

# Vermont Changemakers Table Grant Application

The Vermont Changemakers Table is a cohort of 20 changemakers across Vermont seeking to drive positive change in Vermont and its communities through relationship building and collective action. The Changemakers Table is requesting applications for a grant round with a total funding pool of \$40,000 supported by the Vermont Community Foundation (VCF), in collaboration with Vermont Businesses for Social Responsibility (VBSR). The cohort has designed the application and selection process collaboratively, seeking to learn about grantmaking while supporting important work around the state.

Each grant award will provide up to \$5,000 of unrestricted general operating support for organizations that meet the following requirements and are then selected by the cohort:

- The organization is led by Black, Indigenous, and/or People of Color (BIPOC), either on staff or board.
- The organization is a registered 501(c)(3) nonprofit based in Vermont, or has a 501(c)(3) fiscal sponsor.

In 2023, the fund will prioritize BIPOC-led organizations, with the highest priority for organizations that:

- Have an annual operating budget under \$300,000
- Primarily serve rural communities

There will be no written reporting for this funding, although the cohort may ask to check in later this year or in early 2024 via a brief, optional survey for an update on the work and/or feedback on the process.

**Applications are due by Monday, April 3, 2023, by noon (12 p.m. EST).** After applications are submitted and reviewed, the group may reach out with additional questions to learn more about the work before making final funding decisions. Funding decisions will be announced in early May. Notifications on approved and denied applications will be sent to the email address used to submit the application.

## *How We Evaluate Your Application:*

In order to determine this year's Changemakers grant recipients, we will use the following [2022-2023 Changemakers Table Evaluation Rubric](#).

Long-form responses in this application may be submitted by recorded audio or video and uploaded to this application. Please reach out to Britney Lux at [blux@vermontcf.org](mailto:blux@vermontcf.org) and Molly Barfuss at [mollyb@vbsr.org](mailto:mollyb@vbsr.org) with any questions, accessibility accommodations, and/ or translation requests. At this time, applications can be translated into Spanish, French, and Nepali.

## Contact Information

Name

First

Last

Email

Phone Number

Mailing Address

City

State

Zip Code

## Organization Overview

Organization Name

*Please provide the name as registered with the VT Secretary of State, if applicable.*

What is your organization's annual operating budget?

## Requirement #1: Charitable Status

*Grant applications will be accepted from organizations that are located in or serve the people of Vermont. Organizations must be tax-exempt under Section 501(c)(3) of the Internal Revenue Code or be a public agency or municipality in the state of Vermont. Nonprofit organizations or community groups who do not have 501(c)(3) status may apply for grant awards if another tax-exempt organization acts as a fiscal sponsor.*

What status best describes your organization?

- Registered 501(c)(3) nonprofit
- We have a 501(c)(3) fiscal sponsor
- We are currently looking for a 501(c)(3) sponsor

*We encourage groups to apply even if you haven't yet found a fiscal sponsor, though we cannot make a grant until a sponsor has been secured. If you have questions about 501(c)(3) fiscal sponsorships, please reach out to Britney Lux at [blux@vermontcf.org](mailto:blux@vermontcf.org).*

**If you have a 501(c)(3) fiscal sponsor, please upload a completed VCF Fiscal Sponsor Agreement. Please upload a PDF version of the Agreement.**

Find VCF's Fiscal Sponsor Agreement [here](#).

**If not a registered 501(c)(3), who is the fiscal sponsor for the organization?**

What is your organization's Employer Identification Number (EIN)?

*If you're not a registered 501(c)(3), please provide the EIN of your 501(c)(3) fiscal sponsor.*

## **Application Format**

**The rest of this application requires longer responses. How would you like to answer the remaining questions?**

- I would like to type my answers.
- I would like to submit an audio or video recording answering the questions.

## **Requirement #2: BIPOC Leadership**

**This grant round aims to support BIPOC-led work. Which of the following describes your organization?**

There are one or more members of the Board of Directors who are BIPOC

## **More about BIPOC Leadership**

*If the organization's staff leadership is entirely white, we'd like to ensure that the BIPOC on the board of directors are meaningfully involved in your work.*

**Please tell a story that illustrates how BIPOC on your board of directors are involved in and informing your work.**

**How do you plan to diversify staff leadership and further embed principles of equity and inclusion in your work in the future?**

## **More about the work you do**

**What is the mission of your organization? Who does your organization serve?**

**How may this funding support your work?**

**Briefly explain the geographic area that your organization serves in the space below. If appropriate, list town names, counties, or regions you serve within Vermont.**

**Please describe the impact your organization has within your community and mention any partnerships or collaborations with other organizations, groups, or individuals.**

**Anything else you'd like us to know?**

**How did you hear about us?**

*As a fairly new grant program, we are always interested in better understanding how applicants came to learn about the Changemakers grant program, This information will be used only for our own education and learning, not in the evaluation of your application.*