
The Vermont Community Foundation

Investment Strategy/Performance Update

May 15, 2025

Foundation Pools are Preserving Capital

Calendar Year to Date Returns through May 13, 2025

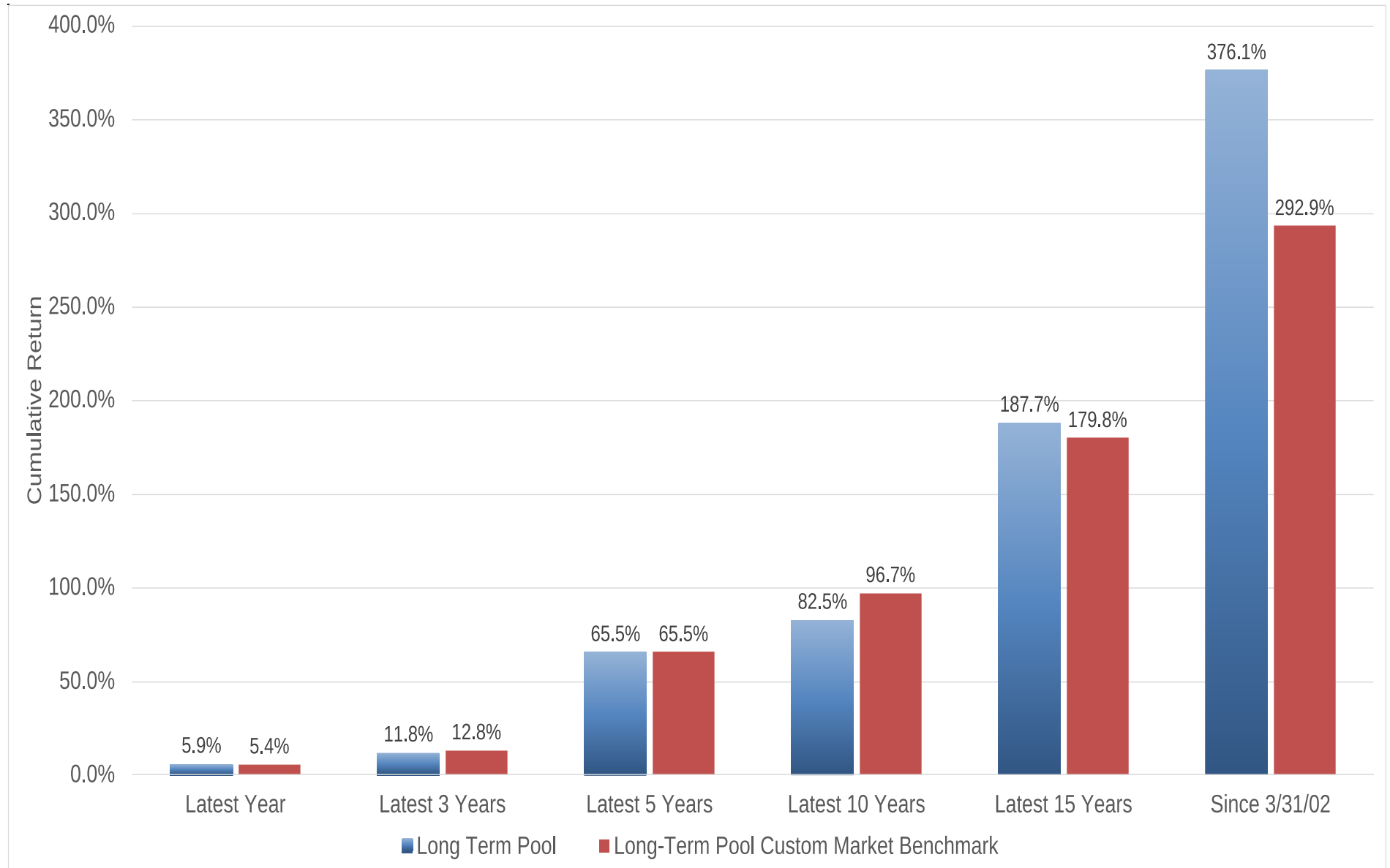
Long-Term Pool:	+4.3%
Socially Responsive Pool:	+2.5%
<i>S&P 500:</i>	<i>+0.7%</i>
<i>Russell 1000 Growth:</i>	<i>-0.3%</i>
<i>"Magnificent 7" Stocks:</i>	<i>-3.1%</i>

Consistent pursuit of diversification and out of favor areas paying off as risk mitigants and return drivers – includes Non-US Assets and Select Private Businesses

Annualized Investment Results

Performance Ending 3/31/25 (Net Of Investment Management Fees)	Latest Year	Latest 3 Years	Latest 5 Years	Latest 10 Years	Latest 15 Years	Since 3/31/02
Long-Term Pool	5.9%	3.8%	10.6%	6.2%	7.3%	7.1%
Long-Term Pool Custom Market Benchmark	5.4%	4.1%	10.6%	7.0%	7.1%	6.2%
CPI + 5%	7.4%	8.7%	9.5%	8.1%	7.6%	7.6%
Socially Responsible Pool	3.6%	4.2%	10.1%	6.6%	7.1%	N/A
SR Pool Custom Market Benchmark	5.7%	5.1%	10.3%	7.1%	7.3%	N/A
Mid-Term Pool	5.7%	3.3%	7.9%	5.2%	N/A	N/A
Mid-Term Pool Custom Market Benchmark	5.8%	4.1%	7.7%	5.3%	N/A	N/A

Decisions Focused on Long-Term Outcomes



High Batting Average & Positive Skew

Socially Responsible Returns Relative to Policy Benchmark – 6/30/10 to 3/31/25

Key Stats - Socially Responsible Pool	Rolling 3 Year	Rolling 5 Year	Rolling 7 Year	Rolling 10 Year
Batting Average	63.4%	70.3%	79.8%	93.1%
Median Outcome	0.6%	1.9%	3.5%	6.3%
Best Outcome	4.8%	6.7%	9.9%	9.6%
Worst Outcome	-5.9%	-5.4%	-2.6%	-4.8%

- Very High Batting Average – Not Perfect Though!
- Median Value Added is Meaningful
- Generally Strong Best/Worst Case Outcomes

High Batting Average & Positive Skew

Long-Term Pool Returns Relative to Policy Benchmark 3/31/25

3/31/02 to

	Rolling 3 Year	Rolling 5 Year	Rolling 7 Year	Rolling 10 Year
Batting Average	76.3%	76.0%	75.6%	88.5%
Median Outcome	4.4%	9.8%	17.3%	29.6%
Best Outcome	10.6%	20.6%	25.1%	39.1%
Worst Outcome	-6.8%	-9.3%	-11.2%	-5.0%

- Very High Batting Average – Not Perfect Though!
- Median Value Added is Substantial
- Very Strong Best/Worst Case Outcome Ratio

The Community Foundation's Approach

- Establish a Strategic Asset Allocation That is Expected to Achieve the Foundation's Long Term Return Objectives (Preserve Foundation Purchasing Power Over Twenty Year+ Periods)
- No Attempt Made to Market Time or Change Strategy Based on Near Term Outlook – Does Not Preclude Opportunistic Allocations Whose Outcome is Not Driven by Timing
- Diversify Portfolio by Asset Class and Strategy. Increases the Likelihood of Achieving Return Objectives Under Different Economic/Market Conditions

Strategic Asset Mix

Asset Class Exposures (% of Total Portfolio)	Long-Term Pool Mix	Socially Responsible Pool Mix	Mid-Term Pool Strategic Mix
US Large/Mid Cap Equity	11.0	19.0	19.0
US Small Cap Equity	6.5	5.0	4.8
Non-US Developed Equity	11.0	22.0	17.0
Non-US Emerging Equity	6.0	6.0	6.8
Global Equity	12.0	12.0	0.0
Special Opportunities	14.0	0.0	0.0
Total Equity	60.5%	64.0%	47.5%
US Aggregate Bonds	8.5	18.0	23.8
Treasury Inflation Protected Securities	4.3	0.0	9.5
US High Yield Bonds	0.0	0.0	4.8
Global Bonds	4.8	0.0	0.0
Cash/Short Term Bonds	0.0	6.0	9.5
Total Fixed Income	17.5%	24.0%	47.5%
Hedge Funds	5.0	0.0	0.0
Private Assets	12.0	7.0	0.0
Total Alternatives	17.0%	7.0%	0.0%
Vermont Investments	5.0%	5.0%	5.0%

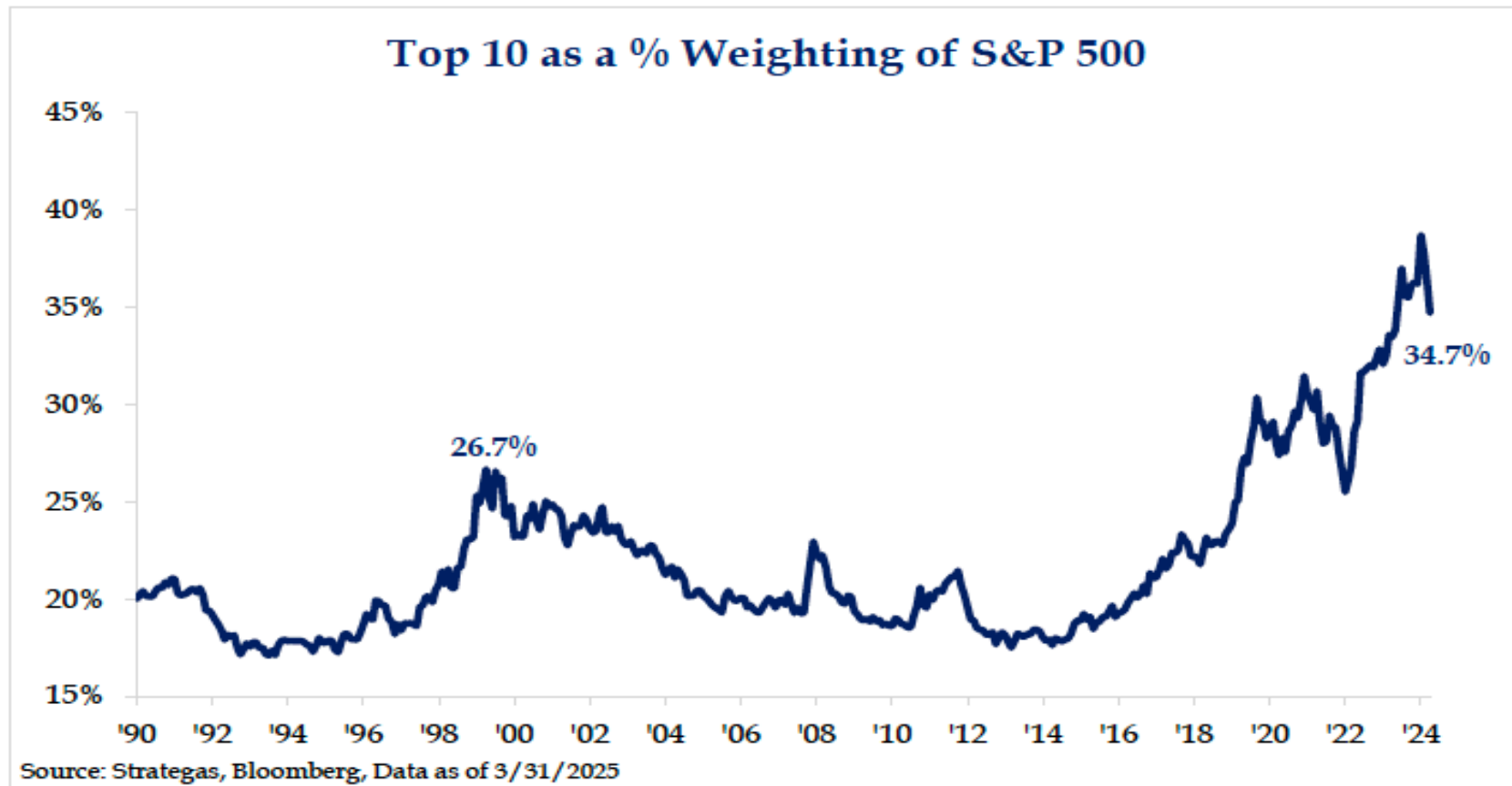
We're in New Territory



Yet, Investors Continue to Accept Outsized Risk

Impact of Non-US Demand

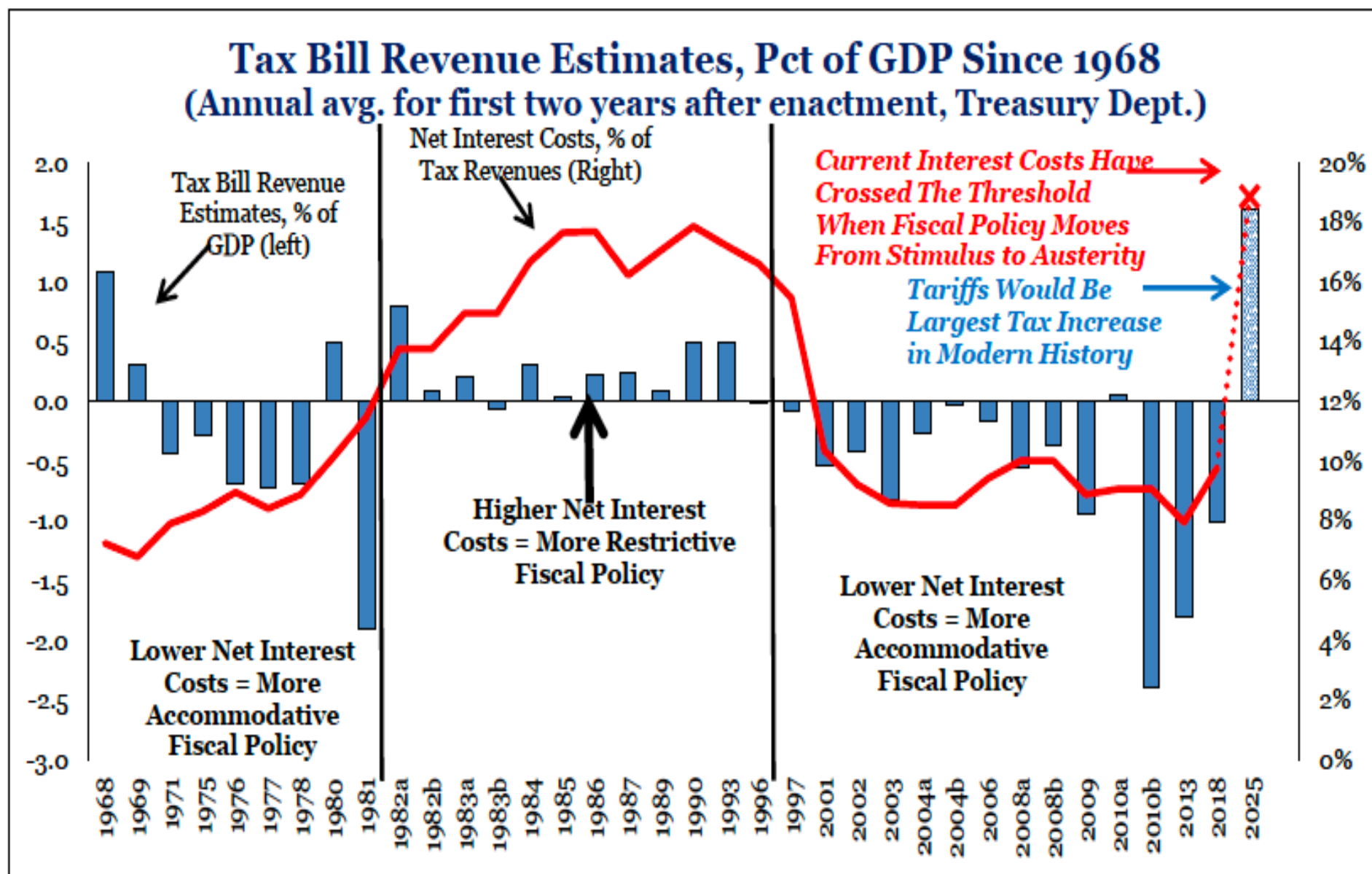
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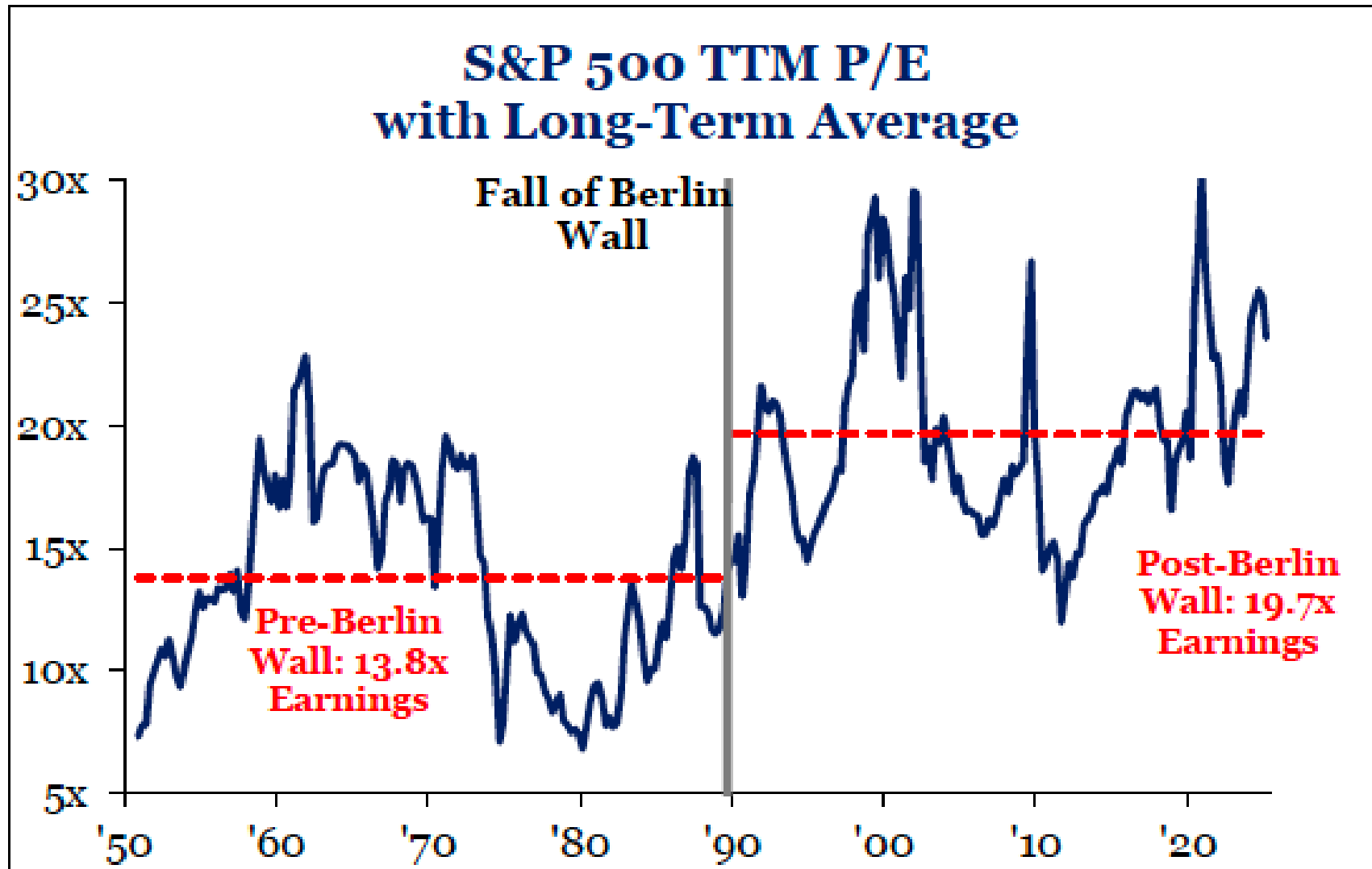
**Dependence
on China**

*High Levels of
Investor
Optimism*

Change Has Arrived

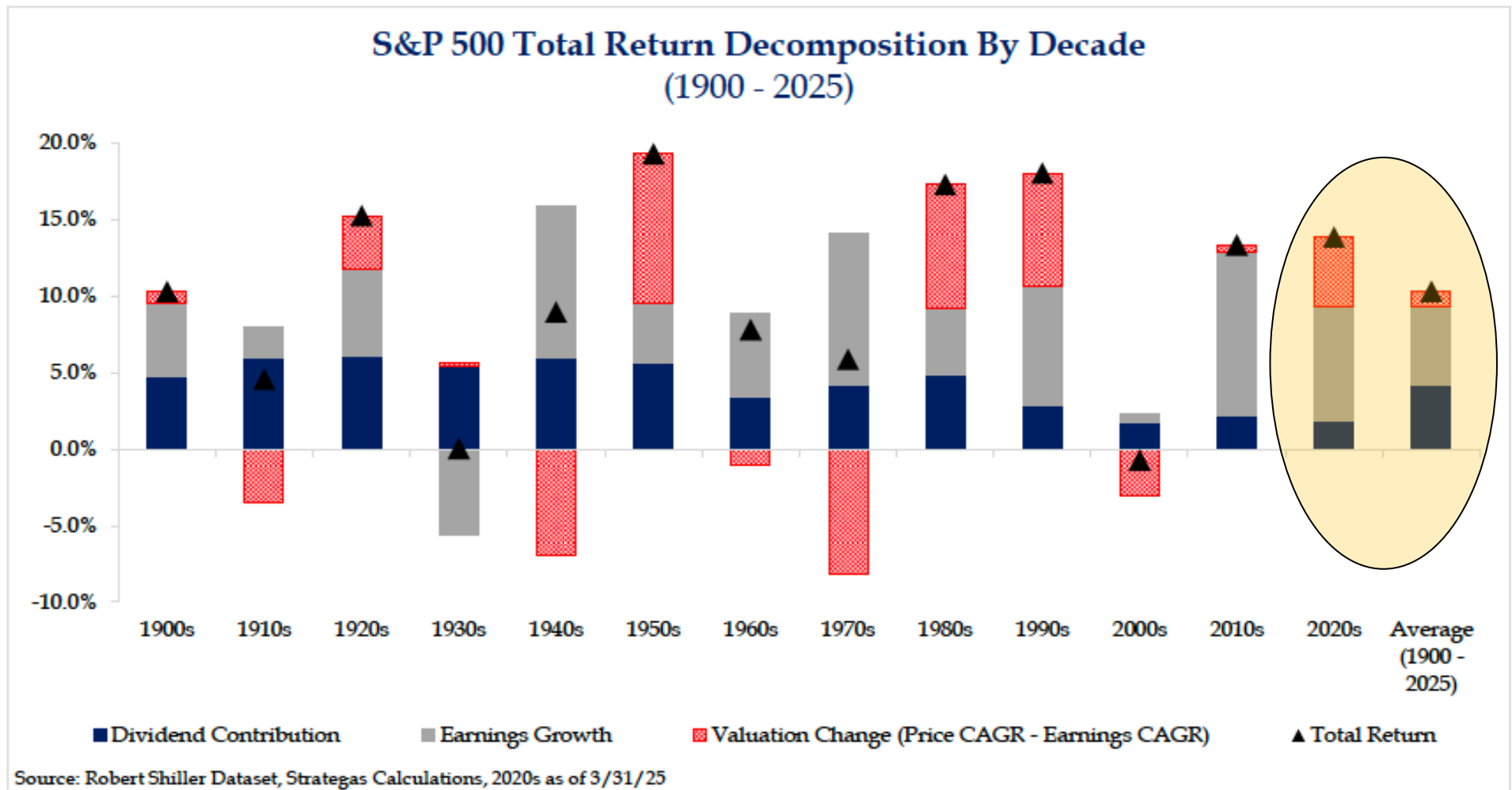


It Will Matter



How Returns are Earned Always Matters

RETURN DECOMPOSITION OVER TIME



Strategy Looking Forward

- Strict adherence to a strategy that relies on decisions with a high probability of long-term success – time is on our side
- Utilize advantages of scale, stability and time horizon to access atypical investments – strong proponents of index funds balanced with compelling managers
- Over long time periods, intelligently accepting volatility contributes to higher returns

Crewcial Partners Profile

Location: New York, NY

Staff Size: 54

Number of Clients: 98

Founded: 1980

100% Employee Owned

Client Assets: \$ 28 Billion

Representative Client List:

The San Francisco Foundation

The Philadelphia Foundation

Community Foundation for

Greater Buffalo

WNET

Lasker Foundation