The Vermont Community Foundation Mid-Term Pool Investment Performance/Strategy As of June 30, 2025

Mid-Term Pool Performance vs. Benchmark, Net of Investment Management Fees

Mid-Term Pool	Latest Quarter +5.8%	Latest <u>3 Years</u> +8.8%	Latest <u>5 Years</u> +6.7%	Latest <u>7 Years</u> +6.1%	Latest 10 Years +5.8%
Mid-Term Pool Benchmark*	+5.9%	+9.7%	+6.8%	+6.2%	+6.0%
50% MSCI ACW/50% Bloomberg Agg	+6.3%	+9.9%	+6.4%	+6.5%	+6.0%

Investment Philosophy/Asset Allocation Strategy

The Vermont Community Foundation invests its assets to foster strong support of the community's current needs while also providing resources for future generations. The Foundation intends to achieve this objective via a well-diversified asset allocation strategy executed largely through index funds.

Asset Class	Target/Actual Allocation	Managers
U.S. Large/Mid-Capitalization Equities	20.0% (18.7%)	Vanguard
U.S. Small Capitalization Equities	5.0% (4.2%)	Vanguard
International Equities	17.9% (18.5%)	Vanguard
Emerging Markets	7.1% (6.1%)	Vanguard
Fixed Income	25.0% (21.8%)	Vanguard
High Yield Fixed Income	5.0% (1.9%)	Harbor
TIPS	10.0% (8.2%)	Vanguard
Cash/Short Term Bonds	10.0% (20.6%)	

The Mid-Term portfolio was constructed with the following concepts in mind:

- Consistently utilize meaningful asset class diversification to achieve return objectives during a variety of economic and market conditions.
- Avoid attempts to predict short-term market behavior via market timing strategies.
- Utilize index funds as an inexpensive and effective way to execute the strategy until such time as
 the Pool has sufficient capital to access top institutional managers as is done in other Foundation
 pools.

Current Market/Performance Commentary

US financial markets started the second quarter in disarray after the Trump administration announced sweeping tariff reform, however in the ensuing weeks markets rallied as investors' apprehensions and uncertainty were overcome by resilient corporate earnings and renewed optimism around artificial intelligence (AI) and trade talks. The S&P 500, MSCI EAFE and Emerging Market indices all ended the quarter with gains of 10-12%. Intra-quarter volatility was also high in the bond market: in the case of the ten-year note, yields ranged from 4.0% to 4.6%, but ended the quarter little changed at 4.2%.

In Q2 2025, the Mid Term Pool returned +5.8%, underperforming its custom benchmark's return by 10 basis points. As the Pool is largely invested in index funds, the return difference was primarily driven by cash movement in the Pool that resulted in temporary deviations from policy asset allocation targets.

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