGTON, VT 05401	45-3152294	501(C)(3)	11,000.	0. N/A			GENERAL OPERATING SUPPORT
MEDIA FACTORY 208 FLYNN AVE., STE 2G BURLINGTON, VT 05401	46-0469007	501(C)(3)	11,000.	0. N/A			GENERAL OPERATING SUPPORT
MEMPHREMAGOG WATERSHED ASSOCIATION P.O. BOX 513 NEWPORT, VT 05855	77-0692704	501(C)(3)	11,000.	0. N/A			TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH STREET, SUITE 1 TUCSON, AZ 85713	52-2094677	501(C)(3)	11,200.	0. N/A			SUPPORT OPERATIONS FOR POOR PEOPLES ECONOMIC HUMAN RIGHTS CAMPAIGN (PPEHRC)
INTERACTION, INC. P.O. BOX 6008 BRATTLEBORO, VT 05302	03-0287694	501(C)(3)	11,313.	0. N/A			TO SUPPORT FRIENDS FOR CHANGE COMMUNITY CENTER PROGRAMMING
UPPER VALLEY HABITAT FOR HUMANITY P.O. BOX 1038 WHITE RIVER JUNCTION, VT 05001	03-0306081	501(C)(3)	11,500.	0. N/A			GENERAL OPERATING SUPPORT
FRIENDS OF THE MAD RIVER 4061 MAIN STREET WAITSFIELD, VT 05673	03-0348974	501(C)(3)	11,500.	0. N/A			TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT
GIRLS ON THE RUN OF VERMONT, INC. 188 ALLEN BROOK LANE, SUITE 2 WILLISTON, VT 05495	03-0372248	501(C)(3)	11,500.	0. N/A			GENERAL OPERATING SUPPORT
ZACK'S PLACE ENRICHMENT CENTER 73 CENTRAL STREET, SUITE A WOODSTOCK, VT 05091	20-5962374	501(C)(3)	11,500.	0. N/A			GENERAL OPERATING SUPPORT

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AMERICAN CIVIL LIBERTIES UNION FOUNDATION - 125 BROAD STREET, 18TH FLOOR - NEW YORK, NY 10004	13-6213516	501(C)(3)	11,542.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
CONGREGATION OF TEMPLE SINAI, INC. 500 SWIFT STREET SOUTH BURLINGTON, VT 05403	03-6012816	501(C)(3)	11,586.	0. N/A	N/A	N/A	TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE CONGREGATION OF TEMPLE SINAI, INC.
HARTFORD MEMORIAL MIDDLE SCHOOL 245 HIGHLAND AVENUE WHITE RIVER JUNCTION, VT 05001	03-6000504	GOV	11,590.	0. N/A	N/A	N/A	TO SUPPORT ENRICHMENT PROGRAMS IN THE ARTS AND HUMANITIES IN THE SCHOOLS OF THE HARTFORD
SECOND CHANCE ANIMAL CENTER 1779 VT ROUTE 7A ARLINGTON, VT 05250	03-0212493	501(C)(3)	11,607.	0. N/A	N/A	N/A	GENERAL SUPPORT
SPECIAL NEEDS SUPPORT CENTER OF THE UPPER VALLEY - 129 SOUTH MAIN STREET, SUITE 103 - WHITE RIVER JUNCTION, VT 05001	02-0363667	501(C)(3)	11,750.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
VERMONT HISTORICAL SOCIETY 60 WASHINGTON STREET, SUITE 1 BARRE, VT 05641	03-0179602	501(C)(3)	11,750.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN HONOR OF JAN ALBERS
HIAS P.O. BOX 97077 WASHINGTON, DC 20090	13-5633307	501(C)(3)	11,800.	0. N/A	N/A	N/A	UNRESTRICTED, WITH PREFERENCE FOR GAZA RELIEF
SPRING LAKE RANCH 1169 SPRING LAKE ROAD CUTTINGSVILLE, VT 05738	03-0200366	501(C)(3)	11,904.	0. N/A	N/A	N/A	TO PROVIDE ANNUAL SUPPORT TO SPRING LAKE RANCH FOR ITS OPERATIONS, CAPITAL NEEDS, AND SCHOLARSHIP
MIDDLEBURY ACTING COMPANY 5605 SNAKE MOUNTAIN ROAD MIDDLEBURY, VT 05753	80-0277958		12,000.	0. N/A	N/A	N/A	THE CHERRY ORCHARD, BY ANTON CHEKHOV

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MILTON FAMILY COMMUNITY CENTER 23 VILLEMAIRE LANE MILTON, VT 05468	03-0309155	501(C)(3)	12,000.	0. N/A			GENERAL OPERATING SUPPORT
CONTINENTAL DIVIDE TRAIL COALITION 619 12TH ST. GOLDEN, CO 80402	45-5051775	501(C)(3)	12,000.	0. N/A			GILA/ALDO LEOPOLD WILDERNESS RESTORATION PROJECT
ABENAKI HELPING ABENAKI (AHA) 156 BACON DRIVE SHELBURNE, VT 05482	84-1704125	501(C)(3)	12,000.	0. N/A			GENERAL OPERATING SUPPORT
TOWN OF SHOREHAM 297 MAIN STREET SHOREHAM, VT 05770	03-6004031	GOV	12,000.	0. N/A			HOUSING, WORKFORCE DEVELOPMENT
ST. JOHNSBURY ATHENAEUM 1171 MAIN STREET ST. JOHNSBURY, VT 05819	03-0183005	501(C)(3)	12,034.	0. N/A			GENERAL OPERATING SUPPORT
TOWN OF LUNENBURG 9 WEST MAIN STREET LUNENBURG, VT 05906	03-6000545	GOV	12,038.	0. N/A			COMMUNITY ART CART AND ART PANTRY
VERMONT AFGHAN ALLIANCE 60 MAIN STREET STE 102 BURLINGTON, VT 05401	88-1352691	501(C)(3)	12,180.	0. N/A			AFGHAN WOMEN'S ECONOMIC EMPOWERMENT PILOT PROGRAM
HERITAGE WINOOSKI MILL MUSEUM 20 WINOOSKI FALLS WAY, SUITE 301 WINOOSKI, VT 05404	47-5543981	501(C)(3)	12,250.	0. N/A			MANDALA COMMUNITY WEAVING
EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET MONTGOMERY, AL 36104	63-1135091	501(C)(3)	12,250.	0. N/A			GENERAL OPERATING SUPPORT

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RICHMOND CONGREGATIONAL CHURCH P.O. BOX 302 RICHMOND, VT 05477	03-0272817	501(C)(3)	12,254.	0. N/A			TO SUPPORT THE REPAIRS AND RENOVATIONS TO THE RICHMOND CONGREGATIONAL CHURCH BUILDING AS IT
CHANDLER CENTER FOR THE ARTS, INC. 71 N MAIN STREET RANDOLPH, VT 05060	03-0266500	501(C)(3)	12,500.	0. N/A			GENERAL OPERATING SUPPORT
INTERNATIONAL FILM SEMINARS DBA THE FLAHERTY - 80 HANSON PLACE #603 - BROOKLYN, NY 11217	03-6010806	501(C)(3)	12,500.	0. N/A			GENERAL OPERATING SUPPORT
ADDISON COUNTY COMMUNITY TRUST 272 MAIN STREET VERGENNES, VT 05491	22-3032009	501(C)(3)	12,500.	0. N/A			ACCT DBA ADDISON HOUSING WORKS 2025-2028 STRATEGIC PLAN AND MERGER INITIATIVE
POULTNEY HISTORICAL SOCIETY P.O. BOX 605 POULTNEY, VT 05764	23-7044602	501(C)(3)	12,500.	0. N/A			GENERAL OPERATING SUPPORT
HOMELESS PREVENTION CENTER 56 HOWE STREET RUTLAND, VT 05701	55-0822651	501(C)(3)	12,500.	0. N/A			SUPPORT FOR SECURITY DEPOSITS AND RENTAL SUBSIDIES
PENLAND SCHOOL OF CRAFTS P.O. BOX 37 PENLAND, NC 28765	56-0623948	501(C)(3)	12,500.	0. N/A			TO SUPPORT THE TOM AND ASA JOHNSON SCHOLARSHIP AWARD PROGRAM AT PENLAND SCHOOL OF CRAFT ADVISOR
ADIRONDACK MOUNTAIN CLUB 494 MAPLE AVE., SUITE 1 SARATOGA SPRINGS, NY 12866	15-0586270	501(C)(3)	12,567.	0. N/A			RECONSTRUCTION OF CHICKADEE BROOK BRIDGE ON NORTHVILLE PLACID TRAIL
CHAMPLAIN VALLEY EDUCATOR DEVELOPMENT CENTER - 150 KENNEDY DRIVE - SOUTH BURLINGTON, VT 05403	36-4623914	501(C)(3)	12,802.	0. N/A			TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE CHAMPLAIN VALLEY EDUCATOR

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STEPHEN A. DOUGLAS BIRTHPLACE COMMUNITY CENTER, INC. - P.O. BOX 246 - BRANDON, VT 05733	57-1192082	501(C)(3)	12,909.	0. N/A	N/A		BRANDON MUSEUM EDUCATION ROOM
COMMUNITY FOOD CUPBOARD, INC. 40 JEFF WILLIAMS WAY MANCHESTER CENTER, VT 05255-0864	03-0335781	501(C)(3)	12,954.	0. N/A	N/A		GENERAL OPERATING SUPPORT
ST. JOHN'S IN THE MOUNTAINS EPISCOPAL CHURCH - 1994 MOUNTAIN ROAD - STOWE, VT 05672	03-6008579	501(C)(3)	13,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
VERMONT COMMUNITY LOAN FUND 7 SCHOOL STREET MONTPELIER, VT 05601	22-2864900	501(C)(3)	13,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
NEXT STAGE ARTS PROJECT P.O. BOX 251 PUTNEY, VT 05346	45-2157212	501(C)(3)	13,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
DOGWOOD ALLIANCE, INC. PO BOX 7645 ASHEVILLE, NC 28802	56-2139120	501(C)(3)	13,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
MIDDLEBURY SKATEPARK PROJECT P.O. BOX 41 MIDDLEBURY, VT 05753	92-1730030	501(C)(3)	13,000.	0. N/A	N/A		TO SUPPORT THE FIRST PHASE OF CONSTRUCTION
CHILL FOUNDATION 180 QUEEN CITY PARK ROAD BURLINGTON, VT 05401	03-0353892	501(C)(3)	13,250.	0. N/A	N/A		UNRESTRICTED ADVISOR'S NOTE: IN HONOR AND IN MEMORY OF ZETTY.
ADDISON COUNTY HOME HEALTH AND HOSPICE, INC. - 254 ETHAN ALLEN HIGHWAY - MIDDLEBURY, VT 05753	23-7032401	501(C)(3)	13,300.	0. N/A	N/A		FOOD FOR THE SOUL MOTHER'S DAY CAMPAIGN

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BUILDING A BETTER BRATTLEBORO 83 MAIN STREET BRATTLEBORO, VT 05301	03-0358074	501(C)(3)	13,500.	0. N/A	N/A		AS A CONTRIBUTION TOWARDS THE EFFORT TO BUILD AN ENTREPRENEURIAL PIPELINE AND BUSINESS RESOURCE
ONE ARTS INC 294 N WINOOSKI AVE, SUITE 112A BURLINGTON, VT 05401	86-3243278	501(C)(3)	13,500.	0. N/A	N/A		ONE ARTS COMMUNITY SCHOOL BURLINGTON INCREASING ACCESS
ORLEANS COUNTY HISTORICAL SOCIETY, INC. D/B/A OLD STONE HOUSE MUSEUM - 109 OLD STONE HOUSE ROAD - BROWNINGTON, VT 05860	03-6010727	501(C)(3)	13,589.	0. N/A	N/A		GENERAL OPERATING SUPPORT ADVISOR'S NOTE: PLEASE DON'T SHARE MY NAME OR FUND NAME OUTSIDE OF OLD
SARA HOLBROOK COMMUNITY CENTER 66 NORTH AVENUE BURLINGTON, VT 05408	03-0179595	501(C)(3)	13,750.	0. N/A	N/A		GENERAL OPERATING SUPPORT
HOMESHARE VERMONT 412 FARRELL STREET, SUITE 300 SOUTH BURLINGTON, VT 05403	13-4287957	501(C)(3)	13,750.	0. N/A	N/A		GENERAL OPERATING SUPPORT
COMMUNITY ASYLUM SEEKERS PROJECT 112 HARDWOOD WAY, STE 1 BRATTLEBORO, VT 05302	81-3418323	501(C)(3)	13,750.	0. N/A	N/A		GENERAL OPERATING SUPPORT
NORTHEAST KINGDOM COUNCIL ON AGING 481 SUMMER STREET, SUITE 101 ST. JOHNSBURY, VT 05819	03-0272861	501(C)(3)	13,894.	0. N/A	N/A		TEMPORARY HOUSING AND BASIC NEEDS SUPPORT FOR DISPLACED SENIORS
PEOPLE'S HEALTH & WELLNESS CLINIC 51 CHURCH STREET BARRE, VT 05641	03-0343290	501(C)(3)	14,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
LISTEN COMMUNITY SERVICES 60 HANOVER STREET LEBANON, NH 03766	23-7225952	501(C)(3)	14,000.	0. N/A	N/A		SUMMER CAMP AND/OR FUEL ASSISTANCE

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AMERICAN CHESTNUT FOUNDATION - VT/NH CHAPTER - 705 SPEAR STREET - SOUTH BURLINGTON, VT 05403	41-1483019	501(C)(3)	14,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
LUCY MACKENZIE HUMANE SOCIETY P.O. BOX 702 BROWNSVILLE, VT 05037	03-6006562	501(C)(3)	14,045.	0. N/A		N/A	GENERAL OPERATING SUPPORT
CORNWALL SCHOOL 112 SCHOOL ROAD CORNWALL, VT 05753	03-0293465		14,299.	0. N/A		N/A	TO PROVIDE ENRICHMENT PROGRAMS FOR THE STUDENTS AND FACULTY OF THE BINGHAM MEMORIAL SCHOOL
MANCHESTER COMMUNITY LIBRARY 138 CEMETERY AVENUE / ROUTE 7A MANCHESTER CENTER, VT 05255	03-0184260	501(C)(3)	14,454.	0. N/A		N/A	GENERAL OPERATING SUPPORT
TOWN OF WALTHAM PO BOX 175 VERGENNES, VT 05491	03-0334041	GOV	14,500.	0. N/A		N/A	TOWN HALL RESTORATION & COMMUNITY SPACE REVITALIZATION
SUSTAINABLE WOODSTOCK 30 PLEASANT STREET, 2ND FLOOR WOODSTOCK, VT 05091	27-1178081	501(C)(3)	14,500.	0. N/A		N/A	TO SUPPORT GROW YOUR OWN GARDEN AT RIVERSIDE MOBILE HOME PARK
LAWRENCE MEMORIAL LIBRARY 40 NORTH STREET BRISTOL, VT 05443	03-0194870	GOV	14,545.	0. N/A		N/A	GENERAL OPERATING SUPPORT
STUDIO PLACE ARTS 201 NORTH MAIN STREET BARRE, VT 05641	03-0357848	501(C)(3)	14,600.	0. N/A		N/A	SPA BUILDS BACK BETTER - HISTORIC FOUNDATION REPAIRS
WIND BENEATH MY WINGS FOUNDATION 10 LILLIAN LANE TROY, NY 12180	02-0549182	501(C)(3)	15,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT FOR TRANSFORMATIVE CHANGE

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

22-2712160

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRADFORD PUBLIC LIBRARY 21 SOUTH MAIN STREET BRADFORD, VT 05033	03-0181210	501(C)(3)	15,000.	0. N/A	N/A	N/A	TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE BRADFORD PUBLIC LIBRARY
KINGDOM COUNTY PRODUCTIONS 949 SOMERS ROAD BARNET, VT 05821	03-0328686	501(C)(3)	15,000.	0. N/A	N/A	N/A	TO SUPPORT ACCESSARTS
BARTON VILLAGE, INC 17 VILLAGE SQUARE BARTON, VT 05822	03-6000363	501(C)(3)	15,000.	0. N/A	N/A	N/A	TASTE OF BARTON CELEBRATION
TURNING POINT CENTER OF CHITTENDEN COUNTY - 179 SOUTH WINOOSKI AVE, SUITE 301 - BURLINGTON, VT 05401	04-3682092	501(C)(3)	15,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
EASTVILLE COMMUNITY HISTORICAL SOCIETY - 139 HAMPTON STREET - SAG HARBOR, NY 11963	11-2596518	501(C)(3)	15,000.	0. N/A	N/A	N/A	TO SUPPORT THE CONTINUED DEVELOPMENT OF AFRICAN AMERICAN HISTORY IN EASTERN LONG ISLAND
WAKE ROBIN CORPORATION 200 WAKE ROBIN DRIVE SHELburnE, VT 05482	22-2535376	501(C)(3)	15,000.	0. N/A	N/A	N/A	WAKE ROBIN STAFF APPRECIATION FUND
BRANCHES PREGNANCY RESOURCE CENTER, INC. - 26 BIRGE STREET - BRATTLEBORO, VT 05301	22-2668304	501(C)(3)	15,000.	0. N/A	N/A	N/A	\$5,000.00 TO BE USED FOR BUILDING MAINTENANCE AND \$5,000.00 FOR ACCOUNTING SERVICES
BOYS & GIRLS CLUB OF RUTLAND COUNTY - 71-77 MERCHANTS ROW - RUTLAND, VT 05702	31-1653365	501(C)(3)	15,000.	0. N/A	N/A	N/A	FOR PROGRAM ENRICHMENT, EXPANSION TO NEW SITES, AND OPENING OF TEEN CENTER
OLD CHURCH THEATER 176 WAITS RIVER ROAD BRADFORD, VT 05033	45-3187491	501(C)(3)	15,000.	0. N/A	N/A	N/A	OLD CHURCH THEATER MATCHING FUND FOR BUILDING RESTORATION

Schedule I (Form 990)

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

22-2712160

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BRAIN ARTS ORGANIZATION, INC. PO BOX 220539 DORCHESTER, MA 02122	46-2199793	501(C)(3)	15,000.	0. N/A			GENERAL OPERATING SUPPORT
JOURNEY TO RECOVERY COMMUNITY CENTER - 212 PROUTY DRIVE - NEWPORT, VT 05855	47-2723276	501(C)(3)	15,000.	0. N/A			TO SUPPORT JOURNEY TO RECOVERY COMMUNITY CENTER MIDDLE SCHOOL AND HIGH SCHOOL PREVENTION
LOCALLY SOCIAL GIVES INC 757 PORTLAND STREET ST. JOHNSBURY, VT 05819	88-1779184	501(C)(3)	15,000.	0. N/A			GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
VERMONT ASSOCIATION OF SENIOR CENTERS AND MEAL PROVIDERS INC - P.O BOX 128 - LAKE ELMORE, VT 05657	92-3538455	501(C)(3)	15,000.	0. N/A			FOR PLANNING WORK TO ASSESS NEEDS AND DEVELOP A STRATEGIC PLAN TO MODERNIZE VERMONT'S SENIOR
MAUI FOOD BANK 760 KOLU STREET WAILUKU, HI 96793	99-0315110	501(C)(3)	15,000.	0. N/A			GENERAL OPERATING SUPPORT
MAUI HUMANE SOCIETY 1350 MEHAMEHA LOOP PUUNENE, HI 96784	99-6000953	501(C)(3)	15,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: DO NOT SELL, SHARE, OR PUBLISH OUR CONTACT INFORMATION
MONTPELIER FOUNDATION INC 139 STATE STREET MONTPELIER, VT 05601	83-2812482	GOV	15,000.	0. N/A			GENERAL OPERATING SUPPORT
VERMONT YOUTH ORCHESTRA ASSOCIATION, INC. - 223 ETHAN ALLEN AVENUE - COLCHESTER, VT 05446	03-6011271	501(C)(3)	15,262.	0. N/A			GENERAL OPERATING SUPPORT
MILL RIVER UNIFIED UNION SCHOOL DISTRICT - 2321 MIDDLE ROAD, SUITE 1 - NORTH CLARENDON, VT 05759	81-2267789	501(C)(3)	15,344.	0. N/A			TO SUPPORT THE TEACHING OF FOREIGN LANGUAGE AND FOREIGN LANGUAGE PROGRAMS AT THE TINMOUTH SCHOOL

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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GREEN MOUNTAIN UNITED WAY 652 GRANGER ROAD, SUITE 6 BARRE, VT 05641	03-0261384		15,500.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: AS PART OF UNION MUTUAL EMPLOYEE MATCHING PROGRAM, ON
CHILDREN'S LITERACY FOUNDATION (CLIF) - 3579 WATERBURY-STOWE ROAD - WATERBURY CENTER, VT 05677	02-0498154	501(C)(3)	15,500.	0. N/A			TO SUPPORT FIVE \$1,000.00 LITERACY INSPIRATION GRANTS FOR TEACHERS
MIDDLEBURY COLLEGE GIFT ADMINISTRATION OFFICE MIDDLEBURY, VT 05753	03-0179298	501(C)(3)	15,500.	0. N/A			ANNUAL FUND, ON BEHALF OF DONOR ROBERT P. COLE '13
SOUTHERN POVERTY LAW CENTER 400 WASHINGTON AVENUE MONTGOMERY, AL 36104	63-0598743	501(C)(3)	15,500.	0. N/A			GENERAL OPERATING SUPPORT
BLUEBERRY HILL OUTDOOR CENTER COMPANY - 1288 GOSHEN-RIPTON RD - GOSHEN, VT 05733	85-2294102	501(C)(3)	15,500.	0. N/A			GENERAL OPERATING SUPPORT
CITY OF BURLINGTON 149 CHURCH STREET BURLINGTON, VT 05401	03-6000410	GOV	15,500.	0. N/A			TO SUPPORT THE UNITY IN DIALOGUE: REIB COMMUNITY CONVERSATIONS SERIES.
CANCER PATIENT SUPPORT FOUNDATION, INC. - 5399 WILLISTON ROAD, SUITE 206 - WILLISTON, VT 05495	03-0365270	501(C)(3)	15,688.	0. N/A			GENERAL OPERATING SUPPORT
ORANGE COUNTY PARENT CHILD CENTER 693 VT RT. 110 TUNBRIDGE, VT 05077	03-0241750	501(C)(3)	15,750.	0. N/A			GENERAL OPERATING SUPPORT
ST. STEPHEN'S EPISCOPAL CHURCH 3 MAIN STREET MIDDLEBURY, VT 05753	03-0266161		15,890.	0. N/A			CAPITAL CAMPAIGN

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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NEWARK PUBLIC RADIO (WBGO) 54 PARK PLACE NEWARK, NJ 07102	22-2137728	501(C)(3)	16,000.	0. N/A			45TH ANNIVERSARY FUNDRAISING EFFORTS
SOUTHWESTERN VERMONT MEDICAL CENTER - 100 HOSPITAL DRIVE, SUITE 41 - BENNINGTON, VT 05201	22-2563241	501(C)(3)	16,000.	0. N/A			HOYT-HUNTER CANCER CENTER, TO BE MATCHED
GEDAKINA, INC P.O. BOX 9061 ESSEX, VT 05451	33-1075692	501(C)(3)	16,000.	0. N/A			GENERAL OPERATING SUPPORT
GREEN MOUNTAIN FARM-TO-SCHOOL, INC. - 115 2ND STREET - NEWPORT, VT 05855	41-2273707	501(C)(3)	16,000.	0. N/A			GENERAL OPERATING SUPPORT
THE BRIGID ALLIANCE PO BOX 58 NEW YORK, NY 10024	82-3843989	501(C)(3)	16,000.	0. N/A			GENERAL OPERATING SUPPORT TO SUPPORT TEACHER EDUCATION AND OTHER ACTIVITIES THAT ENCOURAGE EDUCATIONAL SERVICES AT
RUTLAND COUNTY PARENT-CHILDD CENTER 61 PLEASANT STREET RUTLAND, VT 05701	22-2589017	501(C)(3)	16,094.	0. N/A			TO SUPPORT THE EXPANSION AT THE FACILITY BY FUNDING A BENCH SINCE PARKING HAS EXPANDED AND TO PROVIDE SUPPORT FOR CHILD ABUSE PREVENTION TRAINING TO CHILDCARE PROVIDERS THROUGHOUT
NORTHEASTERN VERMONT REGIONAL HOSPITAL - 1315 HOSPITAL DRIVE - ST. JOHNSBURY, VT 05819	22-2583253	501(C)(3)	16,150.	0. N/A			TO SUPPORT PARK-2-PARK IN DOWNTOWN BRANDON, A BETTER PLACES PROJECT
PREVENT CHILD ABUSE VERMONT P.O. BOX 829 MONTPELIER, VT 05601	03-0267183	501(C)(3)	16,305.	0. N/A			
24 CENTER STREET, INC P.O. BOX 361 BRANDON, VT 05733	03-0367170	501(C)(3)	16,490.	0. N/A			

Schedule I (Form 990)

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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MAINE COUNCIL ON AGING PO BOX 988 BRUNSWICK, ME 04011	46-1549012	501(C)(3)	16,500.	0. N/A			TO SUPPORT THEIR INCREASED PRESENCE, PROGRAMMING, AND NETWORK SUPPORT TO VERMONT
COLLEGE STREET CONGREGATIONAL CHURCH - 265 COLLEGE STREET - BURLINGTON, VT 05401	03-0184074	501(C)(3)	16,852.	0. N/A			TO PROVIDE ANNUAL SUPPORT TO THE COLLEGE STREET CONGREGATIONAL CHURCH OF BURLINGTON.
SOLOMON WRIGHT PUBLIC LIBRARY 97 MAIN STREET POWNAI, VT 05261	03-0216177	501(C)(3)	16,965.	0. N/A			TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE SOLOMON WRIGHT PUBLIC LIBRARY.
FIRST UNITARIAN UNIVERSALIST SOCIETY OF BURLINGTON - 152 PEARL STREET - BURLINGTON, VT 05401	03-6003834		16,992.	0. N/A			FOR THE MEETINGHOUSE FUND
TOWN OF WATERBURY 28 NORTH MAIN STREET, SUITE #1 WATERBURY, VT 05676	03-6000739	GOV	17,000.	0. N/A			TO SUPPORT A LOCAL SMALL SCALE DEVELOPMENT WORKSHOP; CC: WATERBURY HOUSING TASK FORCE
GRASSROOTS INTERNATIONAL 179 BOYLSTON STREET, 4TH FLOOR BOSTON, MA 02130	04-2791159	501(C)(3)	17,000.	0. N/A			GENERAL OPERATING SUPPORT
CHAMPLAIN AREA TRAILS 6482 MAIN STREET WESTPORT, NY 12993	26-4004845	501(C)(3)	17,000.	0. N/A			GENERAL OPERATING SUPPORT
CENTER FOR PURPOSEFUL LEADERSHIP 5115 EXCELSIOR BLVD #315 ST. LOUIS PARK, MN 55416	87-2807338	501(C)(3)	17,000.	0. N/A			TO SUPPORT PROGRAMMING AND OPERATIONS ADVISOR'S NOTE: IN MEMORY OF WILL AND LYNETTE
LAMOILLE FAMILY CENTER, INC. 480 CADY'S FALLS ROAD MORRISVILLE, VT 05661	03-0277640	501(C)(3)	17,500.	0. N/A			GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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PRIDE CENTER OF VERMONT 255 SOUTH CHAMPLAIN STREET, SUITE 1 BURLINGTON, VT 05401	03-0360396	501(C)(3)	17,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT FOR THE TRANS PROGRAM
NORTHERN STAGE 76 GATES STREET WHITE RIVER JUNCTION, VT 05001-7052	04-3387268	501(C)(3)	17,600.	0. N/A		N/A	CAPITAL CAMPAIGN FOR HOUSING
CHARTER HOUSE COALITION 27 NORTH PLEASANT STREET MIDDLEBURY, VT 05753	56-2531802	501(C)(3)	17,750.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SNELLING CENTER FOR GOVERNMENT P.O. BOX 698 SHELBURNE, VT 05482	03-0335399	501(C)(3)	17,768.	0. N/A		N/A	GENERAL OPERATING SUPPORT
PORTER MEDICAL CENTER, INC. 115 PORTER DRIVE MIDDLEBURY, VT 05753	03-0310862	501(C)(3)	17,947.	0. N/A		N/A	GENERAL SUPPORT FOR END OF LIFE SERVICES ADVISOR'S NOTE: IN HONOR OF DR. DIANA BARNARD
YESTERMORROW, INC. 7865 MAIN STREET WAITSFIELD, VT 05673	03-0278594	501(C)(3)	18,000.	0. N/A		N/A	LGBTQ+ SCHOLARSHIPS FOR CARPENTRY COURSES INCREASE ONGOING PARTICIPATION IN RECOVERY PROGRAM AMONG PATIENTS IN WHO HAVE COMPLETED
SPRINGFIELD MEDICAL CARE SYSTEMS, INC. - 100 RIVER STREET - SPRINGFIELD, VT 05156	03-0284813	501(C)(3)	18,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
ANABELLA LENZU/DANCEDRAMA 233 DEVOE STREET, #1B BROOKLYN, NY 11211	13-3357408	501(C)(3)	18,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
PROPUBLICA ATTN: DEVELOPMENT NEW YORK, NY 10013	14-2007220	501(C)(3)	18,484.	0. N/A		N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

22-2712160

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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VERMONT PUBLIC LIBRARY FOUNDATION 60 WASHINGTON STREET BARRE, VT 05641	03-0366848	501(C)(3)	19,310.	0.	N/A	N/A	TO PROVIDE AN ANNUAL DISTRIBUTION TO THE WINNIE BELL LEARNED FUND AT THE VERMONT PUBLIC
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET, 11TH FLOOR NEW YORK, NY 10011	13-2654926	501(C)(3)	19,550.	0.	N/A	N/A	COUNCIL OF 1000 - TO BE MATCHED
LONG TRAIL SCHOOL 1045 KIRBY HOLLOW ROAD DORSET, VT 05251-9403	03-0253366	501(C)(3)	20,000.	0.	N/A	N/A	FOUNDERS FUND
NEWSTORY CENTER P.O. BOX 313 RUTLAND, VT 05702	03-0280469	501(C)(3)	20,000.	0.	N/A	N/A	TO HELP WITH EXPANSION TO SECOND SHELTER AND REORGANIZATION OF SERVICES TO MEET
WOODSTOCK AREA COUNCIL ON AGING (D.B.A THE THOMPSON SENIOR CENTER) - 99 SENIOR LANE - WOODSTOCK, VT 05091	03-0295419	501(C)(3)	20,000.	0.	N/A	N/A	THOMPSON SENIOR CENTER OPERATING SUPPORT FOR GROWING MEALS, TRANSPORTATION, AGING AT
VERMONT BUSINESSES FOR SOCIAL RESPONSIBILITY RESEARCH AND EDUCATION FOUNDATION - P.O. BOX 1274 - BURLINGTON, VT 05402	03-0349495	501(C)(3)	20,000.	0.	N/A	N/A	ONGOING SUPPORT FOR CLIMATEREADYVT
UNITED CHURCH OF JOHNSON 100 MAIN STREET JOHNSON, VT 05656	03-6006435	501(C)(3)	20,000.	0.	N/A	N/A	FOR THE RESTORATION OF THE KITCHEN AND COMMUNITY SPACE FOLLOWING THE FLOOD DAMAGE IN JULY, ENABLING
WBUR RADIO/BOSTON UNIVERSITY 890 COMMONWEALTH AVENUE BOSTON, MA 02215	04-2103547	501(C)(3)	20,000.	0.	N/A	N/A	WBUR ENDS OF THE EARTH PODCAST
COOPERATIVE DEVELOPMENT INSTITUTE, INC. - PO BOX 1051 - NORTHAMPTON, MA 01061	04-3241596	501(C)(3)	20,000.	0.	N/A	N/A	TO SUPPORT THE COMMUNITY LEADERSHIP PROGRAM FOR VERMONT RESIDENT OWNED COMMUNITIES

Schedule I (Form 990)

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TIBET HOUSE 22 WEST 15TH STREET NEW YORK, NY 10011	13-3438221	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
JEWES FOR RACIAL AND ECONOMIC JUSTICE COMMUNITY - 275 PARK AVENUE GROUND FLOOR - BROOKLYN, NY 11205	13-3694790	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
MOCKINGBIRD FOUNDATION 12407 WILLOW GROVE COURT MOORPARK, CA 93021	16-1529562	501(C)(3)	20,000.	0. N/A			MATCHING FOR NEXT GRANT ROUND
LITTLE RIVERS HEALTH CARE, INC. 437 SOUTH MAIN STREET BRADFORD, VT 05033	16-1678092	501(C)(3)	20,000.	0. N/A			LITTLE RIVERS HEALTH CARE CAPITAL CAMPAIGN
VERMONT WORKERS CENTER 179 S. WINOOSKI AVENUE, SUITE 202 BURLINGTON, VT 05401	20-0163176	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
BLACK RIVER AREA COMMUNITY COALITION - 91 VT ROUTE 11 - LONDONDERRY, VT 05148	20-1352620	501(C)(3)	20,000.	0. N/A			TO OPEN A YOUTH CENTER IN CHESTER, VT
GOODWILL RESCUE MISSION, INC. 79 UNIVERSITY AVENUE NEWARK, NJ 07107-0026	22-1487207	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
PATERSON HABITAT FOR HUMANITY 146 NORTH 1ST STREET PATERSON, NJ 07522	22-2598353	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
FOOD BANK OF SOUTH JERSEY 1501 JOHN TIPTON BLVD. PENNSAUKEN, NJ 08110	22-2623089	501(C)(3)	20,000.	0. N/A			FOOD SUPPLIES

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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TABLE TO TABLE 160 PEHLE AVENUE, SUITE 303 SADDLE BROOK, NJ 07663	22-3646125	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
RYERSS FARM FOR AGED EQUINES 1710 RIDGE ROAD POTTSTOWN, PA 19465	23-6215037	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
CAMBRIDGE REGIONAL HEALTH CENTER INC - P.O. BOX 58 - CAMBRIDGE, VT 05444	23-7372901	501(C)(3)	20,000.	0. N/A			FOR EXPENSES RELATED TO 2023 FLOOD RECOVERY
LANAI CAT SANCTUARY 1 KAUFILI ROAD LANAI CITY, HI 96763	26-1329156	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: DO NOT SELL, SHARE, OR PUBLISH OUR CONTACT INFORMATION
ACTION FOR THE CLIMATE EMERGENCY 529 MAIN STREET, SUITE 200 CHARLESTOWN, MA 02129	26-3106566	501(C)(3)	20,000.	0. N/A			UNRESTRICTED
MANSFIELD NORDIC CLUB 16 PINNACLE RIDGE UNDERHILL CENTER, VT 05490	38-3876701	501(C)(3)	20,000.	0. N/A			UNRESTRICTED
SOUTHWESTERN VERMONT HEALTH CARE FOUNDATION - 100 HOSPITAL DRIVE, SUITE 41 - BENNINGTON, VT 05201	45-3362785	501(C)(3)	20,000.	0. N/A			VISION 2020
THE SAFETY TEAM, INC. PO BOX 4015 BURLINGTON, VT 05406	46-4120660	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
TIBETAN NUNS PROJECT 815 SEATTLE BOULEVARD S. #216 SEATTLE, WA 98134	68-0327175	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT

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NORTHERN NEW ENGLAND MUSEUM OF CONTEMPORARY ART - PO BOX 648 - BARRE, VT 05641	83-1861612	501(C)(3)	20,000.	0. N/A			GENERAL OPERATING SUPPORT
UNIVERSITY OF DENVER 2199 S. UNIVERSITY BLVD DENVER, CO 80291-0585	84-0404231	501(C)(3)	20,000.	0. N/A			SCHOLARSHIPS FOR THE WOMENS COLLEGE
SOLIDAIRE NETWORK, INC P.O. BOX 94684 SEATTLE, WA 98124	84-2130536	501(C)(3)	20,000.	0. N/A			INITIAL REQUEST
CITY OF NEWPORT, VERMONT 222 MAIN STREET NEWPORT, VT 05855	03-6000595	GOV	20,000.	0. N/A			FOR THE PURCHASE OF WATER RESCUE EQUIPMENT FOR THE FIRE DEPARTMENT
COVERING CLIMATE NOW 1100 13TH STREET NW, SUITE 800 WASHINGTON, DC 20005	23-7391766	501(C)(3)	20,000.	0. N/A			TO SUPPORT COVERING CLIMATE NOW'S CLIMATE STATION PROJECT - NEWSROOM STAFF CAPACITY
FRIENDS OF HILDENE, INC. 1005 HILDENE ROAD MANCHESTER, VT 05254	51-0201160	501(C)(3)	20,151.	0. N/A			TO SUPPORT THE PROGRAMS AND OPERATIONS OF HILDENE.
LAKE CHAMPLAIN COMMITTEE 208 FLYNN AVENUE BUILDING 3, STUDIO BURLINGTON, VT 05401	22-2482466	501(C)(3)	20,170.	0. N/A			TO PROVIDE OPERATIONAL SUPPORT
MISS PORTER'S SCHOOL 60 MAIN STREET FARMINGTON, CT 06032	06-0646786	501(C)(3)	20,189.	0. N/A			TO PROVIDE ANNUAL SUPPORT TO MISS PORTER'S SCHOOL IN MEMORY OF MARY IRONSIDE HAMMOND TAYLOR,
FRIENDS OF THE WINOOSKI RIVER 36 COLLEGE ST MONTPELIER, VT 05601	03-0368386	501(C)(3)	20,430.	0. N/A			OPERATIONAL SUPPORT FOR 2024 FLOOD RELIEF EFFORTS

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH UNIVERSALIST CHAPEL SOCIETY 7 CHURCH STREET WOODSTOCK, VT 05091	23-7211670		20,484.	0.	N/A	N/A	TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE NORTH UNIVERSALIST CHAPEL
WOMEN'S INFORMATION SERVICE (WISE) 38 BANK STREET LEBANON, NH 03766	02-0346512	501(C)(3)	20,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CLEMMONS FAMILY FARM, INC. 2213 GREENBUSH ROAD CHARLOTTE, VT 05445	84-2314023	501(C)(3)	20,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ATOWI PROJECT, THE 117 FULLER DRIVE BRATTLEBORO, VT 05301	84-3882521	501(C)(3)	20,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT FOR 3 YEARS AT \$5,000.00 IN 2024, 2025, 2026
KINHAVEN MUSIC SCHOOL 6 ELBERTA ROAD MAPLEWOOD, NJ 07040	03-0214324	501(C)(3)	20,596.	0.	N/A	N/A	ANNUAL FUND/EVERYBODY GIVES DAY
HENRY SHELDON MUSEUM OF VERMONT HISTORY - ONE PARK STREET - MIDDLEBURY, VT 05753	03-0190481	501(C)(3)	20,600.	0.	N/A	N/A	HEART, HEAD, HANDS: A PUBLIC ART PROJECT ON THE CHANGING CLIMATE
SOUTHERN VERMONT ARTS CENTER 860 SVAC DRIVE, WEST ROAD MANCHESTER, VT 05254	03-0186501	501(C)(3)	21,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
LAMOILLE RESTORATIVE CENTER 221 MAIN STREET HYDE PARK, VT 05655	03-0304062	501(C)(3)	21,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
ALZHEIMER'S ASSOCIATION, VERMONT CHAPTER - 75 TALCOTT ROAD, SUITE 40 - WILLISTON, VT 05495	13-3039601	501(C)(3)	21,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

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WORLD FOOD PROGRAM USA 1750 H STREET NW, SUITE 500 WASHINGTON, DC 20090-6316	13-3843435	501(C)(3)	21,000.	0. N/A	N/A		FOOD RELIEF IN GAZA
THE GROUNDTRUTH PROJECT LOCKBOX SERVICES, 9450 SW GEMINI DR BEAVERTON, OR 97008	46-0908502	501(C)(3)	21,000.	0. N/A	N/A		REPORT FOR AMERICA SEVEN DAYS CAMPAIGN
OLD SPOKES HOME 331 N. WINOOSKI AVE. BURLINGTON, VT 05401	47-2403515	501(C)(3)	21,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
CAMP THORPE, INC. 680 CAPEN HILL DRIVE GOSHEN, VT 05733	03-0183587	501(C)(3)	21,084.	0. N/A	N/A		GENERAL OPERATING SUPPORT
ANERA 1111 14TH ST. NW, #400 WASHINGTON, DC 20005	52-0882226	501(C)(3)	21,250.	0. N/A	N/A		UNRESTRICTED
WHEELS TO AFRICA 200 S KENSINGTON STREET ARLINGTON, VA 22204	27-0884280	501(C)(3)	21,318.	0. N/A	N/A		GENERAL OPERATING SUPPORT
RIVER ARTS OF MORRISVILLE, INC. 74 PLEASANT STREET MORRISVILLE, VT 05661	03-0368569	501(C)(3)	21,444.	0. N/A	N/A		MORRISTOWN FREE UNIVERSITY 2.0
RONALD McDONALD HOUSE CHARITIES OF BURLINGTON, VT - 16 SOUTH WINOOSKI AVENUE - BURLINGTON, VT 05401	03-0287584	501(C)(3)	21,500.	0. N/A	N/A		GENERAL OPERATING SUPPORT
VERMONTERS FOR A CLEAN ENVIRONMENT, INC. - 789 BAKER BROOK RD - DANBY, VT 05739	03-0362871	501(C)(3)	21,500.	0. N/A	N/A		GENERAL OPERATING SUPPORT, WITH FOCUS ON NORTHERN VERMONT AND NEK

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VERMONT ASSOCIATION OF AREA AGENCIES ON AGING (V4A) - 27 MAIN STREET, SUITE 14 - MONTPELLIER, VT 05602	20-8854842	501(C)(3)	21,500.	0. N/A		N/A	TO CONTRACT FOR EXPERTISE IN IMPLEMENTATION AND THE DEVELOPMENT OF EVALUATION, MONITORING
GREEN MOUNTAIN HABITAT FOR HUMANITY - 400 CORNERSTONE DRIVE, SUITE 315 - WILLISTON, VT 05495	22-2558923	501(C)(3)	21,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
GREATER BURLINGTON YMCA 298 COLLEGE STREET BURLINGTON, VT 05401	03-0185810	501(C)(3)	21,671.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SEVEN DAYS 255 SO. CHAMPLAIN ST. STE. 5 BURLINGTON, VT 05402-1164	84-2968843	501(C)(3)	22,000.	0. N/A		N/A	TO SUPPORT INVESTIGATIVE JOURNALISM AT SEVEN DAYS
BRATTLEBORO HOUSING OPPORTUNITIES INC - 224 MELROSE STREET - WEST BRATTLEBORO, VT 05303	56-2405695	501(C)(3)	22,500.	0. N/A		N/A	FOR BRATTLEBORO HOUSING PARTNERSHIPS, TO OFFER A RESOURCE FOR COMMUNITY MEMBERS TO ORGANIZE AND
TOWN OF POULTNEY 9 MAIN STREET POULTNEY, VT 05764	03-6000630	GOV	22,500.	0. N/A		N/A	JULY 4, 2024 FIREWORKS DISPLAY
ETHIOPIAN COMMUNITY DEVELOPMENT COUNCIL MULTICULTURAL CENTER - BRATTLEBORO - 112 HARDWOOD WAY, SUITE 1 - BRATTLEBORO, VT 05301	52-1308986	501(C)(3)	22,500.	0. N/A		N/A	BENNINGTON REFUGEE WOMEN COMMUNITY FOOD PROJECT
ATRIA COLLECTIVE P.O. BOX 67 MIDDLEBURY, VT 05753	22-2921518	501(C)(3)	22,772.	0. N/A		N/A	GENERAL OPERATING SUPPORT
PETER M GOODRICH MEMORIAL FOUNDATION - 1869 S STREAM ROAD - BENNINGTON, VT 05201	02-6147550	501(C)(3)	23,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT

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APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE, SUITE 2 BOSTON, MA 02129	04-6001677	501(C)(3)	23,250.	0.	N/A	N/A	MAINE WOODS INITIATIVE: SPECIFICALLY FOR LAND ACQUISITION ADVISOR'S NOTE: WITH PREFERENCE FOR
PLANNED PARENTHOOD FEDERATION OF AMERICA - P.O. BOX 97166 - WASHINGTON, DC 20090-7166	13-1644147	501(C)(3)	23,465.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
PROJECT AGAINST VIOLENT ENCOUNTERS (PAVE) - 102 DEWEY STREET - BENNINGTON, VT 05201	03-0285583	501(C)(3)	23,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
UNITED CHRISTIAN ACADEMY 65 SCHOOL STREET NEWPORT, VT 05855	03-0345986	501(C)(3)	23,687.	0.	N/A	N/A	TO PROVIDE ANNUAL SUPPORT TO THE UNITED CHRISTIAN ACADEMY OF NEWPORT
UP FOR LEARNING, INC. 92 SOUTH MAIN STREET, SUITE 5 WATERBURY, VT 05676	47-2894356		24,000.	0.	N/A	N/A	PROGRAMMING IN GRCSU SCHOOLS
LINCOLN LIBRARY, INC. 222 WEST RIVER ROAD LINCOLN, VT 05443	03-0301455	501(C)(3)	24,195.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
MORGAN HORSE FOUNDATION, INC. 4037 IRON WORKS PARKWAY, SUITE 130 LEXINGTON, KY 40511	92-2410104	501(C)(3)	24,250.	0.	N/A	N/A	TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE AMERICAN MORGAN EDUCATIONAL CHARITABLE
BENNINGTON FREE LIBRARY 101 SILVER STREET BENNINGTON, VT 05201	03-0181067	501(C)(3)	24,409.	0.	N/A	N/A	STRATEGIC PLANNING; WHERE IS THE LIBRARY HEADING
NAMI-VT: NATIONAL ALLIANCE ON MENTAL ILLNESS - 600 BLAIR PARK ROAD, SUITE 301 - WILLIISTON, VT 05495	03-0297954	501(C)(3)	24,609.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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GOOD NEIGHBOR HEALTH CLINIC 70 NORTH MAIN STREET WHITE RIVER JUNCTION, VT 05001	03-0346949	501(C)(3)	24,650.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
DEBORAH RAWSON MEMORIAL LIBRARY 8 RIVER ROAD JERICHO, VT 05465-2001	56-2379058	501(C)(3)	24,755.	0. N/A	N/A	N/A	TO BENEFIT THE DEBORAH RAWSON LIBRARY IN JERICHO.
TOWN OF CHESTER 556 ELM STREET CHESTER, VT 05143	03-6000429	GOV	24,775.	0. N/A	N/A	N/A	TO SUPPORT A FLOOD RESILIENCE- THEMED NATIONAL NIGHT OUT EVENT
FIRST CONGREGATIONAL CHURCH OF BURLINGTON - 38 SOUTH WINOOSKI AVENUE - BURLINGTON, VT 05401	03-0185569	501(C)(3)	25,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
FIRST UNITED METHODIST CHURCH OF BURLINGTON - 21 BUELL STREET - BURLINGTON, VT 05401	03-0192730	501(C)(3)	25,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT FOR 2024-2025
RIDERS IN PLAINFIELD AND MARSHFIELD - 360 TAYLOR FARM ROAD - PLAINFIELD, VT 05667	03-0356194	501(C)(3)	25,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
NEW ENGLAND GRASSROOTS ENVIRONMENT FUND - P.O. BOX 611 - NEWMARKET, NH 03857	03-0364677	501(C)(3)	25,000.	0. N/A	N/A	N/A	TO SUPPORT A NETWORK OF VT BASED GRASSROOTS GROUPS.
TOWN OF CABOT 3084 MAIN STREET CABOT, VT 05647	03-6005875	GOV	25,000.	0. N/A	N/A	N/A	TO SUPPORT A SERIES OF PUBLIC OUTREACH EVENTS IN CABOT THAT WOULD PROMOTE FLOOD RESILIENCE FOR
LAKE GEORGE ASSOCIATION 2392 STATE ROUTE 9N LAKE GEORGE, NY 12845	14-6000565	501(C)(3)	25,000.	0. N/A	N/A	N/A	JEFFERSON PROJECT AND INVASIVE SPECIES PROJECTS

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

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CENTER FOR FOOD ACTION NEW JERSEY 192 W. DEMAREST AVENUE ENGLEWOOD, NJ 07631	22-2189072	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
COMMUNITY FOOD BANK OF NEW JERSEY 31 EVANS TERMINAL HILLSIDE, NJ 07205	22-2423882	501(C)(3)	25,000.	0.	N/A	N/A	FOOD SUPPLIES
CUMAC ECHO, INC. 223 ELLISON STREET PATERSON, NJ 07509	22-2657737	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL SUPPORT FOR FOOD SUPPLIES AND PLACE OF PROMISE PROGRAM
HOMEFRONT, INC. 1880 PRINCETON AVENUE LAWRENCEVILLE, NJ 08648	22-3165145	501(C)(3)	25,000.	0.	N/A	N/A	FAMILY PRESERVATION CENTER
INTERFAITH FOOD PANTRY 2 EXECUTIVE DRIVE MORRIS PLAINS, NJ 07950	22-3618468	501(C)(3)	25,000.	0.	N/A	N/A	FOOD SUPPLIES
WOODSTOCK COMMUNITY FOOD SHELF 217 MAXHAM MEADOW WAY WOODSTOCK, VT 05091	30-0478586	501(C)(3)	25,000.	0.	N/A	N/A	BACKPACK BUDGET FOR 2024: TO FUND ONE YEAR'S EXPENSES FOR THE SCHOOL PROGRAMS IN THE WOODSTOCK
FARMER VETERAN COALITION P.O. BOX 660675 PMB 94776 DALLAS, TX 75266-0675	46-2362098	501(C)(3)	25,000.	0.	N/A	N/A	FARMER VETERAN FELLOWSHIP FUND
CLEAN WATER FUND 1444 EYE STREET, NW SUITE 400 WASHINGTON, DC 20005	52-1043444	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL SUPPORT FOR PROJECTS IN NEW JERSEY
FAMILY PROMISE 71 SUMMIT AVENUE SUMMIT, NJ 07901	52-1591461	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

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THE SPACE ON MAIN, INC. 174 MAIN STREET BRADFORD, VT 05033	81-5147221	501(C)(3)	25,000.	0. N/A	N/A		CIVIC SUPPER CLUB WORKSHOPS
MAKESOIL 401 BROADWAY, SUITE 100 TACOMA, WA 98402	82-4769177	501(C)(3)	25,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
LIBERATION ECOSYSTEM, INC 301 PEARL STREET SUITE 202 #151 ST. JOHNSBURY, VT 05819	93-4589497	501(C)(3)	25,000.	0. N/A	N/A		GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
ACORN YOUTH ARTS, INC P.O. BOX 1023 EAST CORINTH, VT 05040	99-2262633	501(C)(3)	25,000.	0. N/A	N/A		TO DELIVER SUMMER ARTS CAMP PROGRAMMING FOR YOUTH IN THE TOPSHAM AND CORINTH AREA
DISCOVER PUTNEY P.O. BOX 507 DUMMERSTON, VT 05346	46-2760132	501(C)(3)	25,000.	0. N/A	N/A		TO SUPPORT COSTS FOR ECONOMIC FUTURES CONVERSATIONS AS WELL AS ACTIVITIES AROUND
VERMONT HEALTH EQUITY INITIATIVE 1503 BRAND FARM DRIVE SOUTH BURLINGTON, VT 05403	84-2097757	501(C)(3)	25,000.	0. N/A	N/A		TO SUPPORT THE EQUITY IN EMERGENCY RESPONSE PROJECT
REGIONAL FOODBANK OF NORTHEASTERN NEW YORK - 965 ALBANY-SHAKER ROAD - LATHAM, NY 12110	22-2470885	501(C)(3)	25,250.	0. N/A	N/A		GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN MEMORY OF JOHN P. HALVEY
INTERNATIONAL RESCUE COMMITTEE P.O. BOX 6068 ALBERT LEA, MN 56007	13-5660870	501(C)(3)	25,500.	0. N/A	N/A		GENERAL OPERATING SUPPORT
NEIGHBORHOOD CONNECTIONS 5700 MOUNTAIN MARKETPLACE LONDONDERRY, VT 05148	26-4547219	501(C)(3)	25,500.	0. N/A	N/A		SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS

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KIDS ON THE BALL 19 LINDENWOOD DRIVE SOUTH BURLINGTON, VT 05403	47-4303706	501(C)(3)	25,500.	0. N/A			GENERAL OPERATING SUPPORT
END HOMELESSNESS VERMONT 1205 NORTH AVENUE, STE 13 BURLINGTON, VT 05408	54-2184914	501(C)(3)	25,500.	0. N/A			GENERAL OPERATING SUPPORT
WRLC INC. P.O. BOX 357 SOUTH ROYALTON, VT 05068	93-4849363	501(C)(3)	25,750.	0. N/A			GENERAL OPERATING SUPPORT
BLACK RIVER ACTION TEAM 101 PERLEY GORDON RD SPRINGFIELD, VT 05156	03-0237066	501(C)(3)	26,000.	0. N/A			TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT
WINDHAM COUNTY NATURAL RESOURCE CONSERVATION DIST. - 28 VERNON STREET, SUITE 332 - BRATTLEBORO, VT 05301	03-0271857	501(C)(3)	26,000.	0. N/A			2 YEARS OF GENERAL OPERATING SUPPORT FOR THE WORK OF THE GREEN RIVER WATERSHED ALLIANCE
VERMONT COMMONS SCHOOL 75 GREEN MOUNTAIN DRIVE SOUTH BURLINGTON, VT 05403	04-3371660	501(C)(3)	26,000.	0. N/A			GENERAL OPERATING SUPPORT
GIRLS, INC. 9449 PRIORITY WAY WEST DRIVE, SUITE 100 - INDIANAPOLIS, IN 46240-6420	13-1915124	501(C)(3)	26,000.	0. N/A			GENERAL OPERATING SUPPORT
ADDISON COUNTY RIVER WATCH COLLABORATIVE, INC. - P.O. BOX 27 - NEW HAVEN, VT 05472	87-2663950	501(C)(3)	26,000.	0. N/A			2 YEARS OF GENERAL OPERATING SUPPORT
PEACE & JUSTICE CENTER 239 SOUTH UNION STREET, SUITE 3 BURLINGTON, VT 05401	03-0281472	501(C)(3)	26,250.	0. N/A			GENERAL OPERATING SUPPORT

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UNIVERSITY OF MARYLAND BALTIMORE FOUNDATION, INC. - 220 ARCH STREET, 13TH FL. - BALTIMORE, MD 21201	31-1678679	501(C)(3)	26,432.	0.	N/A	N/A	TO BENEFIT THE UNIVERSITY OF MARYLAND SCHOOL OF MEDICINE, DEPARTMENT OF OTOLARYNGOLOGY.
CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	26,500.	0.	N/A	N/A	TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT
SAGE CITY SYMPHONY PO BOX 547 SHAFTSBURY, VT 05262	23-7296993	501(C)(3)	26,524.	0.	N/A	N/A	TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS, AND OPERATIONS OF SAGE CITY SYMPHONY
ST. PAUL'S EPISCOPAL CHURCH P.O. BOX 726 WELLS, VT 05774	03-6006922	501(C)(3)	27,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
RURAL ARTS COLLABORATIVE, INC. P.O. BOX 300 GREENSBORO, VT 05841	05-0501353	501(C)(3)	27,000.	0.	N/A	N/A	TO SUPPORT THE WONDERKIDS AFTERSCHOOL PROGRAM
PAWLET SCHOLARSHIPS, INC. P.O. BOX 206 PAWLET, VT 05761	05-0632826	501(C)(3)	27,306.	0.	N/A	N/A	TO SUPPORT EDUCATIONAL PURPOSES FOR THE RESIDENTS OF PAWLET.
MACLURE LIBRARY P.O. BOX 60 PITTSFORD, VT 05763	03-0267846	501(C)(3)	27,400.	0.	N/A	N/A	TO PROMOTE LITERACY AND AN INTEREST IN EDUCATION TO CHILDREN SERVED BY THE MACLURE LIBRARY IN
THE WILD CENTER - NATURAL HISTORY MUSEUM OF THE ADIRONDACKS - 45 MUSEUM DRIVE - TUPPER LAKE, NY 12986	14-1811534	501(C)(3)	27,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
VERMONT OUTDOOR BUSINESS ALLIANCE 12 HEMLOCK ROAD MIDDLESEX, VT 05602	83-2714496	501(C)(3)	27,500.	0.	N/A	N/A	TO SUPPORT FLOOD RECOVERY/CLIMATE RESILIENCY PROJECTS

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CENTRAL VERMONT COMMUNITY RADIO 123 PITKIN ROAD PLAINFIELD, VT 05667	85-4104908	501(C)(3)	27,500.	0.	N/A	N/A	SUPPORT FOR GENERAL OPERATING, IN RECOGNITION OF THE ORGANIZATION'S CONTRIBUTIONS TO THE
ASSOCIATION OF AFRICANS LIVING IN VERMONT - 20 ALLEN STREET, 3RD FLOOR - BURLINGTON, VT 05401	03-0371003	501(C)(3)	27,550.	0.	N/A	N/A	AALV YOUTH MEDIA - THE AFRICAN YOUTH MICRO CINEMA PROJECT
VITAL COMMUNITIES 195 NORTH MAIN STREET WHITE RIVER JUNCTION, VT 05001	03-0355283	501(C)(3)	27,750.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
STEPS TO END DOMESTIC VIOLENCE P.O. BOX 1535 BURLINGTON, VT 05402	03-0283657	501(C)(3)	28,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
TOWN OF ORWELL 436 MAIN STREET ORWELL, VT 05760	03-6003010	GOV	28,205.	0.	N/A	N/A	MATCHING GRANT TO SUPPORT GREEN FOR THE GREEN, A BETTER PLACES PROJECT.
VERMONT WOODLANDS ASSOCIATION 36 COLLEGE STREET MONTPELIER, VT 05602	03-0342303	501(C)(3)	28,791.	0.	N/A	N/A	TO SUPPORT INCREASING WOODLAND OWNER ENGAGEMENT THROUGH LISTENING, ADAPTING, AND RESPONDING.
SHELburne MUSEUM 6000 SHELburne ROAD SHELburne, VT 05482	03-0179436	501(C)(3)	28,800.	0.	N/A	N/A	UNRESTRICTED
THE CURRENT INC 90 POND STREET STOWE, VT 05672	03-0284825	501(C)(3)	28,855.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
DARTMOUTH-HITCHCOCK MEDICAL CENTER ONE MEDICAL CENTER DRIVE, HB 7070 LEBANON, NH 03756	22-2715483	501(C)(3)	28,857.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

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GOVERNOR'S INSTITUTES OF VERMONT 20 WEST CANAL STREET, SUITE C5 WINOOSKI, VT 05404	03-0308967	501(C)(3)	29,250.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VNA & HOSPICE OF THE SOUTHWEST REGION INC - 7 ALBERT CREE DRIVE - RUTLAND, VT 05701	03-0185024		29,439.	0. N/A		N/A	STRONG FAMILIES VERMONT: NURSE HOME VISITING PROGRAM
AMERICAN RED CROSS - VERMONT CHAPTER - 32 N. PROSPECT STREET - BURLINGTON, VT 05401	53-0196605	501(C)(3)	29,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
AGE WELL 875 ROOSEVELT HIGHWAY, SUITE 210 COLCHESTER, VT 05446	22-2474636	501(C)(3)	29,750.	0. N/A		N/A	GENERAL OPERATING SUPPORT
GRAMERCY PARK BLOCK ASSOCIATION 34 GRAMERCY PARK EAST NEW YORK, NY 10003	13-3943089	501(C)(3)	30,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
HELPING OTHER PEOPLE EVERYDAY (HOPE) - 136 CHURCH ST. - LYNDONVILLE, VT 05851	27-0226630	501(C)(3)	30,000.	0. N/A		N/A	GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
MUSIC FOR THE EARTH, INC P.O. BOX 1740 LITCHFIELD, CT 06759	51-0235307	501(C)(3)	30,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VERMONT CENTER FOR ECOSTUDIES 20 PALMER COURT, 2ND FLOOR NORWICH, VT 05055	51-0639429	501(C)(3)	30,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
PINELANDS PRESERVATION ALLIANCE 17 PEMBERTON ROAD SOUTHAMPTON, NJ 08088	52-1641512	501(C)(3)	30,000.	0. N/A		N/A	SAVE THE POLE BRIDGE FOREST AND GENERAL SUPPORT

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LIVE AND LET LIVE FARM, INC. 20 PARADISE LANE CHICHESTER, NH 03258	52-2381215	501(C)(3)	30,000.	0. N/A			GENERAL OPERATING SUPPORT
AGRIHOOD COLLECTIVE 499 BAY ROAD SHELBURNE, VT 05482	99-1078713	501(C)(3)	30,000.	0. N/A			TO PROVIDE CAPACITY BUILDING SUPPORT
SAFEART 292 VT 110 CHELSEA, VT 05038	75-3210110	501(C)(3)	30,750.	0. N/A			GENERAL OPERATING SUPPORT
EPSILON SPIRES 190 MAIN STREET BRATTLEBORO, VT 05301	83-3281076	501(C)(3)	30,972.	0. N/A			TO SUPPORT THE MOSIAC MURAL IN PLINY PARK, A BETTER PLACES PROJECT
ADIRONDACK COUNCIL 103 HAND AVENUE, #3 ELIZABETHTOWN, NY 12932	14-1594386	501(C)(3)	31,000.	0. N/A			GENERAL OPERATING SUPPORT
GROUNDWORKS COLLABORATIVE, INC. P.O. BOX 370 BRATTLEBORO, VT 05302	03-0267404	501(C)(3)	31,640.	0. N/A			GENERAL OPERATING SUPPORT
BURLINGTON CITY ARTS FOUNDATION 135 CHURCH STREET BURLINGTON, VT 05401	03-0354963	501(C)(3)	31,750.	0. N/A			GENERAL OPERATING SUPPORT
PIVOTAL STEPS, INC. 3230 NORTH BRIDGEWATER ROAD BRIDGEWATER, VT 05034	83-2634998	501(C)(3)	32,488.	0. N/A			GENERAL OPERATING SUPPORT
WATERSHEDS UNITED VERMONT 379 ELM STREET MONTPELIER, VT 05602	83-1625362	501(C)(3)	32,500.	0. N/A			TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT

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EDUCATION JUSTICE COALITION OF VERMONT - 393 MANHATTAN DRIVE - BURLINGTON, VT 05401	85-4232236	501(C)(3)	32,500.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
GODDARD COLLEGE CORPORATION 123 PITKIN ROAD PLAINFIELD, VT 05667	03-0179419	501(C)(3)	32,639.	0. N/A	N/A	N/A	TELLING OUR STORIES FILM COMPLETION
BACKLINE CARE P.O. BOX 13511 PORTLAND, OR 97213	84-3338712	501(C)(3)	32,734.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
HUMANE SOCIETY OF CHITTENDEN COUNTY - 142 KINDNESS COURT - SOUTH BURLINGTON, VT 05403	03-0193150	501(C)(3)	33,295.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
ADDISON COUNTY PARENT/CHILDD CENTER 126 MONROE STREET MIDDLEBURY, VT 05753	03-0280370	501(C)(3)	33,650.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
SUNRISE FAMILY RESOURCE CENTER 244 UNION STREET BENNINGTON, VT 05201	03-0222789	501(C)(3)	34,000.	0. N/A	N/A	N/A	TO SUPPORT THE YOUTH DEVELOPMENT PROGRAM
RAILYARD RECREATION, INC. 9 RIVER STREET WINDSOR, VT 05089	93-2251070	501(C)(3)	34,000.	0. N/A	N/A	N/A	BETTER PLACES GRANT TO SUPPORT THE RAILYARD RECREATION PROJECT
FIRST CONGREGATIONAL CHURCH OF SPRINGFIELD - 77 MAIN STREET - SPRINGFIELD, VT 05156	03-0179604	501(C)(3)	34,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
HETRICK-MARTIN INSTITUTE 2 ASTOR PLACE NEW YORK, NY 10003	13-3104537	501(C)(3)	35,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT

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WATERBURY GOOD NEIGHBOR FUND 8 NORTH MAIN STREET WATERBURY, VT 05676	26-3109489	501(C)(3)	35,000.	0. N/A			GENERAL OPERATING SUPPORT
SUSTAINABLE ENERGY OUTREACH NETWORK (SEON) - 532 PUTNEY ROAD, SUITE 204 - BRATTLEBORO, VT 05301	47-2304325	501(C)(3)	35,000.	0. N/A			TO SUPPORT INCREASED TRAINING IN QUALITY SUSTAINABLE BUILDING PRACTICES
ADDISON CENTRAL TEENS & FRIENDS P.O. BOX 1115 MIDDLEBURY, VT 05753	84-1968545	501(C)(3)	35,000.	0. N/A			SALARY SUPPORT
WINDMILL HILL PINNACLE ASSOCIATION P.O. BOX 584 SAXTONS RIVER, VT 05154	03-0334367		35,700.	0. N/A			TO SUPPORT ENVIRONMENTAL CONSERVATION
CONSERVATION LAW FOUNDATION 62 SUMMER STREET BOSTON, MA 02110	04-6149986	501(C)(3)	35,750.	0. N/A			LAKE CHAMPLAIN LAKE KEEPER
GOODRICH MEMORIAL LIBRARY, INC. 202 MAIN STREET NEWPORT, VT 05855	03-0184028	501(C)(3)	35,885.	0. N/A			TO PROVIDE ANNUAL SUPPORT TO THE GOODRICH MEMORIAL LIBRARY OF NEWPORT
STAFFORD HISTORICAL SOCIETY P.O. BOX 100 STAFFORD, VT 05070	03-6007726	501(C)(3)	36,000.	0. N/A			SUPPORT COMMUNITY AND EDUCATIONAL OPPORTUNITY
MONTPELLIER ALIVE 39 MAIN STREET MONTPELLIER, VT 05602	03-0371500	501(C)(3)	36,195.	0. N/A			BRIDGES ILLUMINATION & LANTERN PARADE
DOCTORS WITHOUT BORDERS USA, INC. P.O. BOX 5030 HAGERSTOWN, MD 21741-5030	13-3433452	501(C)(3)	36,378.	0. N/A			UNRESTRICTED

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PLYMOUTH VOLUNTEER FIRE DEPT D/B/A PLYMOUTH EMERGENCY SERVICES - 68 TOWN OFFICE ROAD - PLYMOUTH, VT 05056	03-6000627	501(C)(3)	36,529.	0. N/A			FOR PORTABLE RADIO EQUIPMENT AND A STORAGE CONTAINER FOR IMPROVED EMERGENCY RESPONSE
STERN CENTER FOR LANGUAGE AND LEARNING - 183 TALCOTT RD, STE 101 - WILLISTON, VT 05495-2075	22-2485793	501(C)(3)	37,300.	0. N/A			GENERAL OPERATING SUPPORT SUPPORT FOR HIRING A CONSULTANT TO PROVIDE TRAINING TO STAFF AND BOARD.
COLD HOLLOW TO CANADA P.O. BOX 406 MONTGOMERY, VT 05471	36-4717953	501(C)(3)	38,500.	0. N/A			TO PROVIDE SUPPORT, AS AVAILABLE BASED ON THE FOUNDATION'S ANNUAL SPENDING POLICY, FOR THE
TOWN OF NORTH HERO 3541 U.S. ROUTE 2 NORTH HERO, VT 05474	03-6000601	GOV	38,574.	0. N/A			BETTER PLACES GRANT TO SUPPORT THE CAMBRIDGE COMMUNITY PAVILION
CAMBRIDGE ELEMENTARY SCHOOL PTA 186 SCHOOL STREET JEFFERSONVILLE, VT 05464	03-0348506	501(C)(3)	39,000.	0. N/A			TO PAY FEES AND EXPENSES OF THE ALFORD GROUP IN CONNECTION WITH THE CAMPAIGN FOR THE
INSTITUTE FOR COMMUNITY EMPOWERMENT - 5760 W. IRVING PARK ROAD - CHICAGO, IL 60634	36-3788073	501(C)(3)	39,000.	0. N/A			IN SUPPORT OF THE SOUTHERN CENTER FOR HUMAN RIGHTS' "STOP COP CITY REFERENDUM".
SOUTHERN CENTER FOR HUMAN RIGHTS 60 WALTON STREET NW ATLANTA, GA 30303-1249	62-1025326	501(C)(3)	40,000.	0. N/A			GENERAL OPERATING EXPENSES
DIVIDED SKY FOUNDATION CORPORATION 33 MAIN STREET #5 BURLINGTON, VT 05401	85-2784579	501(C)(3)	40,000.	0. N/A			TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE FOLEY CANCER CENTER AT THE RUTLAND REGIONAL
RUTLAND REGIONAL MEDICAL CENTER, INC. - 160 ALLEN STREET - RUTLAND, VT 05701	03-0183483	501(C)(3)	40,148.	0. N/A			

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RESOURCE: A NONPROFIT COMMUNITY ENTERPRISE - 329 HARVEST LANE, SUITE 200 - WILLISTON, VT 05495	03-03226293	501(C)(3)	40,550.	0. N/A	N/A		\$5,000.00 GENERAL OPERATING SUPPORT; \$2,000.00 YOUTH BUILD
VERMONT SYMPHONY ORCHESTRA INC. 2 CHURCH STREET, SUITE 3B BURLINGTON, VT 05401	03-02221134	501(C)(3)	40,644.	0. N/A	N/A		GENERAL OPERATING SUPPORT
COMMON ROOTS, INC. 1406 HINESBURG ROAD SOUTH BURLINGTON, VT 05407	26-4146964	501(C)(3)	41,000.	0. N/A	N/A		SUPPORT FOR THE SEEDING SUSTAINABILITY PROJECT
FRIENDS OF NORTHERN LAKE CHAMPLAIN P.O. BOX 1145 ST. ALBANS, VT 05478	57-1213590	501(C)(3)	41,000.	0. N/A	N/A		TO SUPPORT PARTICIPATION IN THE HEALTHY WATERSHED INITIATIVE COHORT
THE TRUST FOR PUBLIC LAND - NNE FIELD OFFICE - 3 SHIPMAN PLACE - MONTPELIER, VT 05602	23-7222333	501(C)(3)	42,000.	0. N/A	N/A		\$15,000.00 GENERAL OPERATING SUPPORT; \$5,000.00 FOR CONSERVATION FINANCE
VERMONT GARDEN NETWORK P.O. BOX 713 ESSEX JUNCTION, VT 05453	31-1783597	501(C)(3)	42,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
FOOD CONNECTS 22 BROWNE COURT, UNIT 103 BRATTLEBORO, VT 05301	46-2372533	501(C)(3)	42,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT FOR PROJECTS THAT SUPPORT COMMUNITY RECOVERY FROM FLOOD DAMAGE TO THE LAMOILLE VALLEY RAIL
TOWN OF HARDWICK 20 CHURCH STREET HARDWICK, VT 05843	03-6000499	GOV	42,000.	0. N/A	N/A		COLLABORATE WITH LUDLOW HEALTH CENTER, DIVIDED SKY RESIDENTIAL PROGRAM, LUDLOW TOWN MANAGER, LAW
TURNING POINT RECOVERY CENTER OF SPRINGFIELD VERMONT - 7 MORGAN STREET - SPRINGFIELD, VT 05156	04-3803952	501(C)(3)	42,500.	0. N/A	N/A		

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AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF VERMONT - P.O. BOX 277 - MONTPELLIER, VT 05601	23-7123046	501(C)(3)	42,700.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
JANET S. MUNT FAMILY ROOM, INC. 20 ALLEN STREET BURLINGTON, VT 05401	81-5449524	501(C)(3)	43,250.	0. N/A	N/A	N/A	BUILDING STRONG FAMILIES CLINIC
LEWIS CREEK WATERSHED ASSOCIATION PO BOX 313 CHARLOTTE, VT 05445	03-0349148	501(C)(3)	43,350.	0. N/A	N/A	N/A	GENERAL OPERATIONAL SUPPORT THROUGH THE HEALTHY WATERSHEDS INITIATIVE
CATAMOUNT FILM & ARTS CO. 115 EASTERN AVENUE ST. JOHNSBURY, VT 05819	03-0276780	501(C)(3)	43,387.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
UPPER VALLEY HAVEN 713 HARTFORD AVENUE WHITE RIVER JUNCTION, VT 05001	03-0277908	501(C)(3)	43,450.	0. N/A	N/A	N/A	DONATION FOR HOLIDAY MATCH-19 DAYS
NORTHEAST KINGDOM COMMUNITY ACTION, INC. - 70 MAIN STREET - NEWPORT, VT 05855	03-0276709	501(C)(3)	43,500.	0. N/A	N/A	N/A	SUPPORT FOR CLEAN-UP EFFORTS, EMERGENCY HOUSING, AND FOOD AND WATER ACCESS
MAPLE CORNER COMMUNITY CENTER P.O. BOX 39 CALAIS, VT 05648	03-0297766	501(C)(3)	43,500.	0. N/A	N/A	N/A	FIRST, TO SUPPORT THE MAINTENANCE AND OPERATION OF THE MAPLE CORNER COMMUNITY CENTER, AND
TOWN OF BENNINGTON 205 SOUTH STREET BENNINGTON, VT 05201	03-6000370	GOV	44,000.	0. N/A	N/A	N/A	BETTER PLACES GRANT TO SUPPORT THE BENNINGTON SKATEPARK PROJECT
TOWN OF CORNWALL 2629 ROUTE 30 CORNWALL, VT 05753	03-6000438	GOV	44,000.	0. N/A	N/A	N/A	GENERAL SUPPORT FOR CORNWALL OUTDOOR RECREATION AREA

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DOWNSTREET HOUSING & COMMUNITY DEVELOPMENT - 22 KEITH AVENUE, SUITE 100 - BARRE, VT 05641	22-2843473	501(C)(3)	44,117.	0. N/A	N/A	N/A	TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF DOWNSTREET HOUSING AND COMMUNITY
TOWN OF PEACHAM 79 CHURCH STREET PEACHAM, VT 05862	03-6000621	GOV	44,200.	0. N/A	N/A	N/A	PEACHAM EMERGENCY RELIEF FUND ADVISOR'S NOTE: IN HONOR OF THE KEMPTON FAMILY
FUND FOR NORTH BENNINGTON P.O. BOX 803 NORTH BENNINGTON, VT 05257	03-0335309	501(C)(3)	44,313.	0. N/A	N/A	N/A	TO SUPPORT THE ACQUISITION, MAINTENANCE, PRESERVATION, CONSERVATION, AND PUBLIC
INCLUSIVE ARTS VERMONT PO BOX 236 ESSEX JUNCTION, VT 05452	03-0307529	501(C)(3)	45,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
MIGRANT JUSTICE 179 S. WINOOSKI AVENUE, UNIT #202 BURLINGTON, VT 05401	81-4176655	501(C)(3)	45,500.	0. N/A	N/A	N/A	UNRESTRICTED CAPACITY BUILDING SUPPORT
PITTSFORD VILLAGE FARM, INC. 42 ELM STREET FLORENCE, VT 05744	54-2084743	501(C)(3)	45,710.	0. N/A	N/A	N/A	CONSTRUCTION RELATED TO RENOVATION OF FARMHOUSE
NORTH CENTRAL VERMONT RECOVERY CENTER - 275 BROOKLYN STREET, SUITE 2 - MORRISVILLE, VT 05661	30-0629279	501(C)(3)	46,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
KELLY S. BRUSH FOUNDATION 3 MAIN STREET, SUITE 105 BURLINGTON, VT 05401	20-4560423	501(C)(3)	46,350.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
OUT IN THE OPEN P.O. BOX 1685 BRATTLEBORO, VT 05302	45-5246211	501(C)(3)	46,500.	0. N/A	N/A	N/A	RURAL LGBTQ+ MOVEMENT BUILDING

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COVER HOME REPAIR 158 SOUTH MAIN STREET WHITE RIVER JUNCTION, VT 05001	20-4597157	501(C)(3)	47,888.	0. N/A		N/A	GENERAL OPERATING SUPPORT
NORTHWOODS STEWARDSHIP CENTER 154 LEADERSHIP DRIVE EAST CHARLESTON, VT 05833	03-0346759	501(C)(3)	48,300.	0. N/A		N/A	ACCESS FOR ALL - THROUGH ART AND PLACE
HOWARD CENTER 208 FLYNN AVENUE, SUITE 3J BURLINGTON, VT 05401	03-0179433	501(C)(3)	48,450.	0. N/A		N/A	GENERAL OPERATING SUPPORT
BUCK'S ROCK CAMP 59 BUCK'S ROCK ROAD NEW MILFORD, CT 06776	85-2943173	501(C)(3)	49,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
UMBRELLA OF ST. JOHNSBURY, INC. 1330 MAIN ST ST. JOHNSBURY, VT 05819	03-0268884	501(C)(3)	49,025.	0. N/A		N/A	GENERAL OPERATING SUPPORT
TOWN OF TINMOUTH 515 NORTH END ROAD TINMOUTH, VT 05773	03-0221987	GOV	49,286.	0. N/A		N/A	TO PROVIDE ANNUAL SUPPORT TO THE TOWN OF TINMOUTH FOR THE PURPOSE OF AWARDING SCHOLARSHIPS TO
NORTHERN FOREST CENTER, INC. 18 NORTH MAIN STREET, SUITE 204 CONCORD, NH 03301	22-3458955	501(C)(3)	49,500.	0. N/A		N/A	560 RAILROAD ST., ST. JOHNSBURY PROJECT
NORTH BRANCH NATURE CENTER 713 ELM STREET MONTPELIER, VT 05602	76-0830759	501(C)(3)	49,700.	0. N/A		N/A	TO SUPPORT THE DEVELOPMENT OF A NEW AND CURRENT STRATEGIC PLAN
HILAND HALL SCHOOL 2196 HARWOOD HILL BENNINGTON, VT 05201	03-0331765	501(C)(3)	50,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT

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THE CARE CENTER 247 CABOT STREET HOLYOKE, MA 01040	04-2962882	501(C)(3)	50,000.	0.	N/A	N/A	ENDOWMENT FUND
LITCHFIELD PERFORMING ARTS 331 SHARON TPK SUITE 2 LITCHFIELD, CT 06759	06-1083202	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT FOR LITCHFIELD JAZZ FESTIVAL.
CANAL SOCIETY OF NEW YORK STATE INC - P.O. BOX 303 - PORT BYRON, NY 13140	16-1346615	501(C)(3)	50,000.	0.	N/A	N/A	TO ASSIST WITH THE PHYSICAL INTEGRATION OF THE REPLICA SCHOONER 'LOIS MCCLURE' AND ITS
VALLEY CARES, INC. P.O. BOX 341 TOWNSHEND, VT 05353	20-1980713	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
COMMUNITYCARE OF LYME P.O. BOX 127 LYME, NH 03768	47-2388800	501(C)(3)	50,000.	0.	N/A	N/A	ESTABLISH A NEW FUND IN HONOR OF DON AND ABBIE PENFIELD, SUPPORTING NEEDS IN LYME AND THE
MOONRISE THERAPEUTICS PO BOX 90 TAFTSVILLE, VT 05073	82-5098384	501(C)(3)	50,000.	0.	N/A	N/A	HORSE HEALTH CARE ADVISOR'S NOTE: DO NOT SELL, SHARE, OR PUBLISH OUR CONTACT INFORMATION
TETON SCIENCE SCHOOLS 700 COYOTE CANYON ROAD JACKSON, WY 83001-9953	83-0219163	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT FOR DOUG WALKER CHALLENGE COURSE
RAINBOW BRIDGE COMMUNITY CENTER, INC. - 81 NORTH MAIN STREET, SUITE 2 - BARRE, VT 05641	87-4179080	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS
MULTIPLIER 548 MARKET STREET SAN FRANCISCO, CA 94104	91-2166435	501(C)(3)	50,000.	0.	N/A	N/A	UNRESTRICTED SUPPORT FOR UPPER AMAZON CONSERVANCY

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FARM FIRST 110 CHERRY STREET, SUITE 2-1 BURLINGTON, VT 05401	03-0273272	501(C)(3)	50,000.	0. N/A		N/A	TO SUPPORT VERMONT-BASED FARM FIRST PROGRAMS AND STIPENDS FOR FARMERS
ROCK POINT SCHOOL 1 ROCK POINT ROAD BURLINGTON, VT 05408	03-0185809	501(C)(3)	50,500.	0. N/A		N/A	GENERAL OPERATING SUPPORT
CITY OF WINOOSKI 27 WEST ALLEN STREET WINOOSKI, VT 05404	03-6000782	GOV	50,500.	0. N/A		N/A	MARKETING CAMPAIGN TO SUPPORT DOWNTOWN BUSINESSES
VERY MERRY THEATRE 20 POMEROY ST BURLINGTON, VT 05401	04-3608726	501(C)(3)	51,725.	0. N/A		N/A	\$20,000.00 ENDOWMENT
THE ROOT SOCIAL JUSTICE CENTER 28 WILLIAMS STREET BRATTLEBORO, VT 05301	82-1917956	501(C)(3)	51,750.	0. N/A		N/A	GENERAL OPERATING SUPPORT
MIDDLEBURY AREA LAND TRUST 298 MAPLE STREET, SUITE B MIDDLEBURY, VT 05753	22-2835049	501(C)(3)	52,007.	0. N/A		N/A	GENERAL OPERATING SUPPORT
GRACE COTTAGE FOUNDATION 133 GRAFTON ROAD TOWNSHEND, VT 05353-0001	03-0343282	501(C)(3)	52,150.	0. N/A		N/A	TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE GRACE COTTAGE FOUNDATION.
PUBLIC ASSETS INSTITUTE P.O. BOX 942 MONTPELIER, VT 05601	16-1703662	501(C)(3)	52,250.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VERMONT STUDIO CENTER 80 PEARL STREET JOHNSON, VT 05656	22-2478074	501(C)(3)	54,046.	0. N/A		N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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VERMONT COVERTS P.O. BOX 328 VERGENNES, VT 05491	03-0332447	501(C)(3)	54,556.	0. N/A	N/A	N/A	UNRESTRICTED
VERMONT FARMERS FOOD CENTER 251 WEST ST. RUTLAND, VT 05701	45-5293058	501(C)(3)	55,000.	0. N/A	N/A	N/A	SUPPORT FOR THE FOOD HUB EXPANSION
SMOKEY HOUSE CENTER 426 DANBY MOUNTAIN ROAD DANBY, VT 05739	03-0269539	501(C)(3)	55,000.	0. N/A	N/A	N/A	TO SUPPORT THE CAPACITY-BUILDING EFFORTS OF THE LIVING LAB. TO BE MADE IN 2 PAYMENTS OVER A
THE VILLAGE SCHOOL OF NORTH BENNINGTON, INC. - 9 SCHOOL STREET - NORTH BENNINGTON, VT 05257	36-4718737	501(C)(3)	56,241.	0. N/A	N/A	N/A	TO PROVIDE ANNUAL SUPPORT FOR THE VILLAGE SCHOOL OF NORTH BENNINGTON, INC.
DORSET EQUINE RESCUE P.O. BOX 92 EAST DORSET, VT 05253	46-3192988	501(C)(3)	56,600.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
ADDISON COUNTY RELOCALIZATION NETWORK (ACORN) - P.O. BOX 404 - BRISTOL, VT 05443	80-0402676	501(C)(3)	56,750.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
COMMUNITY HEALTH CENTERS 87 MAIN STREET ESSEX JUNCTION, VT 05452	23-7182584	501(C)(3)	57,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
BARRE UP INC 6 MAIN STREET BARRE CITY, VT 05641	93-4398700	501(C)(3)	57,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
CHAMPLAIN HOUSING TRUST 88 KING STREET BURLINGTON, VT 05401	22-2536446	501(C)(3)	58,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN MEMORY OF ALEC BARCLAY

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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GENERATOR 40 SEARS LANE SOUTH BURLINGTON, VT 05406	46-3848431	501(C)(3)	58,266.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: GRANT FUNDS CAN NOT BE USED TO BENEFIT ROBIN
THE CIVIC STANDARD P.O. BOX 256 HARDWICK, VT 05843	88-2597791	501(C)(3)	59,000.	0. N/A			GENERAL OPERATING SUPPORT
WOODSTOCK COMMUNITY TRUST INC. P.O. BOX 802 WOODSTOCK, VT 05091	03-0357761		60,144.	0. N/A			THE HUB
BENNINGTON MUSEUM, INC. 75 MAIN STREET BENNINGTON, VT 05201	03-0185292	501(C)(3)	60,500.	0. N/A			CAPITAL CAMPAIGN
FRIENDS OF FLETCHER FREE LIBRARY 235 COLLEGE STREET BURLINGTON, VT 05401	31-1774892	GOV	61,250.	0. N/A			GENERAL OPERATING SUPPORT
CITY OF BARRE, VERMONT 6 NORTH MAIN STREET BARRE, VT 05641	03-6000356	GOV	61,904.	0. N/A			TO BENEFIT THE CITY OF BARRE AND ITS RESIDENTS, WITH A PREFERENCE FOR, BUT NOT LIMITED TO,
VERMONT ARTS EXCHANGE 48 MAIN STREET N. BENNINGTON, VT 05257	03-0343015	501(C)(3)	62,000.	0. N/A			GENERAL OPERATING SUPPORT
HARDWICK AREA FOOD PANTRY, INC. 39 WEST CHURCH STREET HARDWICK, VT 05843	36-4540160	501(C)(3)	62,098.	0. N/A			UNRESTRICTED
LUND FAMILY CENTER 50 JOY DRIVE SOUTH BURLINGTON, VT 05403	03-0179434	501(C)(3)	62,492.	0. N/A			GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

22-2712160

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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NORTHEAST KINGDOM ORGANIZING 140 JUNCTION ROAD NEWPORT, VT 05855	83-3179406	501(C)(3)	63,000.	0. N/A	N/A		GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
BOYS & GIRLS CLUB OF BURLINGTON 62 OAK STREET BURLINGTON, VT 05401	03-0179307	501(C)(3)	63,102.	0. N/A	N/A		GENERAL OPERATING SUPPORT
LOCAL MOTION 1 STEELE STREET, SUITE 103 BURLINGTON, VT 05401	03-0361422	501(C)(3)	63,500.	0. N/A	N/A		UNRESTRICTED SUPPORT
JOHN G. MCCULLOUGH FREE LIBRARY 2 MAIN STREET NORTH BENNINGTON, VT 05257	03-0184077	501(C)(3)	65,264.	0. N/A	N/A		TO SUPPORT THE SALARIES AND BENEFITS OF MCCULLOUGH LIBRARY STAFF.
AUSBON VERMONT 255 SHERMAN HOLLOW ROAD HUNTINGTON, VT 05462	13-1624102	501(C)(3)	65,500.	0. N/A	N/A		GENERAL OPERATING SUPPORT
OUTRIGHT VERMONT 241 NORTH WINOOSKI AVE BURLINGTON, VT 05402	03-0323843	501(C)(3)	65,600.	0. N/A	N/A		GENERAL OPERATING SUPPORT
JAG PRODUCTIONS 35 RAILROAD ROW, SUITE 402 WHITE RIVER JUNCTION, VT 05001	81-0933084	501(C)(3)	65,850.	0. N/A	N/A		GENERAL OPERATING SUPPORT
WINSTON L. PROUTY CENTER FOR CHILD DEVELOPMENT - 209 AUSTINE DRIVE, THOMAS HALL - BRATTLEBORO, VT 05301	03-0229781	501(C)(3)	66,800.	0. N/A	N/A		GENERAL OPERATING SUPPORT
HUNGER FREE VERMONT 38 EASTWOOD DRIVE, SUITE 100 SOUTH BURLINGTON, VT 05403	03-0336357	501(C)(3)	67,150.	0. N/A	N/A		GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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HOMEWARD BOUND 236 BOARDMAN STREET MIDDLEBURY, VT 05753	03-0264068	501(C)(3)	67,539.	0. N/A			GENERAL OPERATING SUPPORT
MAKE A WISH VERMONT 6655 SHELburnE ROAD, SUITE 300 SHELburnE, VT 05482	03-0323013	501(C)(3)	67,800.	0. N/A			GENERAL OPERATING SUPPORT
WORLD CENTRAL KITCHEN 200 MASSACHUSETTS AVENUE NW, 7TH FL WASHINGTON, DC 20001	27-3521132	501(C)(3)	68,000.	0. N/A			DISASTER RELIEF
VERMONT STAGE COMPANY 241 N. WINOOSKI AVE BURLINGTON, VT 05401	03-0342411	501(C)(3)	68,151.	0. N/A			GENERAL OPERATING SUPPORT
VERMONT YOUTH CONSERVATION CORPS (VYCC) - 1949 EAST MAIN STREET - RICHMOND, VT 05477	03-0328834	501(C)(3)	69,957.	0. N/A			TO SUPPORT VYCC'S CONSERVATION PROGRAM
BLACK RIVER GOOD NEIGHBOR SERVICES, INC. - 37B MAIN STREET - LUDLOW, VT 05149	03-0307817	501(C)(3)	70,000.	0. N/A			TO SUPPORT THE HIRING OF A HOME REPAIR AND CONSTRUCTION COORDINATOR TO AID LOW- AND
NOKOTA HORSE CONSERVANCY P.O. BOX 761 LINTON, ND 58552	31-1672930	501(C)(3)	70,000.	0. N/A			GENERAL OPERATING SUPPORT ADVISOR'S NOTE: DO NOT SELL, SHARE, OR PUBLISH OUR CONTACT INFORMATION
TOWN OF CAMBRIDGE P.O. BOX 127 JEFFERSONVILLE, VT 05464	03-6000414	GOV	70,400.	0. N/A			TO PURCHASE A ROLLER ATTACHMENT FOR THE ROAD GRADER, TO IMPROVE ROAD RESILIENCE
LAKE CHAMPLAIN CHAMBER MUSIC FESTIVAL - 20 WINOOSKI FALLS WAY, SUITE 7 - WINOOSKI, VT 05404	26-2757906	501(C)(3)	72,666.	0. N/A			UNRESTRICTED

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Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ADDISON COUNTY COMMUNITY ACTION GROUP (HOPE) - 282 BOARDMAN STREET - MIDDLEBURY, VT 05753	23-7393720	501(C)(3)	73,350.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
MIDDLEBURY STUDIO SCHOOL 2377 RT. 7 SOUTH MIDDLEBURY, VT 05753	26-4711953	501(C)(3)	74,250.	0. N/A	N/A	N/A	FUNDRAISING MATCH
ELDERLY SERVICES, INC. 112 EXCHANGE STREET MIDDLEBURY, VT 05753	03-0280968	501(C)(3)	75,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
CORPORATE ACCOUNTABILITY 10 MILK STREET, SUITE 610 BOSTON, MA 02108	41-1322686	501(C)(3)	75,000.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT
BIRDS OF VERMONT MUSEUM 900 SHERMAN HOLLOW ROAD HUNTINGTON, VT 05462	03-0277302	501(C)(3)	75,552.	0. N/A	N/A	N/A	TO SUPPORT THE WORK OF THE BIRDS OF VERMONT MUSEUM IN HUNTINGTON WITHOUT RESTRICTION
TOWN OF LUDLOW 37 DEPOT STREET LUDLOW, VT 05149	03-6000541	GOV	76,569.	0. N/A	N/A	N/A	FOR EMERGENCY WATER RESCUE EQUIPMENT
HIGH HORSES THERAPEUTIC RIDING PROGRAM - 138 HORSE FARM ROAD - SHARON, VT 05065	02-0461109	501(C)(3)	77,524.	0. N/A	N/A	N/A	TO SUPPORT THE HIGH HORSES THERAPEUTIC RIDING PROGRAM IN NORWICH.
JOHNS HOPKINS UNIVERSITY/THE SHERIDAN LIBRARIES - PO BOX 49142 - BALTIMORE, MD 21297	52-0595110	501(C)(3)	77,813.	0. N/A	N/A	N/A	ADOPT THE HITDA CODEX, DARMSTADT, UNIVERSITTS-UND LANDESBIBLIOTHEK DARMSTADT, MS 1640.
BURLINGTON DISMAS HOUSE 96 BUELL STREET BURLINGTON, VT 05401	03-0369442	501(C)(3)	78,955.	0. N/A	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
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PEACHAM CONGREGATIONAL CHURCH 56 CHURCH STREET PEACHAM, VT 05862	03-6009605	501(C)(3)	79,695.	0.	N/A	N/A	FLOOD RELIEF FOR PEACHAM RESIDENTS WHOSE HOMES OR PROPERTIES SUFFERED SIGNIFICANT DAMAGE AS A
FAIRBANKS MUSEUM & PLANETARIUM 1302 MAIN STREET ST. JOHNSBURY, VT 05819	03-0184732	501(C)(3)	79,859.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
EDUCATION DEVELOPMENT CENTER, INC. 300 5TH AVENUE, SUITE 2010 WALTHAM, MA 02451	04-2241718	501(C)(3)	81,460.	0.	N/A	N/A	PARENT TO PARENT LOSS SURVIVOR FILM PROJECT
VERMONT JOURNALISM TRUST PO BOX 1374 MONTPELIER, VT 05602	27-1553931	501(C)(3)	81,828.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
COMMITTEE ON TEMPORARY SHELTER 95 NORTH AVENUE BURLINGTON, VT 05402	03-0285606	501(C)(3)	82,964.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
NATURE CONSERVANCY, VERMONT CHAPTER - 575 STONE CUTTERS WAY, SUITE 2 - MONTPELIER, VT 05602	53-0242652	501(C)(3)	83,625.	0.	N/A	N/A	STEWARDSHIP OF THE NATURE CONSERVANCY'S BARR HILL NATURAL AREA IN GREENSBORO
BRYAN MEMORIAL GALLERY FOUNDATION, INC. - 180 MAIN STREET - JEFFERSONVILLE, VT 05464-0340	03-0287574	501(C)(3)	83,834.	0.	N/A	N/A	\$1,000.00 FOR THE ALDEN BRYAN MEMORIAL AWARD FOR BEST IN SHOW (WITH MEDAL); \$750.00 FOR
STOWE LAND TRUST 6 SUNSET STREET STOWE, VT 05672	03-0307155	501(C)(3)	85,500.	0.	N/A	N/A	ADAMS CAMP CONNECTOR
CCTV'S CENTER FOR MEDIA & DEMOCRACY - 294 NORTH WINOOSKI AVENUE - BURLINGTON, VT 05401	22-2582888	501(C)(3)	86,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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CHILD CARE RESOURCE, INC. 300 CORNERSTONE DRIVE, SUITE 128 WILLISTON, VT 05495	03-0301330	501(C)(3)	87,000.	0. N/A		N/A	CONSULTATION SERVICES FOR PROVIDERS
EAGLE ISLAND, INC. PO BOX 304 SARANAC LAKE, NY 12983	27-4548675	501(C)(3)	87,000.	0. N/A		N/A	UNRESTRICTED
NEW LEARNING JOURNEY 700 BRAGG HILL ROAD WAITSFIELD, VT 05673	47-4879926	501(C)(3)	89,000.	0. N/A		N/A	BARN RENOVATION PROJECT AT KNOLL FARM
VERMONT LIBRARY ASSOCIATION, INC. P.O. BOX 803 BURLINGTON, VT 05401	81-4640258	501(C)(3)	90,000.	0. N/A		N/A	GRANTS TO LIBRARIES IN VERMONT MOST IMPACTED BY FLOODING IN JULY OF 2023
GREEN MOUNTAIN HORSE ASSOCIATION P.O. BOX 8 SOUTH WOODSTOCK, VT 05071	03-6011708	501(C)(3)	91,150.	0. N/A		N/A	BRIDGE TO THE FUTURE CAMPAIGN: SUSTAINABILITY - LAND ACQUISITION FUND
VERMONT SCHOLARSHIP FUND P.O. BOX 2000 WINOOSKI, VT 05404-2601	03-0367034	501(C)(3)	92,109.	0. N/A		N/A	VERMONT SCHOLARSHIP FUND ADMINISTRATION FEES
BRAIN INJURY ALLIANCE OF VERMONT 1 DERBY LANE, SUITE 2 WATERBURY, VT 05676	93-1368643	501(C)(3)	94,505.	0. N/A		N/A	TO PROVIDE SUPPORT FOR A STAFF NAVIGATOR/PROGRAM COORDINATOR POSITION (DIRECT PATIENT CARE AND
VERMONT RIVER CONSERVANCY, INC. 29 MAIN STREET, SUITE 11 MONTPELIER, VT 05602	03-0347147	501(C)(3)	96,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN HONOR OF STEPHAN SYZ
TOWN OF JOHNSON 293 LOWER MAIN WEST JOHNSON, VT 05656	03-6000530	GOV	96,550.	0. N/A		N/A	TO SUPPORT A COMMUNITY RESILIENCE PLANNING MEETING IN SUMMER 2023 AS PART OF A VCRD PROCESS

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Schedule I (Form 990) **THE VERMONT COMMUNITY FOUNDATION**

22-2712160

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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NORTH BRANCH SCHOOL 898 LINCOLN ROAD RIPTON, VT 05766	32-0013815	501(C)(3)	97,600.	0. N/A		N/A	TO SUPPORT TUITION ASSISTANCE
CAPITAL INNOVATION LAB INC 13 KETTLE CREEK RD JERICHO, VT 05465	82-2514581	501(C)(3)	99,225.	0. N/A		N/A	VERMONT WOMENS FUND: VERMONT ENTREPRENEURIAL EQUITY PROGRAM
BURNHAM MEMORIAL LIBRARY/TOWN OF COLCHESTER - 898 MAIN STREET - COLCHESTER, VT 05446	GOV		102,680.	0. N/A		N/A	TO SUPPORT AND ENHANCE THE PURPOSES OF THE LIBRARY IN THE TOWN OF COLCHESTER
STRAFFORD COMMUNITY TRUST PO BOX 24 SOUTH STRAFFORD, VT 05070	03-0281195	501(C)(3)	103,000.	0. N/A		N/A	TO SUPPORT THE WORK OF THE PRESERVATION TRUST OF VERMONT.
CHAMPLAIN COLLEGE 175 LAKESIDE AVENUE, 3RD FLOOR BURLINGTON, VT 05402	03-0220266	501(C)(3)	104,754.	0. N/A		N/A	TO SUPPORT THE CHAMPLAIN COLLEGE & NUWAVE EXPERIENTIAL LEARNING COLLABORATION
OPEN DOOR CLINIC 100 PORTER DRIVE MIDDLEBURY, VT 05753	03-0359531	501(C)(3)	107,000.	0. N/A		N/A	UNRESTRICTED
VERMONT PROGRAM FOR QUALITY IN HEALTH CARE, INC. - 132 MAIN STREET, SUITE 1 - MONTPELIER, VT 05602	22-2982253	501(C)(3)	110,000.	0. N/A		N/A	TO SUPPORT IMPLEMENTATION OF THE VERMONT STATEWIDE POSTVENTION PILOT PROJECT
AFRICAN FILM FESTIVAL, INC. 154 WEST 18TH STREET, SUITE 2A NEW YORK, NY 10011	13-3718505	501(C)(3)	115,000.	0. N/A		N/A	TO SUPPORT AFRICAN FILM FESTIVAL'S (AFF) EFFORTS TO ENHANCE EDUCATION AND INCREASE THE
VERMONT COUNCIL ON RURAL DEVELOPMENT - 9 BAILEY AVENUE - MONTPELIER, VT 05601	03-0354510	501(C)(3)	115,250.	0. N/A		N/A	CLIMATE CATALYST INNOVATION FUND 2024 GRANTMAKING

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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JOHNSON HEALTH CENTER 221 LOWER MAIN STREET WEST JOHNSON, VT 05656	87-1980511	501(C)(3)	115,500.	0.	N/A	N/A	TO ASSIST IN THE RESILIENCY, RESTABILIZATION, AND REINFORCEMENT OF THE
TOWN OF PLAINFIELD 149 MAIN STREET PLAINFIELD, VT 05667	03-6000626	GOV	118,203.	0.	N/A	N/A	TO SUPPORT THE 2024 OLD HOME DAYS CELEBRATION, INCLUDING THE BRIDGE MOSAIC MURAL PROJECT
COOPERATION VERMONT PO BOX 127 MARSHFIELD, VT 05658	87-3664242	501(C)(3)	123,900.	0.	N/A	N/A	TO PURCHASE A PORTABLE GENERATOR, EMERGENCY CLEANING SUPPLIES, AND SHELTER SUPPLIES FOR A
SHELburne FARMS 1611 HARBOR ROAD SHELburne, VT 05482	03-0229347	501(C)(3)	123,916.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
JENNA'S PROMISE 1159 FOOTE BROOK ROAD JOHNSON, VT 05656	83-6721177	501(C)(3)	124,500.	0.	N/A	N/A	FLOOD RESILIENCY
GREEN MOUNTAIN CLUB 4711 WATERBURY-STOWE ROAD WATERBURY CENTER, VT 05677	03-0162865	501(C)(3)	124,531.	0.	N/A	N/A	TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE GREEN MOUNTAIN CLUB.
UNITED WAY OF ADDISON COUNTY 175 WILSON ROAD, SUITE 101 MIDDLEBURY, VT 05753	03-0221018	501(C)(3)	128,431.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
LAKE CHAMPLAIN COMMUNITY SAILING CENTER - P.O. BOX 64818 - BURLINGTON, VT 05406	03-0342594	501(C)(3)	128,500.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY (CVOEO) - 255 SOUTH CHAMPLAIN STREET - BURLINGTON, VT 05402	03-0216837	501(C)(3)	128,800.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY RESILIENCE ORGANIZATIONS PO BOX 1002 MONTPELIER, VT 05602	47-4647183	501(C)(3)	129,000.	0. N/A	N/A		GENERAL SUPPORT FOR STORM AND FLOOD RELIEF
COMMUNITY DEVELOPMENT SUPPORT INC. 95 MAIN STREET BRATTLEBORO, VT 05301	81-1875442	501(C)(3)	130,000.	0. N/A	N/A		FOR REDEVELOPMENT COSTS OF THE ELIOT STREET AND ESTEY ORGAN PROJECTS TO CREATE AFFORDABLE
RETREAT FARM 45 FARMHOUSE SQUARE BRATTLEBORO, VT 05301	47-5042006	501(C)(3)	132,750.	0. N/A	N/A		CONNECTING TO LAND AND EACH OTHER THROUGH ART AT RETREAT FARM
GOOD SAMARITAN HAVEN 105 NORTH SEMINARY STREET BARRE, VT 05641	22-2573788	501(C)(3)	137,800.	0. N/A	N/A		GENERAL OPERATING SUPPORT
TOWN OF BRATTLEBORO RECREATION & PARKS - 207 MAIN STREET - BRATTLEBORO, VT 05301	03-6000393	GOV	139,000.	0. N/A	N/A		GYMNASTICS FLOOR UPGRADES
MCCLURE MILLER RESPITE HOUSE 1110 PRIM ROAD COLCHESTER, VT 05446	03-0179603	501(C)(3)	141,750.	0. N/A	N/A		GENERAL OPERATING SUPPORT ADVISOR'S NOTE: IN MEMORY OF ALEC BARCLAY
NATURE MUSEUM AT GRAFTON 186 TOWNSHEND ROAD GRAFTON, VT 05146	03-0371400	501(C)(3)	150,000.	0. N/A	N/A		TO SUPPORT ENVIRONMENTAL EDUCATION
SHIRES HOUSING 307 NORTH STREET BENNINGTON, VT 05201	22-2976053	501(C)(3)	150,000.	0. N/A	N/A		GENERAL OPERATING SUPPORT
VERMONT PUBLIC CO. 365 TROY AVENUE COLCHESTER, VT 05446	85-2913577	501(C)(3)	158,922.	0. N/A	N/A		GENERAL OPERATING SUPPORT ADVISOR'S NOTE: WITH APPRECIATION FOR NEWS COVERAGE IN THE NORTHEAST

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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MERCY CONNECTIONS, INC. 255 SOUTH CHAMPLAIN STREET #8 BURLINGTON, VT 05401	03-0369962	501(C)(3)	165,293.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VERMONT WORKS FOR WOMEN, INC. 32A MALLETT'S BAY AVE WINOOSKI, VT 05404	22-2894557	501(C)(3)	168,081.	0. N/A		N/A	TO SUPPORT TRAILBLAZERS: TRADES TRAINING FOR WOMEN IN NEWPORT
CITY GREEN 171 GROVE STREET CLIFTON, NJ 07013	20-1065250	501(C)(3)	171,420.	0. N/A		N/A	TO PROVIDE ANNUAL DISTRIBUTIONS TO CITY GREEN OF CLIFTON, NJ, TO SUPPORT PROGRAMS
VERMONT NATURAL RESOURCES COUNCIL 11 BALDWIN STREET MONTPELIER, VT 05602	03-0223731	501(C)(3)	177,800.	0. N/A		N/A	PROVIDE SUPPORT FOR HIRING A DEI CONSULTANT TO REVIEW FOREST MANAGEMENT OUTREACH GUIDE
UNITED WAY OF LAMOILLE COUNTY 110 PORTLAND STREET MORRISVILLE, VT 05661	22-2774485	501(C)(3)	185,000.	0. N/A		N/A	MOBILE RURAL RESOURCE NAVIGATOR AND ANY ADDITIONAL NEEDS RELATED TO FLOOD RECOVERY.
GREAT SCHOOLS PARTNERSHIP 482 CONGRESS STREET, SUITE 500 PORTLAND, ME 04101	26-3834610	501(C)(3)	185,000.	0. N/A		N/A	TEACHER WORKFORCE DEVELOPMENT
SUSU COMMUNITY FARM 94 RIVER ROAD, UNIT 3 NEWFANE, VT 05345	87-4165704	501(C)(3)	186,250.	0. N/A		N/A	GENERAL OPERATING SUPPORT
MOSAIC VERMONT, INC PO BOX 859 MONTPELIER, VT 05601	22-2600063	501(C)(3)	197,600.	0. N/A		N/A	GENERAL OPERATING SUPPORT
SPECTRUM YOUTH AND FAMILY SERVICES 31 ELMWOOD AVENUE BURLINGTON, VT 05401	03-0253232	501(C)(3)	216,160.	0. N/A		N/A	GROWTH GIVER PROGRAM

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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COMMUNITY COLLEGE OF VERMONT - MONTPELIER - ATTN: DEVELOPMENT - MONTPELIER, VT 05601	03-0213787	GOV	220,865.	0. N/A	N/A		TO SUPPORT SCHOLARSHIPS FOR STUDENTS IN WOLCOTT, MORRISVILLE AND SURROUNDING TOWNS
MERCK FOREST & FARMLAND CENTER, INC. - P.O. BOX 86 - RUPERT, VT 05768	03-0184959	501(C)(3)	221,544.	0. N/A	N/A		GENERAL OPERATING SUPPORT
NORTHEAST ORGANIC FARMING ASSOCIATION OF VERMONT - 14 PLEASANT STREET - RICHMOND, VT 05477	22-3260420	501(C)(3)	225,198.	0. N/A	N/A		GENERAL OPERATING SUPPORT
CENTER FOR AN AGRICULTURAL ECONOMY (CAE) - 140 JUNCTION RD - HARDWICK, VT 05843	57-1201683	501(C)(3)	240,600.	0. N/A	N/A		TO PROVIDE CAPACITY BUILDING SUPPORT FOR COMMUNITY GARDENS, FARMERS MARKET, AND THE
VERMONT SUSTAINABLE JOBS FUND 3 PITKIN CT #301E MONTPELIER, VT 05602	03-0349736	501(C)(3)	245,250.	0. N/A	N/A		EVENT SPONSORSHIP: 14TH ANNUAL FARM TO PLATE GATHERING
VERMONT RURAL EDUCATION COLLABORATIVE - 825 MEAD HILL ROAD - DERBY, VT 05829	03-0360919	501(C)(3)	249,500.	0. N/A	N/A		TEACHER WORKFORCE DEVELOPMENT
CENTER FOR REAL DIALOGUE, INC. 195 CALAIS ROAD WORCESTER, VT 05682	93-3507894	501(C)(3)	250,000.	0. N/A	N/A		TO SUPPORT PROGRAM BUDGET PRIORITIES, INCLUDING: MARKETING, OUTREACH, PROGRAM TRANSFORMATION,
HOMESTEAD, INC. 73 RIVER STREET WOODSTOCK, VT 05091	03-0195636	501(C)(3)	265,459.	0. N/A	N/A		TO PROVIDE ANNUAL SUPPORT TO HOMESTEAD, INC. OF WOODSTOCK.
VERMONT HUMANITIES 11 LOOMIS STREET MONTPELIER, VT 05602	51-0187809	501(C)(3)	265,465.	0. N/A	N/A		GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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FRIENDS OF THE ILSLEY LIBRARY 75 MAIN STREET MIDDLEBURY, VT 05753	23-7003265	501(C)(3)	285,500.	0.	N/A		CAPITAL CAMPAIGN ADVISOR'S NOTE: BUILT IT AND WE WILL COME!
PLANNED PARENTHOOD OF NORTHERN NEW ENGLAND - 784 HERCULES DRIVE, SUITE 110 - COLCHESTER, VT 05446	03-0222941	501(C)(3)	301,500.	0.	N/A		GENERAL OPERATING SUPPORT
THE DREAM PROGRAM, INC. 87 ELM STREET WINOOSKI, VT 05404	26-0030908	501(C)(3)	306,976.	0.	N/A		BOOKS FOR CAMPERS
VERMONT FOODBANK, INC. 33 PARKER ROAD BARRE, VT 05641	22-3021942	501(C)(3)	312,275.	0.	N/A		GENERAL OPERATING SUPPORT
TURNING POINT CENTER OF ADDISON COUNTY, INC. - 54 A CREEK ROAD - MIDDLEBURY, VT 05753	20-4934608		329,662.	0.	N/A		GENERAL OPERATING SUPPORT
KING STREET CENTER 87 KING STREET BURLINGTON, VT 05402	23-7236312	501(C)(3)	342,660.	0.	N/A		GENERAL OPERATING SUPPORT
UNITED WAY OF NORTHWEST VERMONT, INC. - 412 FARRELL STREET, SUITE 200 - SOUTH BURLINGTON, VT 05403	03-0217229	501(C)(3)	365,022.	0.	N/A		GENERAL OPERATING SUPPORT
WINDHAM FOUNDATION, INC. 225 TOWNSHEND ROAD GRAFTON, VT 05146	13-6142024	501(C)(3)	367,887.	0.	N/A		TO SUPPORT THE CONTINUATION OF THE GRANT MAKING PURPOSES AND INTENTIONS PREVIOUSLY
RESCUE, INC. 541 CANAL STREET BRATTLEBORO, VT 05302	03-0220925	501(C)(3)	375,599.	0.	N/A		GENERAL OPERATING SUPPORT

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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FIDELITY CHARITABLE GIFT FUND P.O. BOX 770001 CINCINNATI, OH 45277-0001	11-0303001	501(C)(3)	382,032.	0.	N/A	N/A	MARK ISRAEL GIVING FUND #1310053
CENTER FOR WOMEN & ENTERPRISE 44 SCHOOL STREET, SUITE 200 BOSTON, MA 02108	04-3256236	501(C)(3)	404,991.	0.	N/A	N/A	TO SUPPORT WOMEN-OWNED BUSINESS OWNERS AFFECTED BY SUMMER 2023 FLOODING
ADIRONDACK FOUNDATION 304 BEAR CUB LANE LAKE PLACID, NY 12946	16-1535724	501(C)(3)	407,000.	0.	N/A	N/A	TO AID IN THE RECOVERY AND RESILIENCY DUE TO FLOODING IN JULY OF '23
VERMONT ARTS COUNCIL 136 STATE STREET MONTPELIER, VT 05633	03-0218115	501(C)(3)	422,525.	0.	N/A	N/A	UNRESTRICTED SUPPORT
VERMONT FAMILY FORESTS FOUNDATION, INC. - 14 SCHOOL STREET, SUITE 202A - BRISTOL, VT 05443	20-3294728	501(C)(3)	425,837.	0.	N/A	N/A	TO SUPPORT THE VERMONT FAMILY FORESTS FOUNDATION'S COLBY HILL ECOLOGICAL PROJECT AND COMMUNITY HEALTH WORKERS
THE UNIVERSITY OF VERMONT FOUNDATION - 411 MAIN STREET, GRASSE MOUNT BUILDING - BURLINGTON, VT 05401	45-1556038	501(C)(3)	426,950.	0.	N/A	N/A	UTILIZE PERSON-CENTERED, WHOLE PERSON APPROACH TO IDENTIFY AND ADDRESS MH, CAPITAL CAMPAIGN, GRANT FUNDS TO BE USED FOR GENERAL OPERATIONS IF CAPITAL CAMPAIGN HAS BEEN
TOWN HALL THEATER, INC. 68 SOUTH PLEASANT STREET MIDDLEBURY, VT 05753	03-0358794	501(C)(3)	429,000.	0.	N/A	N/A	
PARKS FOUNDATION OF BURLINGTON, INC. - 645 PINE STREET, SUITE B - BURLINGTON, VT 05401	46-2836897	501(C)(3)	455,128.	0.	N/A	N/A	FOR THE COMMEMORATION OF THE VICTIMS OF ST. JOSEPH ORPHANAGE
THE MENTOR CONNECTOR 110 MERCHANTS ROW, SUITE 210 RUTLAND, VT 05701	65-1290104	501(C)(3)	465,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT

Schedule I (Form 990)

Schedule I (Form 990) THE VERMONT COMMUNITY FOUNDATION

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INTERVALE CENTER, INC. 180 INTERVALE ROAD BURLINGTON, VT 05401	03-0329656	501(C)(3)	472,568.	0. N/A		N/A	TO SUPPORT THE CONSERVATION NURSERY
UNIVERSITY OF VERMONT CANCER CENTER - 89 BEAUMONT AVENUE - BURLINGTON, VT 05405	03-0219309	501(C)(3)	512,102.	0. N/A		N/A	UVM CANCER CENTER FUND, ATTN: MANON O'CONNOR
REVITALIZING WATERBURY INC. 46 SOUTH MAIN STREET, 2ND FLOOR WATERBURY, VT 05676	03-0330084	501(C)(3)	529,950.	0. N/A		N/A	STOWE STREET ALLEY PROJECT
HOPE COALITION P.O. BOX 98 BARRE, VT 05641	47-1752319	501(C)(3)	650,000.	0. N/A		N/A	TO SUPPORT THE REPAIR AND REBUILDING OF HOMES IMPACTED BY STORMS/FLOODING IN 2023
NORTHEAST KINGDOM HUMAN SERVICES 181 CRAWFORD FARM ROAD NEWPORT, VT 05855	03-0212039	501(C)(3)	719,758.	0. N/A		N/A	ACUTE STRESS INTERVENTION PROGRAMMING
FLYNN CENTER FOR THE PERFORMING ARTS - 153 MAIN STREET - BURLINGTON, VT 05401	03-0277052	501(C)(3)	755,930.	0. N/A		N/A	TO FUND THE CAMPS, CLASSES AND WORKSHOPS
CATHEDRAL SQUARE CORPORATION 412 FARRELL STREET, SUITE 100 SOUTH BURLINGTON, VT 05403	03-0264362	501(C)(3)	1,011,000.	0. N/A		N/A	GENERAL OPERATING SUPPORT
VERMONT LAND TRUST 8 BAILEY AVENUE MONTPELIER, VT 05602	03-0264836	501(C)(3)	1,168,659.	0. N/A		N/A	GENERAL OPERATING SUPPORT
PATHWAYS VERMONT 1 KENNEDY DRIVE, UNIT L2 SOUTH BURLINGTON, VT 05403	30-0604758	501(C)(3)	1,313,879.	0. N/A		N/A	PATHWAYS VERMONT PEER RESPITE CENTER PILOT PROJECT

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VERMONT LONG-TERM DISASTER RECOVERY GROUP, INC. - P.O. BOX 843 - MONTPELIER, VT 05601	45-3660551	501(C)(3)	2,045,608.	0.	N/A	N/A	TO SUPPORT THEIR WORK WITH INDIVIDUALS AFFECTED BY THE FLOODING IN VERMONT IN JULY OF 2023.
ECHO LEAHY CENTER FOR LAKE CHAMPLAIN, INC. - 1 COLLEGE STREET - BURLINGTON, VT 05401	03-0347288	501(C)(3)	7,951,562.	0.	N/A	N/A	"INTO THE LAKE" AQUARIUM & EXHIBITS CAPITAL CONSTRUCTION FUND

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
 GRANTS AWARDED FROM DONOR ADVISED FUNDS ARE ACCOMPANIED BY A LETTER THAT STATES "DEPOSIT OF THIS CHECK SIGNIFIES YOUR ACCEPTANCE OF THIS AWARD, YOUR INTENT TO COMPLY WITH THE STATED GRANT PURPOSE, AND AS OUR RECEIPT FOR THIS PAYMENT. IF YOU ARE UNABLE TO FULFILL THIS PURPOSE, PLEASE CONTACT THE VERMONT COMMUNITY FOUNDATION." IN ADDITION, FOR SOME GRANTS AWARDED FROM DONOR ADVISED FUNDS, REPORTS ARE REQUESTED AT THE END OF THE PROGRAM IDENTIFYING THE RESULTS AND ACCOMPLISHMENTS OF THE PROGRAM. FOR ALL DISCRETIONARY AND FIELD OF INTEREST FUNDS, GRANTEEES ARE REQUIRED TO PROVIDE A REPORT TO THE FOUNDATION UPON PROGRAM COMPLETION OR WITHIN ONE YEAR OF GRANT AWARD.

PART II, LINE 1, COLUMN (H):
 NAME OF ORGANIZATION OR GOVERNMENT: DARTMOUTH HEALTH CHILDREN'S (H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL SUPPORT FOR MUSICAL PROGRAMING AT BURNHAM HALL, INCLUDING STIPENDS FOR STAFF (AS NEEDED), AND TO OFFSET THE EXPENSE OF RESEARCHING PROSPECTIVE ARTISTS

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: THE HOLE IN THE WALL GANG CAMP
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ONGOING SUMMER AND FAMILY PROGRAMMING INCLUDING STAFF AND VOLUNTEER TRAINING AND RECOGNITION

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN WATERCOLOR SOCIETY
 (H) PURPOSE OF GRANT OR ASSISTANCE: \$3,000 AND MEDAL FOR THE ALDEN BRYAN MEMORIAL AWARD; \$3,000 AND MEDAL FOR THE MARY BRYAN MEMORIAL AWARD - 158TH ANNUAL INTERNATIONAL EXHIBITION (2025)

NAME OF ORGANIZATION OR GOVERNMENT: ALLIED ARTISTS OF AMERICA
 (H) PURPOSE OF GRANT OR ASSISTANCE: \$3,000.00 AND MEDAL FOR THE ALDEN BRYAN MEMORIAL AWARD FOR TRADITIONAL LANDSCAPE PAINTING IN OIL; \$3,000.00 AND MEDAL FOR THE MARY BRYAN MEMORIAL AWARD FOR WATERCOLOR FOR THE ANNUAL EXHIBITION. EXHIBITION WILL BE AT THE BUTLER MUSEUM.

NAME OF ORGANIZATION OR GOVERNMENT: MILL RIVER UNION HIGH SCHOOL
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL DISTRIBUTIONS TO MILL RIVER UNION HIGH SCHOOL FOR THE PURPOSE OF AWARDING TWO \$3,000 SCHOLARSHIP AWARDS TO GRADUATING SENIORS, ONE TO A FEMALE STUDENT AND ONE TO A MALE STUDENT.

NAME OF ORGANIZATION OR GOVERNMENT: CENTRAL VERMONT HUMANE SOCIETY
 (H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT
 ADVISOR'S NOTE: ON BEHALF OF UNION MUTUAL EMPLOYEES ANGIE LAWRENCE, TAMMY DAVIS, RANDY TISDALE AND JULIE BENJAMIN

NAME OF ORGANIZATION OR GOVERNMENT: ETHAN ALLEN INSTITUTE
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COMMON SENSE RADIO, PROVIDING A FORUM FOR A CIVIL AND RESPECTFUL DISCUSSION OF COMMUNITY TOPICS

NAME OF ORGANIZATION OR GOVERNMENT:
 ALLIED COMMUNITY DEVELOPMENT COLLECTIVE DBA ROXBURY COMMUNITY TRUST
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE WORK OF THE ROXBURY RISING INITIATIVE. FUNDING TO BE ALLOCATED TOWARD THE SCHOLARSHIP FUND (MAKING AFTER SCHOOL CARE ACCESSIBLE TO ALL, REGARDLESS OF INCOME), AS WELL AS THE NO-COST EXTRACURRICULAR YOUTH ENRICHMENT PROGRAMMING.

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF WALLINGFORD VERMONT
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO MAKE ANNUAL DISTRIBUTIONS TO THE TOWN OF WALLINGFORD FOR THE PURPOSE OF AWARDING EDUCATIONAL SCHOLARSHIPS TO GRADUATES OF MILL RIVER HIGH SCHOOL AS WELL AS COMMUNITY ADULTS PURSUING EDUCATION IN TRADE AND/OR ALTERNATIVE COURSES.

NAME OF ORGANIZATION OR GOVERNMENT: DANA-FARBER CANCER INSTITUTE
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PEDIATRIC CANCER PROGRAMMING AND SERVICES
 ADVISOR'S NOTE: IN SUPPORT OF JC PANIO'S PMC CHALLENGE CAMPAIGN - RIDER #JP0559

NAME OF ORGANIZATION OR GOVERNMENT: WASHINGTON TRAILS ASSOCIATION
 (H) PURPOSE OF GRANT OR ASSISTANCE: 1 FOUR-DAY BCRT (BACKCOUNTRY CREW) TRIP IN THE OLYMPIC NATIONAL PARK, LIKELY TO INCLUDE GRAVES CREEK TRAIL

NAME OF ORGANIZATION OR GOVERNMENT: GLOBALGIVING
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DARE NETWORK
 FUNDRAISER ADVISOR'S NOTE: MORINGAID: SUPERFOOD FOR WAR REFUGEES IN

Part IV Supplemental Information

MYANMAR, A DARE NETWORK PROJECT

NAME OF ORGANIZATION OR GOVERNMENT:

SOUTHERN WINDSOR COUNTY INCUBATOR DBA BLACK RIVER INNOVATION CAMPUS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT SPRINGFIELD STEAM, A COMMUNITY MAKERSPACE AT BRIC THROUGH THE BETTER PLACES PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: BOSTON CHILDREN'S HOSPITAL

(H) PURPOSE OF GRANT OR ASSISTANCE: THE GEORGIE CHALLENGE JUNE 2024 "TEAM GEORGIE"; TO SUPPORT SUDDEN UNEXPECTED DEATH IN PEDIATRICS (SUDP AND SIDS)

NAME OF ORGANIZATION OR GOVERNMENT: CAVENDISH BAPTIST CHURCH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO REPAIR THE ELEVATOR PROVIDING UNIVERSAL ACCESS TO THE EMERGENCY SHELTER LOCATED IN THE CHURCH BASEMENT

NAME OF ORGANIZATION OR GOVERNMENT: NEAT REPEATS RESALE SHOP, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL SUPPORT TO DIRECTLY MEET UNEXPECTED OR URGENT FINANCIAL NEEDS FOR ADULTS, CHILDREN, AND FAMILIES LIVING WITH LIMITED INCOME.

NAME OF ORGANIZATION OR GOVERNMENT: THETFORD LIBRARY FEDERATION, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL SUPPORT TO THE THETFORD LIBRARY FEDERATION, INC. AS LONG AS IT PROVIDES A FREE HOME IN ITS BICENTENNIAL BUILDING FOR THE LIBRARY/ARCHIVES OF THE THETFORD HISTORICAL SOCIETY.

NAME OF ORGANIZATION OR GOVERNMENT: TUBERVILLE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE THE REACH OF SUPPORT FROM THE VCF TUBERVILLE FARM FUND IN ASSISTING WITH LOCAL FOOD PRODUCTION FOR THE CHARITABLE FOOD NETWORK IN VERMONT

NAME OF ORGANIZATION OR GOVERNMENT: VERMONT PRINCIPALS' ASSOCIATION, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: AMPLIFYING DIVERSE STUDENT VOICES-SPORTSMANSHIP, LEADERSHIP & RESPECT VIDEO

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF MILTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE TOWN OF MILTON'S 2024 AND 2025 INCLUSION FESTIVALS, AND STAFF TIME FOR THE DEI DIRECTOR

NAME OF ORGANIZATION OR GOVERNMENT: JOY OF MUSIC PROGRAM, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: UNRESTRICTED SUPPORT FOR COMMUNITY MUSIC PROGRAM ENCOURAGING STUDENTS REGARDLESS OF FINANCIAL MEANS

ADVISOR'S NOTE: IN MEMORY OF CONSTANCE LANDMANN AND IN HONOR OF CAROLINE REINER WILLIAMS

NAME OF ORGANIZATION OR GOVERNMENT: TWIN VALLEY SENIORS, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPROVE FUTURE RESILIENCE BY REPAIRING AND PAVING THE GRAVEL DRIVEWAY AT THE SENIOR CENTER

NAME OF ORGANIZATION OR GOVERNMENT: WONDERFEET KIDS' MUSEUM

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EXPANDED SPACE AND PROGRAMS, ESPECIALLY FOR CHILDREN FROM LOW-INCOME FAMILIES AND WITH SPECIAL HEALTH AND MENTAL HEALTH NEEDS

NAME OF ORGANIZATION OR GOVERNMENT: NORTHERN COUNTIES HEALTH CARE, INC.

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CAPACITY AND STAFF TIME OF NORTHERN COUNTIES HEALTH CARE IN THE KURRVE LONG TERM RECOVERY GROUP

NAME OF ORGANIZATION OR GOVERNMENT: CAMP KESEM

(H) PURPOSE OF GRANT OR ASSISTANCE: CAMP KESEM CHAPTER IN VERMONT (UNIVERSITY OF VERMONT):

\$3,000.00 TO SUPPORT FUNDRAISING EFFORTS OF MAKE THE MAGIC CAMPAIGN; \$7,000.00 GENERAL SUPPORT FOR 2024 CAMP

NAME OF ORGANIZATION OR GOVERNMENT: RICHMOND MOUNTAIN TRAILS INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: FILM PROJECT ADVISOR'S NOTE: FOR THE PURPOSE OF DEVELOPING A MOVIE THAT INSPIRES THE CREATION OF ALL-INCLUSIVE TRAIL SYSTEMS - OF WHICH THE DRIVING RANGE IN BOLTON MAY BE THE ONLY EXAMPLE IN THE COUNTRY - BY SHOWING THEM TO BE CHALLENGING, EXCITING AND F

NAME OF ORGANIZATION OR GOVERNMENT: THE TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE COMMUNITY JUSTICE EXCHANGE, RESTRICTED TO FIRST AMENDMENT LAWYERS BRIDGE PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: MONTPELIER DISASTER RECOVERY NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS AND FAMILIES

NAME OF ORGANIZATION OR GOVERNMENT: BELLOWS FREE ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CREDIT RECOVERY AND SUMMER LEARNING DELIVERY FOR BFA ST. ALBANS STUDENTS AT RISK OF NONCOMPLETION FROM HIGH SCHOOL, UNDER THE LEADERSHIP OF STEPHANIE HODGEMAN.

NAME OF ORGANIZATION OR GOVERNMENT: LINCOLN CEMETERY ASSOCIATION

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR REPAIR AND RENOVATION OF 114-YEAR-OLD MAPLE CEMETERY FENCE AT THE GATEWAY TO THE TOWN OF LINCOLN

NAME OF ORGANIZATION OR GOVERNMENT: THE WILLIAMSTOWN ENDOWMENT FUND, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROMOTE FURTHER EDUCATION OF QUALIFIED STUDENTS FROM WILLIAMSTOWN MIDDLE/HIGH SCHOOL THROUGH THE AWARDING OF SCHOLARSHIPS.

NAME OF ORGANIZATION OR GOVERNMENT: HARTFORD MEMORIAL MIDDLE SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENRICHMENT PROGRAMS IN THE ARTS AND HUMANITIES IN THE SCHOOLS OF THE HARTFORD SUPERVISORY DISTRICT

NAME OF ORGANIZATION OR GOVERNMENT: SPRING LAKE RANCH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL SUPPORT TO SPRING LAKE RANCH FOR ITS OPERATIONS, CAPITAL NEEDS, AND SCHOLARSHIP PROGRAMS.

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF SHOREHAM

(H) PURPOSE OF GRANT OR ASSISTANCE: HOUSING, WORKFORCE DEVELOPMENT HOUSING MARKET STUDY AND NEEDS ASSESSMENT FOR SHOREHAM, VERMONT

NAME OF ORGANIZATION OR GOVERNMENT: RICHMOND CONGREGATIONAL CHURCH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE REPAIRS AND RENOVATIONS TO THE RICHMOND CONGREGATIONAL CHURCH BUILDING AS IT EXISTED

Part IV Supplemental Information

BEFORE THE ADDITION MADE IN 1984

NAME OF ORGANIZATION OR GOVERNMENT: PENLAND SCHOOL OF CRAFTS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE TOM AND ASA JOHNSON SCHOLARSHIP AWARD PROGRAM AT PENLAND SCHOOL OF CRAFT ADVISOR NOTE: ALL PROMOTIONAL MATERIAL AND PUBLIC ACKNOWLEDGEMENTS RELATED TO THIS CONTRIBUTION SHOULD ATTRIBUTE TOM JOHNSON AS THE DONOR AND CONTRIBUTOR, THROUGH THE T

NAME OF ORGANIZATION OR GOVERNMENT:

CHAMPLAIN VALLEY EDUCATOR DEVELOPMENT CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE CHAMPLAIN VALLEY EDUCATOR DEVELOPMENT CENTER.

NAME OF ORGANIZATION OR GOVERNMENT: BUILDING A BETTER BRATTLEBORO

(H) PURPOSE OF GRANT OR ASSISTANCE: AS A CONTRIBUTION TOWARDS THE EFFORT TO BUILD AN ENTREPRENEURIAL PIPELINE AND BUSINESS RESOURCE CENTER FOR DOWNTOWN BRATTLEBORO BY RECRUITING AND MENTORING BUSINESSES IN THE REGION

NAME OF ORGANIZATION OR GOVERNMENT:

ORLEANS COUNTY HISTORICAL SOCIETY, INC. D/B/A OLD STONE HOUSE MUSEUM

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT
ADVISOR'S NOTE: PLEASE DON'T SHARE MY NAME OR FUND NAME OUTSIDE OF OLD STONE HOUSE. THANK YOU

NAME OF ORGANIZATION OR GOVERNMENT: CORNWALL SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ENRICHMENT PROGRAMS FOR THE STUDENTS AND FACULTY OF THE BINGHAM MEMORIAL SCHOOL IN CORNWALL.

NAME OF ORGANIZATION OR GOVERNMENT:

VERMONT ASSOCIATION OF SENIOR CENTERS AND MEAL PROVIDERS INC

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR PLANNING WORK TO ASSESS NEEDS AND DEVELOP A STRATEGIC PLAN TO MODERNIZE VERMONT'S SENIOR CENTERS AND MEAL PROGRAMS

NAME OF ORGANIZATION OR GOVERNMENT: GREEN MOUNTAIN UNITED WAY

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT
ADVISOR'S NOTE: AS PART OF UNION MUTUAL EMPLOYEE MATCHING PROGRAM, ON BEHALF OF GEORGE MACKINNON

NAME OF ORGANIZATION OR GOVERNMENT: RUTLAND COUNTY PARENT-CHILD CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT TEACHER EDUCATION AND OTHER ACTIVITIES THAT ENCOURAGE EDUCATIONAL SERVICES AT THE RUTLAND COUNTY PARENT CHILD CENTER AT BRANDON.

NAME OF ORGANIZATION OR GOVERNMENT:

NORTHEASTERN VERMONT REGIONAL HOSPITAL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE EXPANSION AT THE FACILITY BY FUNDING A BENCH SINCE PARKING HAS EXPANDED AND REST AREA NEEDED.

NAME OF ORGANIZATION OR GOVERNMENT: PREVENT CHILD ABUSE VERMONT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR CHILD ABUSE PREVENTION TRAINING TO CHILDCARE PROVIDERS THROUGHOUT VERMONT.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: MAINE COUNCIL ON AGING
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THEIR INCREASED PRESENCE, PROGRAMMING, AND NETWORK SUPPORT TO VERMONT ORGANIZATIONS

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR PURPOSEFUL LEADERSHIP
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PROGRAMMING AND OPERATIONS
ADVISOR'S NOTE: IN MEMORY OF WILL AND LYNETTE RAAP'S ENDURING FRIENDSHIP AND BELIEF IN THE VALUE OF THIS ORGANIZATION!

NAME OF ORGANIZATION OR GOVERNMENT: PORTER MEDICAL CENTER, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL SUPPORT FOR END OF LIFE SERVICES
ADVISOR'S NOTE: IN HONOR OF DR. DIANA BARNARD (PLEASE NOTIFY. SHE DIRECTS END OF LIFE SERVICES

NAME OF ORGANIZATION OR GOVERNMENT: SPRINGFIELD MEDICAL CARE SYSTEMS, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: INCREASE ONGOING PARTICIPATION IN RECOVERY PROGRAM AMONG PATIENTS IN WHO HAVE COMPLETED INITIAL PHASES OF TREATMENT. INCREASE QUANTITY OF PATIENTS WHO REMAIN ENGAGED IN RECOVERY ORIENTED WORK. REDUCE RATE OF RELAPSE. REDUCE TOBACCO USE DISORDER AMONG PATIENTS ENGAGED IN RECOVERY.

NAME OF ORGANIZATION OR GOVERNMENT: VERMONT PUBLIC LIBRARY FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE AN ANNUAL DISTRIBUTION TO THE WINNIE BELL LEARNED FUND AT THE VERMONT PUBLIC LIBRARY FOUNDATION TO MAKE MODEST (IN THE RANGE OF \$2,500) GRANTS TO LIBRARIES IN VERMONT, WITH A PREFERENCE FOR SMALLER LIBRARIES AND FOR PROGRAMS AND PROJECTS THAT SU

NAME OF ORGANIZATION OR GOVERNMENT: NEWSTORY CENTER
(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP WITH EXPANSION TO SECOND SHELTER AND REORGANIZATION OF SERVICES TO MEET SURVIVORS' NEEDS

NAME OF ORGANIZATION OR GOVERNMENT: WOODSTOCK AREA COUNCIL ON AGING (D.B.A THE THOMPSON SENIOR CENTER)
(H) PURPOSE OF GRANT OR ASSISTANCE: THOMPSON SENIOR CENTER OPERATING SUPPORT FOR GROWING MEALS, TRANSPORTATION, AGING AT HOME PROGRAMS

NAME OF ORGANIZATION OR GOVERNMENT: UNITED CHURCH OF JOHNSON
(H) PURPOSE OF GRANT OR ASSISTANCE: FOR THE RESTORATION OF THE KITCHEN AND COMMUNITY SPACE FOLLOWING THE FLOOD DAMAGE IN JULY, ENABLING THE CHURCH TO SUSTAIN ITS PROVISION OF FREE COMMUNITY MEALS, CONDUCT FUNDRAISING ACTIVITIES, OFFER MEETING SPACE FOR GROUPS, AND OPERATE ITS THRIFT STORE.

NAME OF ORGANIZATION OR GOVERNMENT: SOLIDAIRE NETWORK, INC
(H) PURPOSE OF GRANT OR ASSISTANCE: INITIAL REQUEST JOINING SOLIDAIRE NETWORK IN PARTNERSHIP

NAME OF ORGANIZATION OR GOVERNMENT: COVERING CLIMATE NOW
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COVERING CLIMATE NOW'S CLIMATE STATION PROJECT - NEWSROOM STAFF CAPACITY BUILDING AND LOCAL NEWSLETTER

NAME OF ORGANIZATION OR GOVERNMENT: MISS PORTER'S SCHOOL
(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL SUPPORT TO MISS

Part IV Supplemental Information

PORTER'S SCHOOL IN MEMORY OF MARY IRONSIDE HAMMOND TAYLOR, CLASS OF 1923.

NAME OF ORGANIZATION OR GOVERNMENT: NORTH UNIVERSALIST CHAPEL SOCIETY
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF THE NORTH UNIVERSALIST CHAPEL SOCIETY.

NAME OF ORGANIZATION OR GOVERNMENT:
VERMONT ASSOCIATION OF AREA AGENCIES ON AGING (V4A)
(H) PURPOSE OF GRANT OR ASSISTANCE: TO CONTRACT FOR EXPERTISE IN IMPLEMENTATION AND THE DEVELOPMENT OF EVALUATION, MONITORING AND TRACKING TOOLS IN SUPPORT OF THE AGE STRONG VERMONT PLAN

NAME OF ORGANIZATION OR GOVERNMENT: BRATTLEBORO HOUSING OPPORTUNITIES INC
(H) PURPOSE OF GRANT OR ASSISTANCE: FOR BRATTLEBORO HOUSING PARTNERSHIPS, TO OFFER A RESOURCE FOR COMMUNITY MEMBERS TO ORGANIZE AND INITIATE COMMUNITY BUILDING ACTIVITIES THAT COMPLEMENT OTHER INDIVIDUALLY FOCUSED SERVICES AVAILABLE THROUGH THE ORGANIZATION

NAME OF ORGANIZATION OR GOVERNMENT: APPALACHIAN MOUNTAIN CLUB
(H) PURPOSE OF GRANT OR ASSISTANCE: MAINE WOODS INITIATIVE: SPECIFICALLY FOR LAND ACQUISITION ADVISOR'S NOTE: WITH PREFERNCE FOR FUNDS TO LEVERAGE MATCHING DONATIONS, OR TO USE AS MATCH FOR OTHER FUNDING LEVERAGE. PLEASE CONTACT VCF STAFF TO CONTACT FUNDHOLDER IF THERE ARE QUESTIONS ABOUT

NAME OF ORGANIZATION OR GOVERNMENT: MORGAN HORSE FOUNDATION, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE AMERICAN MORGAN EDUCATIONAL CHARITABLE TRUST.

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF CABOT
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A SERIES OF PUBLIC OUTREACH EVENTS IN CABOT THAT WOULD PROMOTE FLOOD RESILIENCE FOR PROPERTY OWNERS, AND COMMUNITY EDUCATION AND DECISION MAKING AROUND MAKING THE VILLAGE MORE RESILIENT

NAME OF ORGANIZATION OR GOVERNMENT: WOODSTOCK COMMUNITY FOOD SHELF
(H) PURPOSE OF GRANT OR ASSISTANCE: BACKPACK BUDGET FOR 2024: TO FUND ONE YEAR'S EXPENSES FOR THE SCHOOL PROGRAMS IN THE WOODSTOCK ELEMENTARY, MIDDLE, AND HIGH SCHOOLS THAT PROVIDE FOOD TO CHILDREN WITH FOOD INSECURITIES

NAME OF ORGANIZATION OR GOVERNMENT: DISCOVER PUTNEY
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COSTS FOR ECONOMIC FUTURES CONVERSATIONS AS WELL AS ACTIVITIES AROUND PLACEMAKING AND COMMUNITY CELEBRATION

NAME OF ORGANIZATION OR GOVERNMENT: NEIGHBORHOOD CONNECTIONS
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS AND FAMILIES

NAME OF ORGANIZATION OR GOVERNMENT: MACLURE LIBRARY
(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROMOTE LITERACY AND AN INTEREST IN EDUCATION TO CHILDREN SERVED BY THE MACLURE LIBRARY IN PITTSFORD.

NAME OF ORGANIZATION OR GOVERNMENT: CENTRAL VERMONT COMMUNITY RADIO
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR GENERAL OPERATING, IN

Part IV Supplemental Information

RECOGNITION OF THE ORGANIZATION'S CONTRIBUTIONS TO THE COMMUNITY DURING THE FLOOD AND FOR KEEPING PEOPLE CONNECTED DURING ONGOING RECOVERY

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF NORTH HERO

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT, AS AVAILABLE BASED ON THE FOUNDATION'S ANNUAL SPENDING POLICY, FOR THE CAPITAL IMPROVEMENTS AND CAPITAL REPAIRS OF THE HISTORIC NORTH HERO COMMUNITY HALL (THE "HALL")

NAME OF ORGANIZATION OR GOVERNMENT: INSTITUTE FOR COMMUNITY EMPOWERMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PAY FEES AND EXPENSES OF THE ALFORD GROUP IN CONNECTION WITH THE CAMPAIGN FOR THE COALITION TO SAVE OUR MENTAL HEALTH CENTERS

NAME OF ORGANIZATION OR GOVERNMENT: RUTLAND REGIONAL MEDICAL CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE PROGRAMS AND OPERATIONS OF THE FOLEY CANCER CENTER AT THE RUTLAND REGIONAL MEDICAL CENTER.

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF HARDWICK

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR PROJECTS THAT SUPPORT COMMUNITY RECOVERY FROM FLOOD DAMAGE TO THE LAMOILLE VALLEY RAIL TRAIL, AND PROMOTE USE OF THE LVRT FOR THE COMMUNITY'S ECONOMIC DEVELOPMENT. THIS MAY INCLUDE FLOOD CLEAN-UP PROJECTS, LANDSCAPING, REBUILDING, EVENTS, OR OTHER ACTI

NAME OF ORGANIZATION OR GOVERNMENT:

TURNING POINT RECOVERY CENTER OF SPRINGFIELD VERMONT

(H) PURPOSE OF GRANT OR ASSISTANCE: COLLABORATE WITH LUDLOW HEALTH CENTER, DIVIDED SKY RESIDENTIAL PROGRAM, LUDLOW TOWN MANAGER, LAW ENFORCEMENT/EMS PROVIDERS, AND BRACC (BLACK RIVER AREA COMMUNITY COALITION) TO DEVELOP OUTREACH INITIATIVE; PROVIDE PEER (SUD) RECOVERY COACHING IN THREE SEPARATE LOCATIONS TO INDIVIDUALS REFERRED THROUGH MULTIPLE LUDLOW-AREA SERVICE PROVIDERS; PROVIDE HARM REDUCTION SUPPLIES AND EDUCATION TO SERVICE ORGANIZATIONS AS A MEANS OF REDUCING DEATH DUE TO OVERDOSE

NAME OF ORGANIZATION OR GOVERNMENT: MAPLE CORNER COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: FIRST, TO SUPPORT THE MAINTENANCE AND OPERATION OF THE MAPLE CORNER COMMUNITY CENTER, AND SECOND, TO SUPPORT ITS PROGRAMS.

NAME OF ORGANIZATION OR GOVERNMENT:

DOWNSTREET HOUSING & COMMUNITY DEVELOPMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND OPERATIONS OF DOWNSTREET HOUSING AND COMMUNITY DEVELOPMENT.

NAME OF ORGANIZATION OR GOVERNMENT: FUND FOR NORTH BENNINGTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ACQUISITION, MAINTENANCE, PRESERVATION, CONSERVATION, AND PUBLIC USE OF NATURAL AREAS, OPEN SPACES AND HISTORIC PROPERTIES IN NORTH BENNINGTON AND ITS ENVIRONS.

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF TINMOUTH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL SUPPORT TO THE TOWN OF TINMOUTH FOR THE PURPOSE OF AWARDING SCHOLARSHIPS TO PEOPLE FROM TINMOUTH. THE SCHOLARSHIPS SHALL BE AWARDED BY THE TINMOUTH COMMUNITY FUND, WITH A PREFERENCE GIVEN TO APPLICANTS SEEKING POST-HIGH SCHOOL

Part IV Supplemental Information

EDUCATION I

NAME OF ORGANIZATION OR GOVERNMENT: LITCHFIELD PERFORMING ARTS
 GENERAL SUPPORT FOR LITCHFIELD JAZZ FESTIVAL. ANY UNUSED GRANT FUNDS AT THE END OF 2024 CAN BE ALLOCATED TO ADMINISTRATIVE EXPENSES OR SCHOLARSHIPS

NAME OF ORGANIZATION OR GOVERNMENT: CANAL SOCIETY OF NEW YORK STATE INC
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST WITH THE PHYSICAL INTEGRATION OF THE REPLICA SCHOONER 'LOIS MCCLURE' AND ITS ARCHIVES INTO THE CANAL SOCIETY OPERATIONS

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITYCARE OF LYME
 (H) PURPOSE OF GRANT OR ASSISTANCE: ESTABLISH A NEW FUND IN HONOR OF DON AND ABBIE PENFIELD, SUPPORTING NEEDS IN LYME AND THE UPPER VALLEY TO OFFSET THE ECONOMIC DISPARITY RESULTING FROM THE NEW ECONOMY; WITH GOALS OF ALLOWING LONGTIME RESIDENTS TO AGE IN THEIR HOMES THROUGH CAREGIVING ASSIS

NAME OF ORGANIZATION OR GOVERNMENT: RAINBOW BRIDGE COMMUNITY CENTER, INC.
 (H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR FLOOD-RELATED POVERTY RELIEF EFFORTS, INCLUDING DIRECT ASSISTANCE TO INDIVIDUALS AND FAMILIES

NAME OF ORGANIZATION OR GOVERNMENT: SMOKEY HOUSE CENTER
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CAPACITY-BUILDING EFFORTS OF THE LIVING LAB. TO BE MADE IN 2 PAYMENTS OVER A 24-MONTH GRANT PERIOD PENDING RECEIPT OF INTERIM REPORTING.

NAME OF ORGANIZATION OR GOVERNMENT: GENERATOR
 (H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT
 ADVISOR'S NOTE: GRANT FUNDS CAN NOT BE USED TO BENEFIT ROBIN LLOYD-MILLER

NAME OF ORGANIZATION OR GOVERNMENT: CITY OF BARRE, VERMONT
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO BENEFIT THE CITY OF BARRE AND ITS RESIDENTS, WITH A PREFERENCE FOR, BUT NOT LIMITED TO, IMPROVEMENTS TO INFRASTRUCTURE SUCH AS PUBLIC ROADS, BRIDGES AND BUILDINGS.

NAME OF ORGANIZATION OR GOVERNMENT:
 BLACK RIVER GOOD NEIGHBOR SERVICES, INC.
 (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE HIRING OF A HOME REPAIR AND CONSTRUCTION COORDINATOR TO AID LOW- AND MODERATE-INCOME HOUSEHOLDS WHOSE PRIMARY RESIDENCE WAS DAMAGED BY FLOOD

NAME OF ORGANIZATION OR GOVERNMENT:
 JOHNS HOPKINS UNIVERSITY/THE SHERIDAN LIBRARIES
 (H) PURPOSE OF GRANT OR ASSISTANCE: ADOPT THE HITDA CODEX, DARMSTADT, UNIVERSITTS- UND LANDESBIBLIOTHEK DARMSTADT, MS 1640. FULL-SIZE COLOR FACSIMILE. RIMINI: IMAGO, 2023. COPY PASTE FULL PURPOSE INTO LETTER; SEE MAIL NOTE

NAME OF ORGANIZATION OR GOVERNMENT: PEACHAM CONGREGATIONAL CHURCH
 (H) PURPOSE OF GRANT OR ASSISTANCE: FLOOD RELIEF FOR PEACHAM RESIDENTS WHOSE HOMES OR PROPERTIES SUFFERED SIGNIFICANT DAMAGE AS A RESULT OF THE JULY 10TH FLOOD EVENT. TO BE ADMINISTERED AND DISTRIBUTED IN STRICT CONFIDENCE BY SEVERAL MEMBERS OF THE CHURCH COUNCIL SELECTED BY ITS CHAIR

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

BRYAN MEMORIAL GALLERY FOUNDATION, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: \$1,000.00 FOR THE ALDEN BRYAN MEMORIAL AWARD FOR BEST IN SHOW (WITH MEDAL); \$750.00 FOR SECOND PRIZE; AND \$500.00 FOR THIRD PRIZE - LAND & LIGHT & WATER & AIR (2023)

NAME OF ORGANIZATION OR GOVERNMENT: BRAIN INJURY ALLIANCE OF VERMONT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR A STAFF NAVIGATOR/PROGRAM COORDINATOR POSITION (DIRECT PATIENT CARE AND SERVICES) AND TO ADVANCE BRAIN INJURY ASSOCIATION OF VERMONT'S MISSION BY PROVIDING EMERGENCY FINANCIAL ASSISTANCE FOR PATIENTS' BASIC NEEDS SUCH AS FOOD, HOUSIN

NAME OF ORGANIZATION OR GOVERNMENT: AFRICAN FILM FESTIVAL, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT AFRICAN FILM FESTIVAL'S (AFF) EFFORTS TO ENHANCE EDUCATION AND INCREASE THE ACCESSIBILITY OF AFRICAN AND WORLD CINEMA WITHIN LATIN AMERICA BY SUPPORTING THE EXPANSION OF TWO PROJECTS: LET'S TALK ABOUT WATER (LTAW) AND MAYORS MAKE MOVIES (MMM)

NAME OF ORGANIZATION OR GOVERNMENT: JOHNSON HEALTH CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST IN THE RESILIENCY, RESTABILIZATION, AND REINFORCEMENT OF THE CENTER DUE TO DAMAGE FROM JULY 2023 FLOODING

NAME OF ORGANIZATION OR GOVERNMENT: COOPERATION VERMONT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PURCHASE A PORTABLE GENERATOR, EMERGENCY CLEANING SUPPLIES, AND SHELTER SUPPLIES FOR A MUTUAL AID AND SHELTER HUB AT THE MARSHFIELD VILLAGE STORE

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY DEVELOPMENT SUPPORT INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR PREDEVELOPMENT COSTS OF THE ELIOT STREET AND ESTEY ORGAN PROJECTS TO CREATE AFFORDABLE HOUSING, WITH PRIORITY FOR REFUGEES

NAME OF ORGANIZATION OR GOVERNMENT: VERMONT PUBLIC CO.

(H) PURPOSE OF GRANT OR ASSISTANCE: GENERAL OPERATING SUPPORT
ADVISOR'S NOTE: WITH APPRECIATION FOR NEWS COVERATE IN THE NORTHEAST KINGDOM

NAME OF ORGANIZATION OR GOVERNMENT: CITY GREEN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ANNUAL DISTRIBUTIONS TO CITY GREEN OF CLIFTON, NJ, TO SUPPORT PROGRAMS INCLUDING, BUT NOT LIMITED TO, GOOD FOOD BUCKS, EDUCATION, AND VEGGIE MOBILE

NAME OF ORGANIZATION OR GOVERNMENT: VERMONT NATURAL RESOURCES COUNCIL

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SUPPORT FOR HIRING A DEI CONSULTANT TO REVIEW FOREST MANAGEMENT OUTREACH GUIDE AND MATERIALS

NAME OF ORGANIZATION OR GOVERNMENT:

CENTER FOR AN AGRICULTURAL ECONOMY (CAE)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE CAPACITY BUILDING SUPPORT FOR COMMUNITY GARDENS, FARMERS MARKET, AND THE PRODUCE TO PANTRY PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR REAL DIALOGUE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PROGRAM BUDGET

Part IV Supplemental Information

PRIORITIES, INCLUDING: MARKETING, OUTREACH, PROGRAM TRANSFORMATION, SALARIES, TRAINING COSTS, AND GENERAL OPERATING EXPENSES

NAME OF ORGANIZATION OR GOVERNMENT: WINDHAM FOUNDATION, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE CONTINUATION OF THE GRANT MAKING PURPOSES AND INTENTIONS PREVIOUSLY SUPPORTED BY THE BUNBURY COMPANY, INC. IN COOPERATION WITH THE WINDHAM FOUNDATION, INC

NAME OF ORGANIZATION OR GOVERNMENT:

VERMONT FAMILY FORESTS FOUNDATION, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE VERMONT FAMILY FORESTS FOUNDATION'S COLBY HILL ECOLOGICAL PROJECT AND THE WORK OF VERMONT FAMILY FORESTS FOUNDATION AS FEE HOLDER AND STEWARD OF LAND IN LINCOLN AND BRISTOL, PURSUANT TO A STEWARDSHIP AGREEMENT BETWEEN THE ANDERSON'S AND VFFF

NAME OF ORGANIZATION OR GOVERNMENT: THE UNIVERSITY OF VERMONT FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY HEALTH WORKERS UTILIZE PERSON-CENTERED, WHOLE PERSON APPROACH TO IDENTIFY AND ADDRESS MH, SUD, AND PHYSICAL HEALTH NEEDS AND BARRIERS AMONG LATINO COMMUNITIES IN LAMOILLE, WINDHAM AND WINDSOR COUNTIES (\$37,500); ACCESS TO LIGUISTICALLY AND CULTURALLY ASSESSIBLE CLINICIAN (\$10K)

NAME OF ORGANIZATION OR GOVERNMENT: TOWN HALL THEATER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: CAPITAL CAMPAIGN. GRANT FUNDS TO BE USED FOR GENERAL OPERATIONS IF CAPITAL CAMPAIGN HAS BEEN REACHED.

ADVISOR'S NOTE: PLEASE DO NOT LIST THE GRANT AMOUNT IN YOUR PUBLICATIONS

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE VERMONT COMMUNITY FOUNDATION	Employer identification number 22-2712160
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
(1) DANIEL SMITH CEO	(i)	245,371.	0.	0.	22,640.	52,174.	320,185.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) FELIPE RIVERA VP FOR STRATEGY AND COMMUNICATIONS	(i)	150,831.	3,500.	0.	6,621.	36,374.	197,326.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) STACIE FAGAN VP FOR PHILANTHROPY	(i)	134,248.	2,000.	0.	6,008.	48,054.	190,310.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ANNA GRADY VP FOR OPERATIONS AND ADMINISTRATION	(i)	151,499.	4,500.	0.	6,407.	18,274.	180,680.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) BARRY PIUS VP FOR FINANCE	(i)	163,305.	2,000.	0.	6,628.	1,971.	173,904.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:

THE BONUSES ISSUED IN 2024 WERE ALL DISCRETIONARY BONUSES APPROVED BY MANAGEMENT. THEY WERE GIVEN TO EMPLOYEES FOR VARIOUS REASONS, INCLUDING PERFORMANCE INCENTIVES AND HIRING SIGN-ON BONUSES.

Multiple horizontal lines for supplemental information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **THE VERMONT COMMUNITY FOUNDATION** Employer identification number **22-2712160**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	135	9,808,851.	FAIR MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):
THE AMOUNT IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS.

Lined area for supplemental information.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization THE VERMONT COMMUNITY FOUNDATION	Employer identification number 22-2712160
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**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AHEAD, NO MATTER HOW HARD THEY WORK. OVER THE NEXT FOUR YEARS, THE
FOUNDATION IS PRIORITIZING GRANTS AND INVESTMENTS THAT: ENSURE VERMONT
FAMILIES HAVE WHAT THEY NEED TO KEEP THEIR LOVED ONES HEALTHY AND SAFE;
PROVIDE VERMONTERS ACCESS TO EDUCATIONAL OPPORTUNITIES THROUGHOUT THEIR
LIFETIME; BUILD COMMUNITY RESILIENCE; SUPPORT PHYSICAL, MENTAL, AND
EMOTIONAL HEALTH; AND ADVANCE EQUITY, STRENGTHEN BELONGING, FOSTER
CREATIVITY, AND PROMOTE DEMOCRACY.**

**THE FOUNDATION ENVISIONS VERMONT AT ITS BEST - WHERE EVERYONE HAS THE
OPPORTUNITY TO BUILD A BRIGHT, SECURE FUTURE.**

**THE FOUNDATION SUPPORTS EFFECTIVE PHILANTHROPY, WHICH INCLUDES
GRANTMAKING, INVESTMENT MANAGEMENT, AND ADMINISTRATIVE SUPPORT
THROUGHOUT THE STATE OF VERMONT. THE FOUNDATION OFFERED THESE SERVICES
TO FOUR SUPPORTING ORGANIZATIONS IN 2024, RESULTING IN SUPPORTING FEE
REVENUE AND GRANTS TO THESE SUPPORTING ORGANIZATIONS TO FURTHER THESE
SUPPORTING ORGANIZATIONS TO FURTHER THEIR MISSION.**

**FORM 990, PART VI, SECTION A, LINE 1A:
THE BOARD OF DIRECTORS ESTABLISHES THE EXECUTIVE COMMITTEE CONSISTING OF NO
FEWER THAN FOUR (4) BOARD MEMBERS, INCLUSIVE OF THE INCUMBENT OFFICERS. THE
CHAIR OF THE BOARD MAY APPOINT ADDITIONAL BOARD MEMBERS TO THE EXECUTIVE
COMMITTEE, SUBJECT TO THE ADVICE AND CONSENT OF THE BOARD. THE PRESIDENT
AND CEO SHALL SERVE AS STAFF TO THE COMMITTEE. THE CHAIR OF THE BOARD SHALL
CHAIR THE COMMITTEE.**

**THE COMMITTEE SHALL MEET AS NECESSARY AND APPROPRIATE AT THE CALL OF THE
CHAIR OR THE PRESIDENT AND CEO, AND SHALL MAINTAIN MINUTES OF ALL MEETINGS,
WHICH WILL BE REGULARLY APPROVED BY THE COMMITTEE AND DISTRIBUTED TO THE
BOARD AT THE NEXT BOARD MEETING. A MAJORITY OF THE COMMITTEE MEMBERS,
PRESENT AND VOTING, SHALL CONSTITUTE A QUORUM.**

**THE EXECUTIVE COMMITTEE IS AUTHORIZED TO EXERCISE THE FULL POWER OF THE
BOARD OF DIRECTORS TO ACT BETWEEN MEETINGS OF THE BOARD UPON MATTERS WHICH,
IN THE JUDGMENT OF THE COMMITTEE, ARE OF SUCH A NATURE AS TO REQUIRE ACTION
PRIOR TO THE NEXT REGULAR MEETING OF THE BOARD BUT DO NOT REQUIRE CALLING
OF A SPECIAL MEETING OF THE BOARD.**

**ANY ACTION TAKEN BY THE COMMITTEE INVOLVING EXERCISE OF THE POWERS OF THE
BOARD SHALL BE REPORTED PROMPTLY TO THE BOARD, AND RATIFIED BY THE BOARD AT
THE NEXT MEETING OF THE BOARD FOLLOWING SUCH ACTION.**

**FORM 990, PART VI, SECTION B, LINE 11B:
THE FINANCE, AUDIT, AND RISK (FAR) COMMITTEE, COMPRISED OF MEMBERS OF THE
BOARD OF DIRECTORS OF THE FOUNDATION, RECEIVE AND REVIEW A COPY OF THE FORM
990. THE FAR COMMITTEE DISCUSSES THE FORM 990 WITH FINANCE STAFF PRIOR TO
ITS FILING. IN ADDITION, THE BOARD OF DIRECTORS RECEIVE A COPY OF THE FORM
990 PRIOR TO THE FILING OF THE FORM.**

**FORM 990, PART VI, SECTION B, LINE 12C:
THE FOUNDATION HAS ESTABLISHED A CONFLICT-OF-INTEREST POLICY AND A**

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization THE VERMONT COMMUNITY FOUNDATION	Employer identification number 22-2712160
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CONFIDENTIALITY POLICY. THIS POLICY IS IMPLEMENTED AS FOLLOWS: A) ANNUALLY, THE VP OF OPERATIONS AND ADMINISTRATION (VPOA) REVIEWS THE CONFLICT-OF-INTEREST POLICY AND CONFIDENTIALITY POLICY WITH VCF STAFF AS PART OF ITS ANNUAL EMPLOYEE HANDBOOK UPDATES. THE POLICIES ARE DISCUSSED, AND STAFF COMPLETE THE ACKNOWLEDGEMENT FORM INDICATING UNDERSTANDING OF THE POLICY. AS PART OF THIS PROCESS, IF STAFF IDENTIFY ANY POTENTIAL CONFLICTS, THERE ARE GUIDELINES AND PROCEDURES PROVIDED IN THE POLICY. THIS DATA IS USED TO ENSURE THAT THE FOUNDATION IS INDEPENDENT IN ITS DECISION MAKING. EVERY STAFF MEMBER IS REQUIRED TO COMPLETE THE FORMS. B) ANNUALLY, THE BOARD REVIEWS THE POLICIES WITH EACH DIRECTOR RETURNING THE SIGNATURE OF UNDERSTANDING PAGE ALONG WITH A LIST OF IDENTIFYING CONFLICTS. VP OF FINANCE PROVIDES A SUMMARY TO AUDIT COMMITTEE TO ENSURE CONFLICTS ARE DISCLOSED AND PROPER ABSTAINING OCCURS. C) NEW STAFF AND BOARD MEMBERS ARE INFORMED OF THESE POLICIES AS PART OF THEIR ORIENTATION MATERIALS AND RETURN THE ACKNOWLEDGEMENT OF UNDERSTANDING AND POTENTIAL CONFLICTS TO HUMAN RESOURCES. D) AT EACH BOARD MEETING, BOARD MEMBERS DISCLOSE ANY CONFLICTS AND ABSTAIN FROM VOTING AND/OR LEAVE THE MEETING AS APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:
 THE CHAIR OF THE VCF'S BOARD OF DIRECTORS REVIEWS THE PRESIDENT/CEO'S COMPENSATION ANNUALLY. THE CHAIR USES A ROBUST REVIEW PROCESS OF THE PRESIDENT/CEO'S PERFORMANCE, INCLUDING INTERVIEWING KEY STAFF AND EXTERNAL STAKEHOLDERS. WORKING WITH THE VPOA AND VICE-CHAIR, THE CHAIR REVIEWS ANNUAL COMPENSATION SURVEY DATA FROM VARIOUS SOURCES (E.G. COUNCIL ON FOUNDATIONS AND COMPARABLE VERMONT BASED NON-PROFITS) TO BENCHMARK THE COMPENSATION RANGE AND/OR ANY ADJUSTMENTS. FOR SENIOR MANAGEMENT, COMPENSATION IS ESTABLISHED BY THE PRESIDENT AND VPOA BY REVIEWING MARKET RANGES FOR EACH ROLE USING MULTIPLE SOURCES FOR THE SAME OR SIMILAR POSITIONS. A THIRD PARTY CONDUCTS A COMPARATIVE MARKET ANALYSES EVERY TWO YEARS FOR ALL ROLES IN THE VCF. COMPENSATION RANGES ARE SET AND COMMUNICATED WITH STAFF THROUGH A REGULAR PERFORMANCE MANAGEMENT PROGRAM. REVIEW OF ALL COMPENSATION DISCUSSION IS DOCUMENTED AND APPROVED BY THE BOARD AS PART OF THE BUDGETING PROCESS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 19:
 THE FOUNDATION POSTS ITS AUDITED FINANCIAL STATEMENTS, IRS 501(C)(3) DETERMINATION LETTER, CONFLICT OF INTEREST POLICY AND FORM 990 ON ITS WEBSITE AT WWW.VERMONTCF.ORG. THE FOUNDATION PROVIDES ITS ARTICLES OF INCORPORATION, BYLAWS, AND FORM 1023 UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
 PRIOR YEAR GRANT ADJUSTMENTS 307,453.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) LET'S GROW KIDS, INC. J. WARREN AND LOIS MCCLURE FOUNDATION,	L	558,751.FMV	
(2) INC. ADDISON COMMUNITY ATHLETICS FOUNDATION,	L	119,827.FMV	
(3) INC	B	254,888.FMV	
(4) THE CURTIS FUND, INC.	L	115,500.FMV	
(5)			
(6)			

